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Official Publication of the National Collegiate Athletic Association

The NCAA News

Sportsmanship report stresses importance of Association action

Sportsmanship and ethical conduct in intercollegiate athletics have deteriorated in recent years, and failure to deal with the situation could have significant consequences.

That is the conclusion of the NCAA Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics, whose report was accepted at the Commission's September 26-27 meeting. The committee met for the final time October 17.

The report defines sportsmanship, why it is essential to athletics participation and competition, why the deterioration of sportsmanship is a problem, and how ethical conduct goes beyond sportsmanship. The complete report appears on page 10.

"Without sportsmanship, true athletics competition and its important educational value for individuals is sorely compromised," says the report. "The essence of games is diluted, and winning at all costs becomes the dominant ethos, exaggerating both winning and losing. The achievement and performance of individuals is overemphasized at the expense of the achievement and performance of teams.

"A lack of sportsmanship reflects poorly on all concerned: student-athletes, trustees, presidents, faculties, fans and institutional values."

The report is based on an acknowledgment that sportsmanship is declining. It emphasizes that the problem transcends all programs, regardless of

■ Sportsmanship and ethical conduct report: **Page 10.**

size, and also notes that everybody involved in intercollegiate athletics has an obligation to behave ethically.

"While this statement emphasizes sportsmanship because it is directly related to college athletics," the report says, "that is not the only field where sportsmanship is needed to achieve integrity in intercollegiate athletics and in higher education. A broad spectrum of activities affects the athletics program, including recruiting prospective student-athletes, compliance with academic standards and benefits provided to student-athletes.

"Unethical conduct is not limited to the most highly visible athletics programs; it occurs at institutions in all divisions of the Association. Ethical conduct by anyone associated with intercollegiate athletics — student-athletes, coaches, officials, administration, faculties and observers — must be emphasized as much as sportsmanship if intercollegiate athletics is to serve its proper role in higher education.

"Unfortunately, our society has tended to excuse unethical conduct in intercollegiate athletics by the rationalization that sports mirrors a society in which unethical conduct occurs in all of its components — especially in business and government. This ratio-

See **Sportsmanship**, page 10 ►

NCAA's finest Lobo named Woman of the Year

Rebecca Lobo, the most outstanding player at the 1995 Women's Final Four, has been selected as the 1995 NCAA Woman of the Year.

Lobo received her award October 22 at a sold-out awards dinner in Kansas City, Missouri. The NCAA Woman of the Year Award recognizes outstanding achievements in athletics, academics and community leadership.

"This one is different," said Lobo, who has received numerous honors since leading the University of Connecticut to an unbeaten record and the national championship. "It takes a lot more into consideration than what you do in your sport. It's a great honor."

Lobo was selected from 392 nominees. A special selection committee of athletics administrators from NCAA institutions selected 52 state-level winners and then narrowed the group to 10 finalists. The NCAA Committee on Women's Athletics selected the winner.

"I think it's great that the people who govern you all throughout college also recognize you," Lobo said. "This is the only award that takes into consideration the person that you are, what you do off the court. It's definitely significant."

NCAA Executive Director Cedric W. Dempsey said Lobo is an "outstanding example of what college athletics is all about. Her excellence on the court has become well-known, but that is only one aspect of her incredible ability. She is also an excellent student and an active leader and role model."

Lobo graduated from Connecticut with a 3.637 grade-point average in political science. She finished her collegiate career with 2,133 points on her way to winning the Wade Trophy, awarded to the top collegiate women's basketball player. She finished her career with 1,268 rebounds and 227 blocked shots, both Connecticut records.

Other awards and honors include the Ban/Naismith National Player of the Year award, membership on the USA Basketball national team and recognition as a co-winner of the 1995 GTE/CoSIDA Academic



Jennifer Legan/NCAA Photos

NCAA Woman of the Year Rebecca Lobo

All-America Team Member of the Year award (the first woman so honored). She also was a Phi Beta Kappa scholar, a volunteer at the Paul Newman Hole in the Wall Camp for terminally ill children and honorary co-chair of the Susan G. Komen Breast Cancer Foundation Connecticut Race for the Cure Benefit.

See **Lobo**, page 11 ►



Phil Mosturzo/NCAA Photos

Title run — Trenton State College is hoping to extend its undefeated streak at the NCAA Division III Field Hockey Championship. The Lions, who finished second at last year's tournament, are led by Jennifer Cortese (No. 33), who is the team's top scorer. See **championship preview**, page 8.

Senate conducts hearing on Amateur Sports Act

USOC Executive Director Richard D. Schultz expressed a desire at an October 18 Senate subcommittee hearing to enhance grass-roots development of athletes by working more closely with the NCAA.

"We launched a new program in concert with the NCAA that will address the multitude of problems facing our collegiate institutions relative to Olympic sports within their programs and the dwindling opportunities in some of those sports for young men and women," said Schultz, former NCAA executive director.

"We will team with the NCAA in the post-Atlanta environment to strengthen endangered collegiate programs in Olympic sports such as men's gym-

nastics, swimming, track and field, and wrestling. The collegiate programs have been the primary source for our Olympic talent in many of these sports, and we must act swiftly to ensure their longevity. We will team with the NCAA to bolster these programs, perhaps to start others, and to also provide opportunities for our Olympic athletes to utilize the superb training facilities which exist on our college campuses."

Schultz was referring to a proposed cooperative effort between the USOC and the NCAA that would preserve endangered sports such as men's gymnastics and wrestling, which are

See **Hearing**, page 10 ►

Schedule of key dates for November and December

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

NOVEMBER RECRUITING

Men's Division I basketball
 1-6 (8 a.m.).....Quiet period.
 6 (8 a.m.)-10 (8 a.m.).....Dead period.
 10 (8 a.m.)-15.....Quiet period.
 16-March 15, 1996: Quiet period, except for 20 days selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.**

Women's Division I basketball*
 1-30: Quiet period, except November 6 (8 a.m.)-10 (8 a.m.) (dead period) and 20 days selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.**

Men's Division II basketball
 October 15 until the date of the prospect's initial high-school or two-year college contest: Quiet period.
 6 (8 a.m.)-8 (8 a.m.).....Dead period.
 The period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

Women's Division II basketball*
 October 15 until the date of the prospect's initial high-school or two-year college contest: Quiet period.
 6 (8 a.m.)-8 (8 a.m.).....Dead period.
 The period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

Division I football
 1-30: Quiet period, except for nine days during October and November selected at the discretion of the institution: Evaluation period.**

Division II football
 1-30.....Evaluation period.

DEADLINE

1: Deadline for all amendments-to-amendments for 1996 Convention proposals to be received in the national office. No amendments-to-amendments may be submitted after this date, including at the Convention itself, except that the Council is authorized to submit further amendments-to-amendments at the Convention if it deems such action necessary.

MAILING

15: Mailing of the Official Notice of the Convention.

DECEMBER RECRUITING

Men's Division I basketball
 1-March 15, 1996: Quiet period, except for 20 days selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.**

Women's Division I basketball*
 1-31: Quiet period, except 20 days selected at the discretion of the institution and designated in writing in the office of the director of athletics: Evaluation period.**

Men's Division II basketball
 Until the date of the prospect's initial high-school or two-year college contest: Quiet period. The period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

Women's Division II basketball*
 Until the date of the prospect's initial high-school or two-year college contest: Quiet period. The period between the prospect's initial and final high-school or two-year college contests: Evaluation period.

Division I football
High-school prospects
 1-23.....Contact period.
 24-31.....Dead period.

Junior college prospects
 1-16.....Contact period.
 17.....Quiet period.
 18-21.....Dead period.
 22.....Quiet period.
 23.....Contact period.
 24-31.....Dead period.

Division II football
 1-31: Contact period, except for 8 a.m. December 18 through 8 a.m. December 20 for two-year college prospects and their educational institutions (dead period).

*See pages 122-123 of the 1995-96 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

**An authorized off-campus recruiter may visit a particular educational institution only once during this evaluation.

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NCAA News DIGEST

A weekly summary of major activities within the Association



All-time NCAA championship leaders

Men's Team Titles

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2. UCLA.....	58
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4. Oklahoma St.....	42
5. Michigan.....	27
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1. Cal Poly SLO.....	20
2. Cal St. Bakersfield.....	18
3. Cal St. Northridge.....	18
4. Fla. Southern.....	16
5. UC Irvine.....	15
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4. UCLA.....	14

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2. Abilene Christian.....	12
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3. Texas.....	86
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Division II	
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4. Cal Poly SLO.....	44
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4. Cortland St.....	27
5. UC San Diego.....	25

Source: 1994-95 National Collegiate Championships.

Sportsmanship

Committee's report accepted by Commission

The report of the NCAA Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics has been accepted by the Commission.

The report, which appears on page 10, defines sportsmanship, justifies its importance and distinguishes between sportsmanship and ethical conduct.

The committee, which conducted its final meeting October 17, suggested several sportsmanship-related initiatives with other associations and professional leagues. It also recommends that professional development seminars be used as a means of enhancing sportsmanship and ethical conduct.

For more information, see pages 1 and 10.

Staff contacts: Daniel Boggan Jr. and Ursula R. Walsh.

Amateur Sports Act

Subcommittee hears concerns about elite-athlete emphasis

A Senate subcommittee heard testimony October 18 that too much emphasis is being placed on the development of elite athletes and too little on development of athletes at the grass-roots level.

At the hearing of the Senate Commerce Committee Subcommittee on Consumer Affairs, Foreign Commerce and Tourism, USOC Executive Director Richard D. Schultz expressed a desire to enhance grass-roots development of athletes by working more closely with the NCAA.

Schultz was referring to a proposed cooperative effort between the USOC and the NCAA that

would preserve endangered sports such as men's gymnastics and wrestling, which are threatened by budget cuts; encourage emerging Olympic sports such as women's rowing and team handball; and improve the visibility of existing sports such as track and swimming.

The purpose of the hearing was to review the provisions of the Amateur Sports Act.

For more information, see page 1.

Staff contact: Doris L. Dixon.

Convention

Flat \$100 fee to be used for delegates to '96 event

A flat registration fee of \$100 per person will be charged for the 1996 NCAA Convention in Dallas.

The only exception will be for individuals representing commercial enterprises, in which case a \$200 fee will be charged.

The registration fee covers delegate entertainment costs, such as the delegates reception, luncheons and the honors dinner.

Chief executive officers are reminded that NCAA Bylaw 5.1.3.1 stipulates that institutions or conferences that designate both a male and a female as voting or alternate delegates on the appointment-of-delegates form will be allowed to appoint four accredited delegates. In all other circumstances, institutions will be limited to not more than three delegates. They may have any number of visiting (nonvoting) delegates.

Registration fees will be collected at the registration counters at the Wyndham Anatole in Dallas. American Express, MasterCard and Visa credit cards will be accepted, along with personal or institutional checks.

The dates of the Convention are January 6-10, 1996.

Staff contact: Louis J. Spry.

Liaison committee

Appearance requests due by November 15

Groups that want to make an appearance before the NCAA Presidents Commission Liaison Committee have until November 15 to submit a request to appear before the committee.

Requests are to be sent to Stephen R. Morgan, NCAA group executive director for public affairs, at the NCAA national office.

The Liaison Committee will meet November 30 at the Hyatt Regency at the Dallas-Fort Worth airport.

Staff contact: Stephen R. Morgan.

Transfer legislation

Exception to be sponsored for JC redshirt proposal

The NCAA Council has voted to sponsor an exception to proposed legislation that would establish a mandatory redshirt year for some two-year college transfer student-athletes.

The exception would allow immediate eligibility for a student-athlete who has achieved 40 percent of the requirements for the specific degree program in which he or she is enrolling. If not amended, Proposal 2-62 would require junior college football or men's basketball student-athletes who were partial qualifiers or non-qualifiers coming out of high school to sit out one academic year upon transferring to a Division I institution.

For more information, see the October 23 issue of The NCAA News.

Staff contacts: Daniel T. Dutcher and Richard C. Perko.

Briefly in the News

Help Sam give honor to vets

Uncle Sam wants NCAA institutions to help him honor America and the men and women who served it during World War II.

During a week-long celebration of the 50th anniversary of the war's end, institutions are being encouraged to incorporate World War II veterans into their sports events.

"The NCAA is tightly woven into the fabric of American life," U.S. Army Lt. Col. **Thomas G. Surface** wrote in a letter to NCAA Executive Director **Cedric W. Dempsey**. "I fervently hope that the NCAA and its member schools will join us in honoring our World War II veterans, their family members, those who served on the home front, so that together we may assure them, 'A Grateful Nation Remembers.'"

The U.S. Senate is proclaiming the week of November 4-11 as the "Week of National Remembrance and Closing of the 50th Anniversary of World War II." To do their part, institutions have been invited to use any or all of the following suggestions:

- Ask for a moment of silence before the playing of the national anthem in memory of those who died in the war serving their country.

- Ask that all World War II veterans in the audience stand up to be recognized.

- Invite a former student-athlete who is a World War II veteran to be part of recognition ceremonies. Present the veteran with a memento to mark the occasion.

- Present a musical salute to veterans during half time or an intermission period.

- Ask a World War II veteran to participate in a football pregame coin toss.

- Provide discounts on admission for World War II veterans attending athletics events during the commemoration week.

- Select fans from the World War II generation to participate in half-time activities.

More information can be obtained by contacting Surface, director of public affairs for the Secretary of the Army, or Staff Sgt. Jeff Fry at 703/604-0819; fax 703/604-0833. The two can be reached by e-mail at JeffFry471@aol.com.

Record attendance

A record crowd of 14,300 filed into Allen Field House at the University of Kansas to watch the Jayhawks face cross-state rival Kansas State University. Nothing out of the ordinary until you consider it was a women's volleyball match.

The match — won by the visiting Wildcats, 15-12, 15-11 and 15-12 — set an NCAA record for volleyball attendance. The previous mark was 11,114 at the 1993 NCAA Division I championship in Madison, Wisconsin.

"It was wonderful playing in front of so



Class act — Vanderbilt University sophomore basketball player **J. J. Lucas** was a big (6 feet, 11 inches, to be exact) hit with a group of third-graders at **Ross Elementary School** in Nashville, Tennessee. Lucas, who visited the school several times this summer, recently returned to visit his new friends and discuss a book the class had just read. "Some athletes do not believe that they should be role models, but I disagree," Lucas said. "These children have a need for role models. If no one else wants to do it, send me."

many people," Kansas coach **Karen Schone** said of the October 14 match. "I think we hurt ourselves because we didn't get the crowd behind us. We did some good things, but we didn't show any emotion to get the crowd behind us."

The fans stuck around afterwards to watch something called "Midnight Madness" involving the Kansas men's basketball team.

Drops 'lady' tag

Fairfield University has dropped the 'lady' description from the official nickname for its women's athletics teams. Women student-athletes will be called "Stags," like their male counterparts.

"This has been something long in coming," said **Eugene P. Doris**, athletics director at Fairfield. "With developing our new image, we wanted to develop a singular symbol that everyone could rally around."

"Women's athletics has been an integral part of Fairfield for the past 25 years," said **Dianne Nolan**, women's basketball coach at the university. "It is nice to be given the same consideration that men's athletics receives. The change in nickname represents a unification within the school's athletics department."

The university's president, the **Rev. Aloysius P. Kelley, S. J.**, said, "In the 25 years since undergraduate coeducation became a reality,

the academic stature of Fairfield University has continued to grow in the proud Fairfield tradition. While a variety of factors have certainly contributed to this ongoing progress, it is no coincidence that women's presence, competence and ambition have stimulated the academic climate and helped bring genuine distinction to the university."

In addition to the nickname change, the university unveiled a new logo for its athletics program that captures "more of a '90s look," Doris said.

Among the best

The United States Tennis Association (USTA) has announced this year's winners of its tennis facility awards, honoring superior architectural design.

Three collegiate tennis centers were recognized — the Bass-Rudd Tennis Center at the University of Louisville, the McCormack-Nageisan Tennis Center at the College of William and Mary, and the Hefflin Tennis Center at Ouachita Baptist University.

"Our congratulations to each of these outstanding facilities," said **Les Snyder**, USTA president. "Public facilities are vital to the growth of the game in this country and the USTA knows that these winners set the standard for the entire nation."

— Compiled by **Ronald D. Mott**

Milestones

Debbie Traywick, women's volleyball coach at Missouri Southern State College, won her 200th career match October 10 with a victory over Pittsburg State University. She is in her 11th season of coaching.

Cliff McGrath, men's soccer coach at Seattle Pacific University, collected his 450th victory in a 4-1 defeat of Western Washington University. McGrath serves as secretary-rules editor of the NCAA Men's and Women's Soccer Rules Committee.

Todd Silegy, men's soccer coach at Franklin Pierce College, earned his 200th career win in a 4-3 victory over Southern Connecticut State University.

Tom Lang, men's soccer coach at Fairleigh Dickinson University, Teaneck, won his 100th game in a 5-0 victory over St. Peter's College.

Roy Gordon, men's soccer coach at Mary Washington College, compiled victory No. 200 in a 5-0 blanking of St. Mary's College of Maryland.

Barry Gorman, Pennsylvania State University men's soccer coach, registered his 100th win with the Nittany Lions' 2-1 victory September 23 over the University of Akron.

The men's soccer team at St. Louis University etched the program's 500th victory into the school's record book with a 4-0 win over the University of South Florida.

Eastern Connecticut State University women's volleyball coach **Floretta Crabtree** won her 577th match in a victory over Roger Williams University. The victory moved her past former University of New Haven coach and current athletics director **Deborah Chin** as the most-victorious women's volleyball coach in New England.

Jim McClellan, women's volleyball coach at the University of North Carolina, Charlotte, won his 400th career match with a 3-1 victory over Winthrop University. He is in his 16th season as a head coach and his fifth with the 49ers.

Bloomsburg University of Pennsylvania field hockey coach **Jan Hutchinson** posted victory No. 300 in an overtime win over Shippensburg University of Pennsylvania.

Lisa Herb, women's volleyball coach at the University of Wisconsin, Eau Claire, collected her 500th career coaching victory in a victory over St. Olaf College.

Bentley College women's volleyball coach **Sandy Hoffman** won her 350th career match this season, over Merrimack College.

Allegheny College women's volleyball coach **Bridget Sheehan** collected her 300th coaching victory in her 10th season when Allegheny defeated Malone College.

Doreen Powell registered her 400th win as head women's volleyball coach at Gettysburg College when the Bullets beat Shepherd College.

Applications for CHAMPS/Life Skills Program mailed

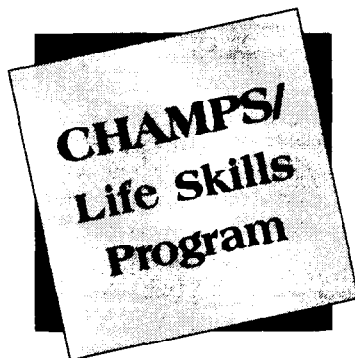
Applications packets soliciting the next group of NCAA institutions for inclusion in the CHAMPS/Life Skills Program were mailed October 25.

Applications were sent to athletics directors at member institutions. A copy of the memo accompanying the application was sent to chief executive officers, faculty athletics representatives and senior women administrators.

Completed applications are due in the NCAA national office no later than December 1. Schools selected for involvement in 1996 will be notified no later than January 12, 1996.

Approximately 75 institutions will be selected for involvement in 1996.

Those schools will receive needs-assessment materials in February 1996. The CHAMPS/Life Skills Orientation for those institutions tentatively is set for July 9-12, 1996, in Kansas City, Missouri.



The CHAMPS/Life Skills Program is entering its third year of campus implementation. Currently, 103 institutions are involved in the CHAMPS/Life Skills Program.

The name of the program recently was changed officially to CHAMPS/Life Skills Program, in order to combine the name used by the Division I-A Athletics Directors Association in its CHAMPS program for Division I-A institutions with the Life Skills Program title used by the NCAA.

The move was made to reduce confusion within the program and to reflect the unified efforts of the Division I-A Athletic Directors Association and NCAA in development and promotion of the CHAMPS/Life Skills Program.

More information about the program can be obtained from Emily Ward, NCAA education resources program coordinator (telephone 913/339-1906).

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■ Comment

The NCAA News

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□ Guest editorial

Soccer gains a mid-life convert

BY BILL HOGAN
UNIVERSITY OF SAN FRANCISCO

OK, I admit it. Up until the last four years, I had never watched an entire soccer match. My reasons may have been similar to those of many of you: Not enough scoring...teams sometimes play for ties...you've probably heard them all.

In my case, the most important reason was growing up as I did in a section of the Midwest in which football, basketball and baseball were not just "the people's choice," but virtually the only choice. I never really had any contact with soccer. Today, the more I see of the game, the more I like it, even though I'm still a neophyte compared to many others.

Spurred by the 1994 World Cup championships, soccer has enjoyed a surge of interest in the United States. The NCAA Division I Men's Soccer Championship sold out for the third consecutive year in 1994, and there are several college teams earning more than \$100,000 annually in gate receipts.

This is poetic justice of a sort since most historians trace the origin of soccer as we know it today to the Americas. Asiatic tribes brought a similar game to the South and North American continents from across the Bering Straits, but ancient Mayan and Aztec tribes in Central America, as well as American Indians, contributed many of the features still found in the game we know today.

The Central or Meso-American game was known as "pelota" ("the great ballgame"), and it was the forerunner of several sports. Among them was soccer, of course. But another version of pelota featured well-mounted stone rings (sort of like a basketball rim turned on its side), through which the player attempted to "shoot" the ball. Brasch's "How Sports Began" speculates that this is how Dr. Naismith may have gotten the idea for basketball. Another pelota variation involved the use of clubs similar to those employed in jai alai and cricket, thus representing a forerunner of those sports, as well as baseball.

Among modern sports, however, pelota seems to have made its greatest contribution to soccer. Pelota's rules did not permit the use of hands; the object was to keep the ball in the air primarily through the use of hips

See Soccer, page 8 ►

Technicality blocks opportunity

Shame, shame on us.

We have devised a system in which a student-athlete can go through high school, earn 12 B's and three C's in the core curriculum, score 930 on the SAT, have a cumulative grade-point average of 3.128 in the courses we require and still be declared ineligible.

Just because the high school she attends does not print a yearly average on the transcript, the credit the student earned in English cannot be accepted by the NCAA. The school system averaged the grades, granted a credit for the year and gave a diploma, but did not follow the practice

□ Letter

of most schools of recording a yearly average on the transcript. Thus, the NCAA Council and the Initial-Eligibility Clearinghouse declared the student-athlete a semester short in English.

It is very difficult to explain to a student-athlete that because Mary's school records a yearly average, Mary's first semester 86 and second-semester 68 is sufficient for admittance, but hers is not. Both students have the same credit on their transcripts, but one will be on scholarship at a Division I school and the other will not.

This policy is wrong and something needs to be done about it. The system may look good on paper, but in actuality, it has a long way to go. We are making lifetime decisions that affect young people's future. We are supposed to be in the business of helping student-athletes make the most of their collegiate experience. If the system stays the way it is, however, we are only denying student-athletes the opportunity to compete because of factors beyond their control.

Van Chancellor
Women's Basketball Coach
University of Mississippi

□ Opinions

Academic-progress rules reduce exploitation

Prentice Gautt, associate commissioner
Big Eight Conference

Black Issues in Higher Education

"The feeling is that since (some institutions) don't want to admit partial qualifiers, they don't want other schools to admit partial qualifiers either. Some administrators rationalize that they don't want partial qualifiers admitted because they don't want them to have a negative experience at their school. They reason that partials won't get the job done because they don't have the same college prep background as their peers. That's a parochial view. The NCAA's satisfactory-academic-progress rule minimizes athletes being exploited."



Gautt

Charles Whitcomb, faculty athletics representative
San Jose State University

Black Issues in Higher Education

"We continue to recruit black student athletes; why don't we continue to recruit more black head coaches to assume leadership in these programs?..."

"My perspective is the heat's not off. Some people might feel complacent, but we're going to continue to move because six (African-American Division I-A head football) coaches are not enough. We see black athletes and there's no proportionality.

"When there were (no black head coaches in Division I-A), everybody was up in arms. Then we got one. Two, we were moving. Three, four and people started to think we're in great shape. No, not at all. With the number of positions, the number of hirings and the number of black athletes, the number of head coaches who are African-Americans is nothing. It is still unsettling.

"We have to keep the flame lit and try to bring about more diversity."

Special admissions

Murray Sperber, associate professor
Indiana University, Bloomington

The Chronicle of Higher Education

"The advocates of 'merit-based admission' seem perfectly content with the special-admissions loophole for athletes, many of them youngsters from minority groups. Yet policies in California and possibly elsewhere will deny admission to large numbers of minority applicants who present considerably higher grades and test scores — and much greater potential for academic achievement — than do many athletes.

"The current illogic and hypocrisy governing the admission of athletes are, in fact, an old and never-solved dilemma. Rather than try to unravel it, many proponents of college sports wrap it in an enduring and pernicious myth: Sports provide a great opportunity for black youngsters to get out of the ghetto and into mainstream society. But years of research by Harry Edwards, a professor of sociology at the University of California, Berkeley, have shown that only a tiny percentage of such youths win college athletics scholarships. And the majority of those who do are treated as 'black gladiators,' brought to campuses mainly to play sports, not to obtain a meaningful education.

"The lure of an athletics scholarship is similar to the appeal of the lottery, with the chance of an individual's winning almost as remote. According to my calculations, based on NCAA statistics and USA Today's comprehensive reports on college recruiting, in any given year about 90,000 black male high-school seniors play organized basketball at inner-city or poor rural schools.

About 1,100 of them are offered 'full-ride' athletics scholarships. Thus, about one percent of such seniors win the basketball lottery. (The odds are only slightly better for black female basketball players.)

"Yet many African-American youths continue to believe that their best hope for a college education is to win a sports scholarship. The phasing out of admissions preferences based on race or ethnicity should reinforce the myth, encouraging more black youngsters to squander their school years pursuing the dream of sports greatness.

"Most colleges and universities with major athletics programs always have sought black athletes much more intensively and systematically than they have recruited regular black students. The NCAA in its \$1.75 million study of college sports in the late 1980s, acknowledged this reality, and the situation has not changed in the years since."

Hypocrisy

Ed Fowler, columnist

Houston Chronicle

"People will tune out Major League Baseball because of a players strike but will continue to swallow whole the monstrous pulp fiction of college games.

"The NCAA can ban end-zone celebrations in the name of sportsmanship while coaches continue to pile points on beaten opponents like bags of cement on a mule's back. The NCAA can deny a needy minority youngster what should be available to him by constitutional right while coaches at the same school sock away enough gold to fill a wing at Fort Knox down the road.

"But blaming the NCAA for what's wrong in sports is ultimately as unproductive as blaming fandom's other favorite scapegoats — media, agents and lawyers. The public will be sold what the public will buy, and if that's a convoluted myth about amateurism, so be it.

"Joe Paterno doesn't allow his players' names to appear on their shirts, but he does allow Nike to place its swoosh symbol right on the shoulders where the cameras will be certain to pick it up. And fans don't really object to all the rule-breaking in the college games. A coach can cheat to his heart's content at one school and, if he is finally found out, move on and pick up a six-figure paycheck, plus TV show, summer camp and shoe deal, at another.

"Fans of his new school will rejoice that the program is saved, and fans of his old school will turn out in waves while the team plays out its probation. Give us the circus, and we won't ask — or care — if the bearded lady uses glue.

"If the NCAA is giving us a house of mirrors, it must be what we want.

"This whole running-up-the-score issue could be resolved by instituting scheduling guidelines. No one cares if Florida waffles Tennessee, because that's perceived as a match of programs on the same footing. It's when a powerhouse plasters a weak sister that the few lonely souls who still care raise the hue and cry.

"Yet Old Siwash and East Directional State climb over one another's backs for the right to get their kids beaten puny by the University of Colossus because you have to have a payday now and then to keep the program going.

"And no one asks whether, if that's what it takes, the program is worth preserving."

Walk on

A cross country runner early on, Susan Armenta is now determined to stay the course with another kind of racing

BY STEPHEN R. HAGWELL
THE NCAA NEWS STAFF

Susan Armenta lives by a simple motto: She finishes what she starts.

Whatever the endeavor, regardless of size or importance, Armenta is driven to see things through to the end. Race walking is a prime example.

Five years ago, Armenta entered the competitive world of athletics by joining her high-school cross country team. Shortly into her initial season, Armenta developed stress-related shin splints that severely curtailed her running.

As a means of therapy and to maintain her physical fitness, Armenta took up race walking on the advice of friends.

"(Race walking) was something I did to stay aerobically fit because I couldn't run," Armenta said. "A couple of friends who were race walkers taught me the technique so I could keep in shape. Once I started doing it, I stuck with it."

Armenta's drive to finish what she started has propelled her to the upper echelon of that sport.

Since beginning a competitive race-walking career in the spring of 1992, Armenta has won the 1992 U.S. Junior Championship title, collected three top-10 U.S. championship finishes and a top-10 U.S. Olympic Festival showing, and earned berths at the 1992 U.S. Olympic Trials and World Junior Championships. Currently, she is the nation's eighth-ranked race walker.

Top young walker

"Susan is the top young race walker in the country," said Jim Sackett, men's and women's cross country and track and field coach at California State Polytechnic University, Pomona. "Her biggest strength is her discipline. She's always doing exactly what she needs to do to get the job done. She's not someone who looks for shortcuts or the easy way out. Whether she's in a race or at practice, Susan is always doing the training that she should be doing."

Conducted as a track and field event, race walking is both an endurance and technical test. Defined as a progression of steps

taken so that unbroken contact is maintained with the ground, an event typically covers 10,000 meters and is conducted on either a track facility or road course.

Race walking requires competitors to abide by two rules:

■ During the period of each step, the advancing foot of the walker must make contact with the ground before the rear foot leaves the ground.

■ The supporting leg must be straightened (not bent at the knee) for at least one moment when in the vertical upright position.

"Race walking is the only track and field event that is both an endurance event and a technical event," said Mike De Witt, Armenta's race-walking coach and women's cross country coach at the University of Wisconsin, Parkside. "To be successful (in race walking), a competitor has to have pretty good athletic talent across the board, good technique and endurance, and certainly the self-discipline to walk for 10,000 meters. Susan has those attributes."

Self-coached

That Armenta has attained race-walking success is a testament to one attribute: her desire to finish what she starts.

Consider that Armenta has continued her ascent up the race-walking ladder despite the fact that the NCAA does not sponsor race walking as a varsity sport. Also consider that for the last three years, Armenta has attained race-walking success without first-hand coaching instruction. Armenta began her competitive race walking at Wisconsin-Parkside, a dual NCAA/NAIA member that sponsors race walking as a varsity sport.

"(Susan) is one of the few kids who, in over 20 years of coaching, understands exactly what they need to do from the moment you see them," said De Witt, who provides Armenta with coaching instruction via telephone. "From the first time I saw (Susan), all I had to do was tell her what I wanted and she did it."

"(Today) I can give her a few reminders about the little things she needs to work on, but she knows exactly what to do and she does it."

"Susan has accomplished what she has because she wants to,"



California State Polytechnic University, Pomona photo

Susan Armenta (front) has become one of the nation's top race walkers.

said Sackett. "She doesn't need anyone to push her to do something. She's the type of person who, once she focuses on something, she stays with it."

In the three years that Armenta has trained on her own, she has garnered seventh- and eighth-place finishes at the 1993 and 1995 U.S. Championships, respectively; a sixth-place finish at the 1993 U.S. Olympic Festival; and a 17th-place finish at the 1995 World University Games. She also posted a personal-best time of 48:19 earlier this spring.

"Susan has accomplished some big gains," De Witt said. "She is the type of individual who continues to build on what she has. She's not someone who gets ahead of herself. She is always focusing on doing well in the present. To her, the most important thing is to do a good job at the moment so that she can have a chance to keep progressing."

Increasing regimen

Armenta is taking steps to ensure that progress.

Already walking from 60 to 70 miles per week, Armenta plans on increasing her race-walking regimen.

See Armenta, page 11 ►

Wyoming creates tool to measure women's interests

Researchers at the **University of Wyoming** have developed what they believe is an effective survey instrument to measure women's interests in intercollegiate athletics, with regard to Title IX compliance.

In the journal *Educational and Psychological Measurement*, the researchers outlined the survey tool created in response to a 1992 Office for Civil Rights (OCR) inquiry.

The researchers — **Martin Greller**, associate professor of management; **Robert S. Cochran**, professor of statistics and faculty athletics representative; and **Patricia Taylor**, professor of sociology and former director of women's studies — concluded that the most useful data gathered by the survey involved participation interest by female students. The five sports in which respondents were most interested were basketball, soccer, softball, skiing and volleyball.

"We offer competitive club skiing and have a rich history in women's basketball and volleyball," Greller said. "The university has added soccer this fall as an NCAA Division I sport. UW plans to add tennis in 1996-97 and is considering adding softball in the 1997-98 academic year."

"Through this survey, we developed a good indication of our students' interests at the time. The trustees had this information when they gave approval to the new soccer program."

The survey will be repeated to continuously monitor the changing interests of students.

■ ■ ■ ■

State University College at Oswego has reached a settlement with two employees who filed suit against the institution in 1992 for civil rights violations.

JoAnn Meadows, associate professor of health and physical education at Oswego State, and **Patricia Smouse**, former women's basketball coach there, spurred a civil rights investigation of the institution after the college reorganized its health and physical edu-

cation and athletics programs in 1991. As part of the settlement, Meadows and Smouse agreed not to pursue further any claims regarding their employment by the institution.

U.S. District Court Judge **Frederick J. Scullin Jr.** dismissed 53 claims against Oswego State and six of its officers before the matter was sent to a jury last December. In nine of the 10 remaining claims, the jury found no liability on

Title IX Ticker

the part of the college or its officers.

The jury deadlocked on the remaining charge — that the institution and its officers retaliated against Smouse by not renewing her contract for the 1993-94 season. The settlement will head off another trial focusing on that issue.

"Our first concern has been to protect our students and staff," said Oswego State President **Stephen L. Weber**, who is on leave while serving as interim provost of the State University of New York system. "We are pleased to have accomplished that objective. This settlement avoids the expense and disruption of a new trial."

"Given the fact that the same set of circumstances forms the basis for complaints brought by the plaintiffs in several forums, we have, in effect, been and would continue to be forced to direct our time and energies over and over again to different litigations on virtually the same claims," Oswego State interim President **Deborah Stanley** said.

"The settlement affirms our responsibility to hold the interests of our students and the quality of our academic programs paramount as we manage limited college resources."

■ ■ ■ ■

Youngstown State University announced

October 5 a five-year gender-equity plan that will go into effect during the 1996-97 academic year. Central to the plan will be the addition of three women's teams — golf, soccer and swimming. It will increase to 10 the number of women's teams sponsored by the university.

"Institutional commitment to achieving gender equity is vital to the future of our women's programs and to the continued development of our men's programs," said **Pauline Saternow**, associate athletics director and senior woman administrator at Youngstown State. "This is an exciting time for sports at YSU."

Four principal goals have been established for the five-year plan:

■ Developing a program of consistent staffing for comparable sports in which men and women participate.

■ Establishing budgets that fund men's and women's programs in a comparable fashion in terms of staff salaries, travel, recruitment and operations expenses.

■ Providing an equal number of scholarships for men and women participating in comparable sports programs.

■ Developing a five-year facilities plan to ensure that the same standards for physical facilities are applied consistently for comparable men's and women's sports programs.

"Our gender-equity plan is a clear demonstration of intent to eventually meet Federal mandate in relation to equal opportunities for men and women in intercollegiate athletics on our campus," said **James P. Tressel**, athletics director at Youngstown State. "A great deal still will need to be done, but this is an excellent start."

■ ■ ■ ■

The **National Wrestling Coaches Association** has forwarded comments to the U.S. Department of Education's Office for Civil Rights in response to OCR's Clarification of Intercollegiate Athletics Policy Guidance: The Three-

Part Test, which was distributed September 20.

The association says the clarification document:

■ Affirms that current OCR policy places tremendous pressure on schools to cap and/or eliminate male sports teams.

■ Insists that participation opportunities are not opportunities. "If a person does not wish to avail themselves of the opportunity it still remains an opportunity," the association says.

■ Intentionally "waffles" on the interests and abilities test (prong three).

■ Structures prongs two and three as de facto proportionality tests (prong one).

■ Reduces "a good law...into something twisted and destructive."

Stephen F. Erber, director of athletics development at **State University of New York at Binghamton** and secretary of the National Wrestling Coaches Association, said in the letter to **Norma V. Cantu**, assistant secretary for civil rights:

"...(Y)ou remarked...that you were 'sensing that there is a problem here.' Amazing! That is like sitting in an airplane, looking out the window and seeing both engines and both wings fall off, and remarking to the passenger next to you, 'I sense the plane may crash.' Well, this plane is about to crash for a lot of young people, and the sad thing is it doesn't have to crash if your office would just make some basic adjustments in the way Title IX is interpreted and, ultimately, enforced."

—Compiled by Ronald D. Mott

Title IX Ticker is a monthly feature in *The NCAA News*. News and information regarding Title IX can be sent to *The NCAA News*, Attn.: Title IX Ticker, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

■ 1995-96 championships dates and sites

Cross country

Men's

Division I, 57th: Iowa State University; Ames, Iowa; November 20, 1995.

Division II, 38th: University of South Carolina at Spartanburg; Spartanburg, South Carolina; November 18, 1995.

Division III, 23rd: University of Wisconsin, La Crosse; La Crosse, Wisconsin; November 18, 1995.

Women's

Division I, 15th: Iowa State University; Ames, Iowa; November 20, 1995.

Division II, 15th: University of South Carolina at Spartanburg; Spartanburg, South Carolina; November 18, 1995.

Division III, 15th: University of Wisconsin, La Crosse; La Crosse, Wisconsin; November 18, 1995.

Field hockey

Division I, 15th: Wake Forest University; Winston-Salem, North Carolina; November 18-19, 1995.

Division II, 7th: To be determined; November 5, 1995.

Division III, 15th: To be determined; November 10-11, 1995.

Football

Division I-AA, 18th: Marshall Stadium; Huntington, West Virginia; Marshall University, host; December 16, 1995.

Division II, 23rd: Braly Municipal Stadium; Florence, Alabama; University of North Alabama, host; December 9, 1995.

Division III, 23rd: Amos Alonzo Stagg Bowl; Salem, Virginia; City of Salem and Old Dominion Athletic Conference, cohosts; December 9, 1995.

Soccer

Men's

Division I, 37th: Richmond Stadium; Richmond, Virginia; University of Richmond, host; December 8 and 10, 1995.

Division II, 24th: To be determined; November 30 and December 2 or December 1 and 3, 1995.

Division III, 22nd: To be determined; November 17-18 or 18-19, 1995.

Women's

Division I, 14th: Fetzer Field; Chapel Hill, North Carolina; University of North Carolina, Chapel Hill, host; December 1 and 3, 1995.

Division II, 8th: To be determined; November 8 and 10, 1995.

Division III, 10th: To be determined; November 11-12, 1995.

Volleyball

Women's

Division I, 15th: University of Massachusetts, Amherst; Amherst, Massachusetts; December 14 and 16, 1995.

Division II, 15th: To be determined; December 2-4, 1995.

Division III, 15th: To be determined; December 1-2, 1995.

Water polo

Men's

National Collegiate, 27th: Stanford University; Stanford, California; December 1 and 3, 1995.

Basketball

Men's

Division I, 58th: Meadowlands Arena; East Rutherford, New Jersey; Rutgers University, New Brunswick, host; March 30 and April 1, 1996.

Division II, 40th: Commonwealth Convention Center; Louisville, Kentucky; Bellarmine College, host; March 20, 21 and 23, 1996.

Division III, 22nd: Salem Civic Center; Salem, Virginia; Old Dominion Athletic Conference, host; March 15-16, 1996.

Women's

Division I, 15th: Charlotte Coliseum; Charlotte, North Carolina; University of North Carolina, Charlotte, host; March 29 and 31, 1996.

Division II, 15th: To be determined; March 20, 21 and 23, 1996.

Division III, 15th: To be determined; March 15-16, 1996.

Fencing

Men's and women's

National Collegiate, 7th: Yale University; New Haven, Connecticut; March 29-April 1, 1996.

Gymnastics

Men's

National Collegiate, 54th: Stanford University; Stanford, California; April 25-27, 1996.

Women's

National Collegiate, 15th: University of Alabama, Tuscaloosa; Tuscaloosa, Alabama; April 25-27, 1996.

Ice hockey

Men's

Division I, 49th: Riverfront Coliseum; Cincinnati, Ohio; Miami University (Ohio), host; March 28 and 30, 1996.

Division II, 11th: To be determined; March 8-9, 1996.

Division III, 13th: To be determined; March 15-16, 1996.

Rifle

Men's and women's

National Collegiate, 17th: U. S. Olympic Training Center; Colorado Springs, Colorado; U. S. Air Force Academy, host; March 7-9, 1996.



State University College at Cortland's field hockey team lost leading scorer Dani Innerst to a broken collarbone earlier this season, but Innerst may be able to return in time for the NCAA Division III Field Hockey Championship.

Phil Musturzo/NCAA Photos

Skiing

Men's and women's

National Collegiate, 43rd: Bridger Bowl and Bohart Ranch; Bozeman, Montana; Montana State University-Bozeman, host; March 6-9, 1996.

Swimming and diving

Men's

Division I, 73rd: Texas Swimming Center; Austin, Texas; University of Texas at Austin, host; March 28-30, 1996.

Division II, 33rd: University of North Dakota; Grand Forks, North Dakota; March 13-16, 1996.

Division III, 22nd: Emory University; Atlanta, Georgia; March 21-23, 1996.

Women's

Division I, 15th: Canham Natatorium; Ann Arbor, Michigan; University of Michigan, host; March 21-23, 1996.

Division II, 15th: University of North Dakota; Grand Forks, North Dakota; March 13-16, 1996.

Division III, 15th: Emory University; Atlanta, Georgia; March 14-16, 1996.

Indoor track

Men's

Division I, 32nd: RCA Dome; Indianapolis, Indiana; Butler University and USA Track and Field, cohosts; March 8-9, 1996.

Division II, 11th: RCA Dome; Indianapolis, Indiana; Butler University and USA Track and Field, cohosts; March 8-9, 1996.

Division III, 12th: Smith College; Northampton, Massachusetts; March 8-9, 1996.

Women's

Division I, 14th: RCA Dome; Indianapolis, Indiana; Butler University and USA Track and Field, cohosts; March 8-9, 1996.

Division II, 11th: RCA Dome; Indianapolis, Indiana; Butler University and USA Track and Field, cohosts; March 8-9, 1996.

Division III, 12th: Smith College; Northampton, Massachusetts; March 8-9, 1996.

Wrestling

Division I, 66th: Target Center; Minneapolis, Minnesota; University of Minnesota, Twin Cities, host; March 21-23, 1996.

Division II, 34th: University of Northern Colorado; Greeley, Colorado; March 15-16, 1996.

Division III, 23rd: State University College at Cortland, Cortland, New York; March 1-2, 1996.

Baseball

Division I, 50th: Rosenblatt Municipal Stadium; Omaha, Nebraska; Creighton University, host; May 31-June 8, 1996.

Division II, 29th: Paterson Field; Montgomery, Alabama; Valdosta State University, host; May 25-June 1, 1996.

Division III, 21st: Salem Baseball Stadium; Salem, Virginia; Old Dominion Athletic Conference, host; May 23-28, 1996.

Golf

Men's

Division I, 99th: Honors Course; Chattanooga, Tennessee; University of Tennessee at Chattanooga, host; May 29-June 1, 1996.

Division II, 34th: To be determined; May 21-24, 1996.

Division III, 22nd: Saratoga Spa State Park Championship Course; Saratoga, New York; Skidmore College, host; May 21-24, 1996.

Women's

Division I, 1st: La Quinta Country Club; La Quinta, California; University of California, Los Angeles, host; May 22-25, 1996.

Divisions II and III, 1st: To be determined, May 14-17 or 15-18, 1996.

Lacrosse

Men's

Division I, 26th: Byrd Stadium; College Park, Maryland; University of Maryland, College Park, host; May 25 and 27, 1996.

Division II, 12th: To be determined; May 11 or 12, 1996.

Division III, 17th: Byrd Stadium; College Park, Maryland; University of Maryland, College Park, host; May 26, 1996.

Women's

National Collegiate, 15th: Lehigh University; Bethlehem, Pennsylvania; May 18-19, 1996.

Division III, 12th: Lehigh University; Bethlehem, Pennsylvania; May 18-19, 1996.

Softball

Women's

Division I, 15th: Golden Park; Columbus, Georgia; City of Columbus, host; May 23-27, 1996.

Division II, 15th: Emporia State University; Emporia, Kansas; May 18-20, 1996.

Division III, 15th: Salem, Virginia; Old Dominion Athletic Conference, host; May 16-19, 1996.

Tennis

Men's

Division I, 112th annual: University of Georgia; Athens, Georgia; May 18-26, 1996.

Division II, 34th: To be determined; May 10-13, 1996.

Division III, 21st: Emory University; Atlanta, Georgia; May 16-21, 1996.

Women's

Division I, 15th: Florida State University; Tallahassee, Florida; May 18-26, 1996.

Division II, 15th: To be determined; May 9-12, 1996.

Division III, 15th: To be determined; May 7-13, 1996.

Outdoor track and field

Men's

Division I, 75th: University of Oregon; Eugene, Oregon; May 29-June 1, 1996.

Division II, 34th: University of California, Riverside; Riverside, California; May 23-25, 1996.

Division III, 23rd: North Central College; Naperville, Illinois; May 22-25, 1996.

Women's

Division I, 15th: University of Oregon; Eugene, Oregon; May 29-June 1, 1996.

Division II, 15th: University of California, Riverside; Riverside, California; May 23-25, 1996.

Division III, 15th: North Central College; Naperville, Illinois; May 22-25, 1996.

Volleyball

Men's

National Collegiate, 27th: Pauley Pavilion; Los Angeles, California; University of California, Los Angeles, host; May 3-4, 1996.

■ Championships previews



Erin Jaeger leads Barry with 11 goals and seven assists.

Division II Women's Soccer

After first title, Franklin Pierce is dominating opposition

Event: 1995 Division II Women's Soccer Championship.

Overview: Defending champion Franklin Pierce, savoring its first title, appears poised for a repeat victory. With most of its 1994 scoring punch returning, the Ravens have amassed a 13-0 record and held the top spot in the Intercollegiate Soccer Association of America rankings all season. The offensively minded Ravens even moved two-time Division II scoring leader Nathalie Geeris to sweeper without suffering a drop-off in scoring. Geeris, the 1994 Division II player of the year, has managed 11 goals and 10 assists despite the position change. Pamilla Larsson leads the squad with 19 goals and 10 assists. Four other players have scored at least seven goals. The defending champions put together three big wins early, downing contenders Sonoma State, Regis (Colorado) and Barry....Barry, which missed the field last year for the first time in championship history, has rebounded behind senior defender Jennifer Strong and career shutout leader Janna Schimmels in the goal. The Buccaneers were 11-1-1 through mid-October, with the lone defeat coming against Franklin Pierce. "We're healthier than we were last year," said Barry coach Brian Dooley. "Last year was a wake-up call for the people who were on our 1993 championship team. They all made a commitment to come into this year fit and focused from the first game to the last. The loss to Franklin Pierce showed us that even though we're better, we still have a long way to go." Erin Jaeger leads the Bucs in scoring with 11 goals and seven assists....Seniors Brandi Yates and Tiffany Hadfield have combined for 24 goals and 16 assists to help Sonoma State to a No. 2 ranking and a

12-1 mark for the year, including an early 4-1 win over Mercyhurst. Cossack goalkeeper Alisa Murchison has posted a .720 goals-against average thus far....Other contenders include three-time semifinalist Mercyhurst, West Virginia Wesleyan, Bloomsburg and Air Force.

Field: Eight teams from six regions will be selected. Each of the six regions will receive at least one berth; the remaining two teams will be selected from the South and Central regions this year.

Dates and sites: All games will be played on the campuses of competing institutions. First-round games will be November 4 or 5. The semifinals will be November 10 and the championship game will be November 12.

Results: First-round scores will be published in the November 13 issue of The NCAA News. Championship results will appear in the November 20 issue of the News.

Championship notes: The bracket has expanded to eight teams, due to a substantial increase in sponsorship. Forty-seven Division II schools have added women's soccer during the last two years (30 in 1995 alone) and sponsorship is now at an all-time high of 126 schools....Barry has been the dominant team in the history of the championship, despite not making the field last year. The Buccaneers have won three titles while four other schools have won one apiece....Franklin Pierce has outscored its opponents, 91-3, in 13 games. The Ravens allowed one goal in each of their first three games, then shut out 10 consecutive foes.

Division III Men's Soccer

Challengers abound in championship

Event: 1995 Division III Men's Soccer Championship.

Overview: Ask Alan Dawson, coach of top-ranked Methodist, who his toughest competition will be at NCAA tournament time, and he says, "The other 31 teams in the bracket."

It may not be an exaggeration. More than just a handful of teams typically challenge for the Division III title when November rolls around. Take last year's champion, Bethany (West Virginia), which entered the 1994 tournament ranked fourth in the South region but walked away with the crown. Methodist, however, is the front-runner this year, if for no other reason than having occupied the top spot in the Intercollegiate Soccer Association of America rankings all season. The Monarchs, led by senior goalkeeper Justin Terranova (five shutouts) and Dixie Intercollegiate Athletic Conference scoring leader Michael Scobee (12 goals, six assists), stood at 14-0 through mid-October....Ohio Wesleyan sported a 9-2-2 mark midway through the season. The Bishops, however, tied Kenyon and lost to Wheaton (Illinois)....In the Mid-Atlantic region, a battle looms among Elizabethtown, Messiah and Muhlenberg. Elizabethtown has fashioned a 15-0-2 slate — including a tie with Muhlenberg — and Messiah set a school record with 10 consecutive shutouts and has outscored its opponents, 57-4....Williams and Amherst, who battled to a 1-1 tie earlier this month, may be the class of the New England region. Greensboro and Virginia Wesleyan will challenge Methodist in the South, and Hope, Wheaton (Illinois) and Kenyon should provide the major hurdles for

Ohio Wesleyan in the Great Lakes region. Other regional powers include Rowan and Trenton State in the Metro, UC San Diego and Macalester in the West, Fredonia State in the Northeast, and Washington (Missouri) in the South Central.

Field: Thirty-two teams from eight regions will be selected. Four teams will be chosen from each of the eight regions.

Dates and sites: All games will be played at on-campus sites. First- and second-round games will be played November 3-4 or November 4-5. Third-round games will be completed by November 12. The semifinals and final will be November 17-18 or November 18-19.

Results: First- and second-round scores will be published in the November 13 issue of The NCAA News; third-round scores will appear in the November 20 issue. Championship results will appear in the November 27 issue of The NCAA News.

Championship notes: Ohio Wesleyan and Elizabethtown are tied for the most appearances in the Division III tournament with 19.



Justin Reed (right) leads Washington (Missouri) in scoring with eight goals and five assists.

Division III Women's Soccer

Trenton State seeks another title

Event: 1995 Division III Women's Soccer Championship.

Overview: Top-ranked Trenton State hopes to continue its domination of the field in Division III women's soccer. The two-time defending champion Lions, fresh from a 22-1 campaign in 1994, have only one loss again this year, a 1-0 defeat at Emory in which the lone goal was scored just one second before half time. Senior goalkeeper Danielle Mastrosimone has 10 shutouts and a school-record 51 for her career. The Lions have outscored their opponents, 42-4, and have not allowed more than one goal in any game. Thirteen players have scored goals, including freshman forward Traci Tapp with eight and junior forward Misty Cregar with seven....William Smith will challenge behind the scoring of Staci Donald (14 goals, two assists), Julie Dwyer (nine goals, three assists) and Marcie Meagher (eight goals, one assist). The Herons are 13-1-1, including wins over Binghamton, Ithaca and Gettysburg. Freshman Suzanne Willard has performed well in the Heron goal, posting seven shutouts and a .677 goals-against average....Gustavus Adolphus (12-1-1) will be gunning for a third consecutive tournament appearance behind a talented scoring tandem of Alecia Tromiczak and Colleen Barland, who have combined for 22 goals and four assists. Goalkeeper Tara Joosten has allowed just two goals all year to help the Gusties register key wins over Emory, Luther and Wheaton (Illinois)....The New England region is strong once again with contenders in Amherst, Williams and Plymouth State. Elsewhere, contenders include 1994 runner-up UC San Diego, Trinity (Texas), Richard Stockton, Bowdoin and Randolph-Macon.

Field: Twenty teams from seven regions will be selected.

Dates and sites: All games will be played on the campuses of competing institutions. First-round games will be November 1. Regionals will be November 4-5. The semifinals and final will be November 11-12.

Results: Scores of first-round games and regionals will be published in the November 13 issue of The NCAA News. Championship

results will appear in the November 20 issue of the News.

Championship notes: A record 53 Division III schools added women's soccer in 1995. Sponsorship has nearly doubled since 1990....Trenton State coach Joe Russo, the only coach in the six-year history of the program, sported a career record of 99-9-10 through mid-October....Gustavus Adolphus had a three-year unbeaten streak in the Minnesota Intercollegiate Athletic Conference stopped with a 1-0 loss to St. Mary's (Minnesota).



Plymouth State, one of three schools that has qualified for the tournament every year, is resting its hopes this season on cocaptain Heather Kendra (eight goals, 15 assists).

Division II Field Hockey

Retiring Taylor seeks another crown

Event: 1995 Division II Field Hockey Championship.

Overview: Sharon Taylor, coach of defending champion Lock Haven and the most victorious active field hockey mentor in the collegiate game (324-96-27 as of October 16), will retire from coaching duties after this season to serve full-time as director of athletics. "This year is the 50th anniversary of field hockey at Lock Haven and the 20th anniversary of the hockey championship that I initiated and which has become the NCAA championship, so 1995 has been a target year for me." It also could be another title year for her team, which stood undefeated, had allowed just three goals and had posted 11 shutouts through its first 14 games. Included in the Bald Eagles' list of wins is a 2-1 triumph at defending Division III champion Cortland State, which snapped the Red Dragons' 20-game winning streak. Melanie Helm leads Lock Haven with 16 goals and four assists....Lock Haven also has a 1-0 victory over last year's runner-up, Pennsylvania State Athletic Conference rival Bloomsburg. That setback was the Huskies' lone loss in its first 16 games.

Bloomsburg has displayed dominance similar to Lock Haven's throughout the season, outscoring its opponents, 55-4, and posting 12 shutouts. Tracy Barndt leads the Huskies with 10 goals and two assists....Other Division II teams of note are Kutztown, which at 11-4 is having its best season, and East Stroudsburg, which stands 11-3.

Field: One team each from the North and South regions will be selected to meet in the championship game.

Date and site: November 5 on the campus of one of the competing institutions.

Results: Championship results will appear in the November 13 issue of The NCAA News.

Championship notes: Lock Haven and Bloomsburg have traded the title trophy annually during the past six championships (no Division II championship was held from 1984 to 1991). Last year, it was Lock Haven's turn. The Bald Eagles defeated Bloomsburg, 2-1 — the same score by which Bloomsburg won in overtime the previous year. The championship crown was the third in Division II for Lock Haven and Taylor, who also led the Eagles to the 1989 Division III crown.



Lock Haven head coach Sharon Taylor is hoping to add one more title to her collection before she retires.

Division III Field Hockey

Contenders jockey for favorite's role

Event: 1995 Division III Field Hockey Championship.

Overview: Relative championship newcomer Eastern Mennonite was ranked No. 1 in the coaches poll October 11, but dropped a home game to Goucher on October 14, which should shuffle the rankings. Likely heirs apparent to the top spot are 1994 runner-up Trenton State and William Smith, both of which have yet to lose.... Trenton State outscored its opponents, 66-2, through its first 12 games. Jennifer Cortese is the top scorer, with 15 goals and 13 assists. The Lions' closest game was a 2-0 decision over Shippensburg and a 3-1 win over Salisbury State....The going has been tough lately for two-time defending champion Cortland State, which dropped consecutive 2-1 games to defending Division II champion Lock Haven and Upstate Collegiate Athletic Conference rival William Smith. The Lock Haven loss snapped the Dragons' 20-game unbeaten streak and broke their 47-game home winning streak. The last time Cortland State lost at home was in 1990 — also a 2-1 setback against Lock Haven. The Dragons were not full strength for either of the recent defeats, having lost leading scorer Dani Innerst to a broken collarbone five days before the Lock Haven game. She may be able to return for the championship....William Smith's win over Cortland State was its first over the Red Dragons since 1992 — the year that the Herons won their only national title. This year is the first time since that season that William Smith has scored against the Red Dragons. Sophomore goalie Bianca Dupuis has a shot at setting the school record for least goals allowed in a season, having surrendered only six thus far. The record is 13....Eastern Mennonite, which plays in the Old Dominion Athletic Conference, has made the tournament only twice in its history (1992 and 1993) and did not earn a bid last year, despite finishing 16-2-1. First-year head coach Linwood Vrolijk, who served as a Royals assistant for the past seven years, has a nucleus of seven seniors — two of whom started on the 1992 team. Krista Ebersole leads the team with 10 goals and

12 assists. Val Todd has 13 goals....Messiah has dropped three games — two one-goal setbacks against perennial Division II finalists Bloomsburg and Lock Haven, respectively, and a 4-1 loss to Eastern Mennonite.

Field: Sixteen teams will be selected.

Dates and site: The regionals will be November 4-5 at campus sites. The semifinals and final will be November 10-11 on the campus of one of the competing institutions.

Results: Scores from regional competition will be published in the November 13 issue of The NCAA News. Championship results will appear in the November 20 issue of The News.

Championship notes: Should Cortland State win again this year, it will become only the second NCAA school to claim three consecutive field hockey crowns. Old Dominion did it twice, from 1982 through 1984 and 1990 through 1992. Trenton State, which won consecutive titles in 1990 and 1991, is the only other Division III team that has claimed back-to-back championships.



Senior forward Kelly Jo Kern and Eastern Mennonite are shooting for another spot in the Division III tournament.

Administrative Committee minutes

Conference No. 19 October 18, 1995

1. Acting for the NCAA Council, the Administrative Committee:

a. Appointed Charles N. Lindemann, director of athletics, Montana State University-Bozeman, as chair of the Special Committee to Oversee Implementation of the NCAA Initial-Eligibility Clearinghouse, replacing B. J. Skelton, no longer an NCAA member institution; and appointed Richard J. Ensor, commissioner, Metro Atlantic Athletic Conference (currently the Council representative on the committee) to replace Skelton as a permanent member.

b. Approved a request by Bowling Green State University for an incidental-expense waiver in accordance with NCAA Bylaw 16.13.1 to permit the institution to rent tuxedos for the men's basketball team to attend a formal fundraising activity; and agreed that such requests should continue to be reviewed on a case-by-case basis.

c. Approved a request by the University of Pittsburgh for an incidental-expense waiver in accordance with Bylaw 16.13.1 to permit the institution to replace a suit for a football student-athlete.

2. Acting for the Executive Committee:

a. Approved the following revision of Bylaw 31.3.4 regarding automatic-qualification criteria (bold-face type indicates new wording; italicized type indicates wording removed): "(c) A conference of eight to 11 members may establish subdivisions of no fewer than four members and conduct double round-robin competition within each subdivision, plus a postseason tournament, to determine a conference champion, as long as each subdivision consists of at least four members. Conferences with subdivisions of four members must conduct double-round robin competition within each subdivision, plus a postseason tournament, to determine their champion; conferences with subdivisions of five or more members may conduct either single or double round-robin competition within each subdivision, plus a postseason tournament, to determine their champion. A conference of 12 or more may establish subdivisions of no fewer than six members and conduct either single or double round-robin competition within each subdivision, plus a postseason tournament, to determine a conference champion. [Note: This regulation does not apply to Division I men's or women's basketball. In those sports, a conference may conduct either double round-robin, in-season competition, or a minimum of 14 conference games in order to determine its champion.]"

b. Approved a recommendation from the Division II Women's Softball Committee that Emporia State University serve as host institution for the 1996 Division II Women's Softball Championship, May 18-20.

Soccer

Editorial: This world game is worthy of respect in the United States

► Continued from page 4

and thighs. Goals or markers were positioned in a similar manner as in today's soccer.

For long periods of time in those early Meso-American cultures, "the great ballgame" served as a substitute for war in competitions between neighboring cities. Teams had uniforms, locker rooms and a captain. Backers of the losing team frequently had to forfeit all their possessions. Sometimes the losing team members themselves fared even worse. In addition to losing the game, they would wind up the victims of a ritualistic decapitation at the top of a pyramid. The severed head would be rolled down the edifice. Thus the phrase "heads will roll." The game even has astrological significance. Once every 50 years, the winning team's captain was beheaded, and the severed head became the sun god.

Before pelota ever left the Americas, the game was being played with a rubber ball on a rectangular field with goals at either end. The rubber came from trees in the Yucatan Pe-

nisula. There are pre-Colombian records of more than 26,000 rubber balls being exported annually to different parts of Central America.

Today, you still can find pelota stadiums of lavish proportions in Central America, but one of the most interesting is right here in the United States at Pueblo Grande Museum in Phoenix. It may be the oldest "soccer" field in the U.S.

Though refreshingly simple, the game obviously was a central point of community life in earlier times. It was the early Spanish who took the game home with them to Europe, where it now generates as much passion as it did in the lands of its origin.

Soccer is an emerging sport in the U. S. Particularly from a youth standpoint, the game has a lot of things going for it. It is not expensive to play. It strongly encourages patience and teamwork. It is a great conditioner. At the intercollegiate level, student-athletes who participate in soccer tend to have high grade-point averages and exceptionally high graduation rates.

Some years ago, I had to take a business trip to the desperately improv-

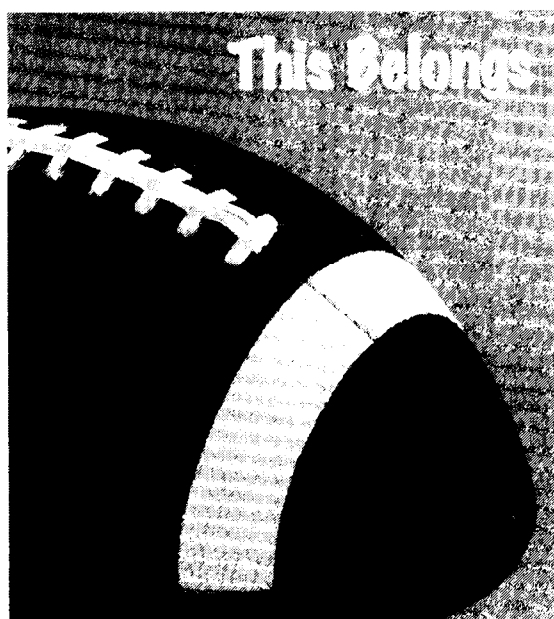
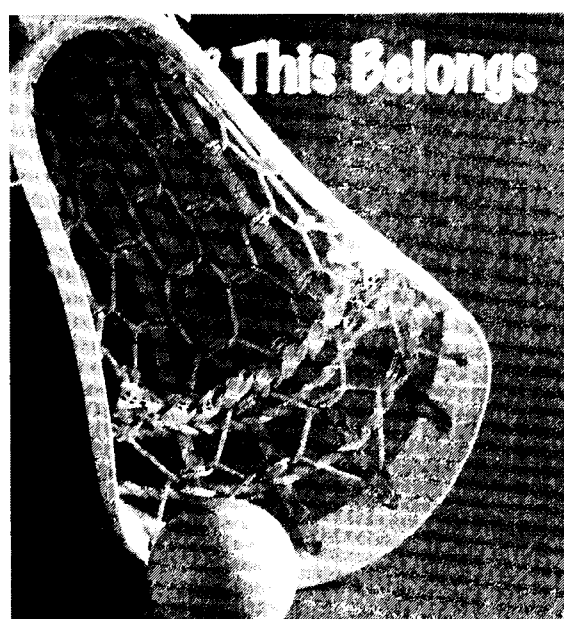
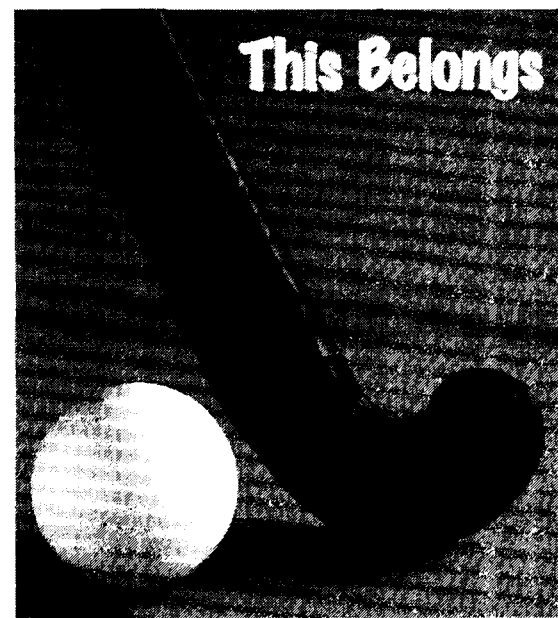
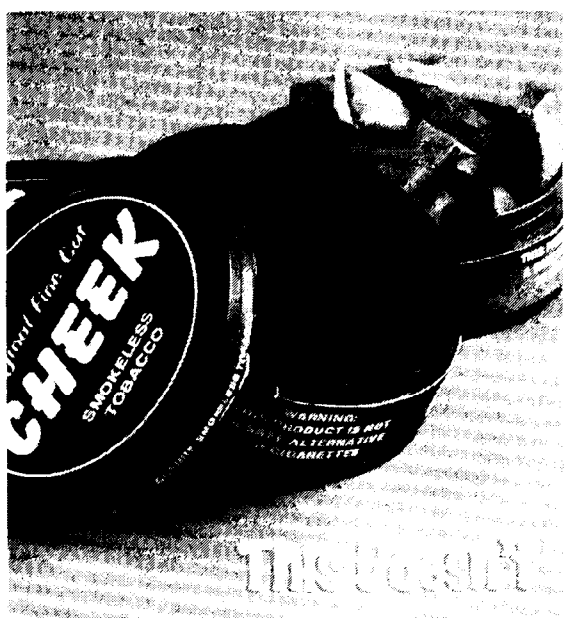
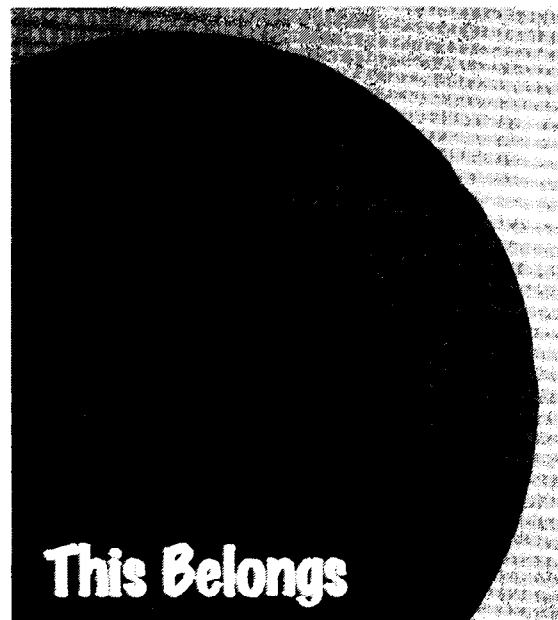
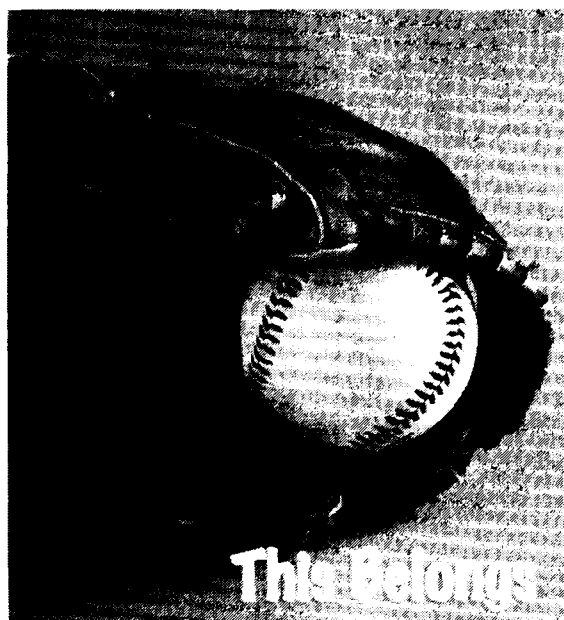
erished Caribbean nation of Haiti. My first night there, I slept only fitfully since violence was common. At about 5:30 a.m., of all times, I was aroused by the sound of a ball bouncing outside my hotel. I got up and went outside.

There I saw the cause of the noise. On a nearby concrete playground, some 20 young Haitians were playing soccer with a cheerful enthusiasm that, for a brief time, seemed to cause them to forget the deplorable conditions in which they had to live.

That experience, probably more than a dozen World Cup matches, began to bring home to me the fact that soccer is a game shared by virtually all countries, all races and all economic levels via a "language" that is spoken by millions of people. It is, quite literally, a world game, one worthy of our respect.

Bill Hogan is director of athletics at the University of San Francisco. On October 24, San Francisco defeated Stanford, 2-1, giving coach Steve Negoesco his 500th win—the first college coach to reach that milestone.

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■ Report of Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics

Introduction

"It's not whether you win or lose — it's how you play the game" is a truism which is well-worn, but for good reason: how one plays the game — be it on the field of athletics or in the game of life — is a more accurate reflection of a participant's character and values than is the final score.

With that in mind, the NCAA Presidents Commission Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics was charged with studying the evident decline in sportsmanship in intercollegiate athletics in an effort to stem that deterioration, to reaffirm the role of sportsmanship, and to revitalize the commitment to fair, ethical behavior in intercollegiate athletics — and in life.

What is sportsmanship?

Sportsmanship is demonstrated by the respect, fairness, civility, honesty and responsibility demonstrated by you to your opponent. It is the foundation of athletics competition.

Further, it emanates from a respect for authority and ethical conduct; it progresses into reasonable rules that are made and enforced in the interest of fairness and competitive excellence. This respect encompasses self-respect and respect for others, including coaches, officials, teammates, opponents and fans. Ultimately, the respect extends to the game itself and to the spirit of fairness that should permeate all athletics contests.

Why is sportsmanship essential to athletics participation and competition?

Sportsmanship creates the moral framework, ethical content and the balanced perspective for winning and losing. With this framework, individual and team efforts take on greater value and meaning than does winning or losing.

Sportsmanship is also important because of the standards it establishes for the conduct of participants, fans and the game itself. Because it develops the characters of the participants, it contributes to the strength and civility of sports and, ultimately, society.

As sportsmanship brings a reasonable order to competition, it creates an environment that allows participants the opportunity to play to the best of their abilities and permits fans to focus on and to enjoy the game. Additionally, it establishes standards and rules for competition that allow participants and fans to compare individual and team efforts over time and from one contest to another.

Sportsmanship enhances what individuals can learn about themselves and others, about true competition and about the relative significance — and insignificance — of winning and losing.

Further, sportsmanship heightens the opportunities to learn important, fundamental values that foster healthy attitudes and good conduct, both in athletics competition and in life.

Sportsmanship develops many fundamental values in an individual's character, including self-respect, responsibility, respect

and concern for others, respect for authority and for rules, and the mature acceptance of outcome.

If a person develops and applies such values, his or her conduct in athletics competitions — and in life — will be positively influenced.

Why is the deterioration of sportsmanship a problem?

The Presidents Commission created the Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics because its members perceive a deterioration of sportsmanship in intercollegiate athletics. This deterioration is compromising the quality of intercollegiate competition and, more importantly, violates the basic mission and purpose of higher education in which intercollegiate athletics exists.

Because of this growing concern, the Presidents Commission, with the endorsement of the NCAA membership, directed the committee to examine and discuss this matter and to make recommendations to reverse this decline and to reaffirm the importance of sportsmanship.

Athletics programs exist as a part of the educational activity of the institutions. A student's experience of competing in athletics programs — played according to NCAA principles, rules and the spirit and requirements of sportsmanship — provides an excellent opportunity to enjoy the innate competitiveness of sports and learn positive values that can enrich the individual's worth.

Without sportsmanship, true athletics competition and its important educational value for individuals is sorely compromised. The essence of games is diluted, and winning at all costs becomes the dominant ethos, exaggerating both winning and losing. The achievement and performance of individuals is overemphasized at the expense of the achievement and performance of teams.

A lack of sportsmanship reflects poorly on all concerned: student-athletes, trustees, presidents, faculties, fans and institutional values.

It can influence the tone of fans' behavior and encourage immature, irresponsible play on the field and on the courts, as well as similar conduct in the stands. This unfortunate phenomenon and behavior is expanded and perpetuated through television coverage of athletics contests.

Given the importance and pervasive visibility of sports in our country, a lack of sportsmanship has a negative, destructive effect on the quality of competition and on the character development of athletes and on the quality of our civility and society. Sports is an immensely powerful societal metaphor. Without the strong, unequivocal and uncompromising reaffirmation of sportsmanship, an enormous positive individual and social teaching opportunity is forfeited.

Does ethical conduct go beyond sportsmanship?

While this statement emphasizes sportsmanship because it is directly related to college athletics, that is not the only field where sportsmanship is needed to achieve integrity in intercollegiate

athletics and in higher education. A broad spectrum of activities affects the athletics program, including recruiting prospective student-athletes, compliance with academic standards and benefits provided to student-athletes.

Unethical conduct is not limited to the most highly visible athletics programs; it occurs at institutions in all divisions of the Association.

Ethical conduct by anyone associated with intercollegiate athletics — student-athletes, coaches, officials, administration, faculties and observers — must be emphasized as much as sportsmanship if intercollegiate athletics is to serve its proper role in higher education. Unfortunately, our society has tended to excuse unethical conduct in intercollegiate athletics by the rationalization that sports mirrors a society in which unethical conduct occurs in all of its components — especially in business and government. This rationalization abandons the cherished tradition — dating back to the ancient Olympics — that sports are to be played by the rules.

This brings into focus the questions: "How is ethical conduct defined?" and, "What is the relationship between ethics and law (rules and regulations)?"

Law reflects what is prohibited. Ethics reflects a higher standard than law; it comprises, among other values, the fundamental values that define sportsmanship — respect, fairness, civility, honesty and responsibility. Ethical conduct involves compliance with rules, but also adherence to the spirit of the rules. Ethics can best be defined as "obedience to the unenforceable."

In intercollegiate athletics, we have an opportunity to provide a model for our society. This is a major challenge and a tremendously exciting opportunity as higher education prepares for the 21st century. To take advantage of the opportunity, a strong commitment to changing the culture of intercollegiate athletics must be made now.

To the continuing deterioration of sportsmanship and ethical conduct — an erosion that violates the very essence of athletics participation and competition — the Presidents Commission, the NCAA membership and the Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics say, "Enough!" This situation no longer will be tolerated. Sportsmanship and fundamental values and the basic respectful, fair and civil conduct they demand must be reaffirmed throughout the NCAA.

This position is based on the firm belief of the Presidents Commission and the Committee on Sportsmanship and Ethical Conduct in Intercollegiate Athletics that the dual deterioration of sportsmanship and ethical conduct is in direct contradiction to the seminal educational mission of the NCAA. This deterioration diminishes the educational values of athletics competition within the context of American higher education — values which the NCAA is deeply committed to upholding, nurturing and spreading.

Sportsmanship

Importance of addressing decline emphasized

► Continued from page 1

nalization abandons the cherished tradition — dating back to the ancient Olympics — that sports are to be played by the rules."

Sportsmanship and ethical conduct in intercollegiate athletics is the 1996 NCAA Convention topic in the strategic plan of the Presidents Commission. In addition to the report, the committee will present to the Convention its plans for sharing responsibility on sportsmanship with other associations and professional leagues and will describe a series of planned initiatives.

Among those initiatives is a venture called "Citizenship through Sport." The program would be a cooperative

venture among the NCAA, the National Federation of State High School Associations, the National Association of Intercollegiate Athletics, the National Junior College Athletic Association and the major professional leagues to promote sportsmanship and ethical conduct in events sponsored by those associations and throughout society in general.

The committee, chaired by William E. Shelton, president of Eastern Michigan University, also supports a series of professional development seminars sponsored by coaches associations. The American Football Coaches Association is expected to conduct a professional development seminar at its January convention that will include sportsmanship and ethical conduct as a component.

Hearing

Testimony focuses on need to develop athletes at grass-roots level

► Continued from page 1

threatened by budget cuts; encourage emerging Olympic sports such as women's rowing and team handball; and improve the visibility of existing sports such as track and swimming.

Several witnesses testifying before the Senate Commerce Committee Subcommittee on Consumer Affairs, Foreign Commerce and Tourism said too much emphasis is being placed on elite athletes and too little on developmental sports programs.

The purpose of the hearing was to review the provisions of the Amateur Sports Act.

"Our system is upside down," said Tom McMillen, cochair of the President's Council on Physical Fitness and Sports. "Instead of supporting a broad base of grass-roots opportunities and nurturing those who excel, we spend millions on superstars and leave nothing for our kids."

USOC President LeRoy Walker said his organization has not ignored its responsibilities at the lower levels. "We are making strong efforts in these areas," he said. "The fact remains, however, that we cannot be all things to all people with limits on our financial

"Instead of supporting a broad base of grass-roots opportunities and nurturing those who excel, we spend millions on superstars and leave nothing for our kids."

TOM McMILLEN
Cochair, President's Council
on Physical Fitness and Sports

resources."

The hearing also included a segment on Title IX. Although the Amateur Sports Act does not refer to Title IX, the matter was discussed in terms of developmental opportunities for women athletes.

Norma V. Cantu, assistant secretary

for the Office for Civil Rights of the U. S. Department of Education, addressed Title IX history and said, "While I applaud the progress that has been made, the task of providing equal athletic opportunity remains unfinished. OCR continues to find serious violations in many of its cases, as do the courts, which was ruling with increasing frequency that women are not receiving equal athletic opportunity. OCR will continue to respond to complaints, and it also will continue to work actively with many schools and associations to address problems and issues before they become the subjects of complaints."

Donna A. Lopiano, executive director of the Women's Sports Foundation, and Margaret J. Bradley-Doppes, associate director of athletics and senior woman administrator at the University of Michigan (representing the National Association of Collegiate Women Athletic Administrators), testified that Title IX is not being enforced aggressively enough.

However, Rep. J. Dennis Hastert, R-Illinois, said that some colleges are eliminating some men's sports in order to comply with Title IX.

HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

NYSP committee picks 12 finalist institutions for first-time funding

The NCAA National Youth Sports Program Committee reviewed institutions that have applied for first-time funding to conduct NYSP programs in 1996 during its October 16-18 meeting in Kansas City, Missouri.

After reviewing reports from last year's sponsoring institutions, the committee reaffirmed the importance of devoting a full-time administrator to oversee NYSP and coordinate access to athletics and academic facilities.

That need was realized during the past year when some projects were not able to use some desired facilities

on campus.

The committee considered that need and other criteria in selecting 12 finalist schools (from 28 new applicants) to receive program funding.

Those decisions are contingent on Federal funding for 1996. Traditionally, annual appropriations for NYSP have been determined by the committee's October meeting.

This year, however, the Federal government is expected to take until mid-November to act on appropriations for governmental operations, and all other financial matters are on hold.

OTHER HIGHLIGHTS

National Youth Sports Program Committee October 16-18/Kansas City, Missouri

■ Set February 15-18, 1996, as dates for the NYSP national workshop in Washington, D.C. The focal point of the meeting will be the development of a United States Olympic Committee-NYSP partnership and continued collaboration with national governing bodies of various sports. As the Olympics draw nearer, a special emphasis on that relationship will be promoted.

■ Reviewed NYSP's math-sciences pilot program and found that its hands-on/interactive approach is effective in reaching participants. The committee plans to expand this approach into other educational components of NYSP. Contingent on funding levels, the committee also plans to increase the number of institutions at which it offers math-sciences.

■ Agreed to enlarge its on-site evaluation teams from 13 to 15 members. The committee also is plan-

ning to conduct qualitative research on the effectiveness of the program and use the information gathered to design a three- to five-year strategic planning document.

■ Agreed to publish an executive report featuring financial and other pertinent information about NYSP. This publication would be used to help promote NYSP in the communities of sponsoring institutions and in Congress.

■ Conducted a comprehensive review of the computer program used for NYSP evaluation. An upgrade in the program will be completed by January.

■ Praised an across-the-board improvement in compliance with NYSP regulations by participating institutions and selected 30 institutions (to be announced at a later date) to be honored for outstanding performance in this regard. Also, two schools that completed their first year in the program will receive special honors.

Armenta

Race walker determined to finish what she started

► Continued from page 5

"I'm going to focus mainly on race walking (this year)," Armenta said. "In past years, I've focused on track. I still plan to run track and practice on certain days, but I'm going to focus on race walking.

"I've accomplished some things that I'm proud of, but I haven't reached my goals yet."

Armenta's goal? A berth at the 1996 Olympic Trials.

"My goal is to be in the top five at the Olympic Trials," said Armenta. "I know realistically that I probably won't make the (1996) Olympics, but that doesn't bother me because I'm focusing my training on the 2000 Olympics.

"This year, I would be happy to move up from eighth. Of course, you never know what can happen."

Whether she attains that goal or not, one thing is certain: Armenta won't give up until she has finished what she started.

Lobo

Connecticut basketball star named Woman of the Year

► Continued from page 1


Other NCAA Woman of the Year finalists were Michelle Carlson, softball, Trenton State College; Amy Clements, track and cross country, Eastern Kentucky University; Sofie Eriksson, golf, University of Tulsa; Heidi Rac Hamlin, track and cross country, Seattle Pacific University; Emilie Hanson, basketball, Central College (Iowa); Heather L. Killeen, track and cross country, California State University, Fullerton; Robyn Olson, track and cross country, Wartburg College; Cheril Santini, diving, Southern Methodist University; and Rebecca E. Spies, track and cross country, Villanova University.

Previous winners were Tanya Hughes, University of Arizona (1994); Nnenna Lynch, Villanova University (1993); Catherine Byrne, University of Tennessee, Knoxville (1992); and Mary Beth Riley, Canisius College (1991).

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2:30 p.m.-3 p.m.	Eastern College Athletic Conference	Governors Hall
2:30 p.m.-4 p.m.	North Coast Athletic Conference	Shelbourne
2:30 p.m.-4:30 p.m.	National Atlantic States Conference	Amherst
2:30 p.m.-4:30 p.m.	National Association of Collegiate Women's Athletic Administrators	Simmons Auditorium
3 p.m.-4 p.m.	EEAC Division I/D Division II	Governors Hall
3 p.m.-4 p.m.	Midwest Intercollegiate Football Conference	Miro
3 p.m.-4:30 p.m.	University of Wisconsin, Oshkosh, Athletic Association	Cardinal B
4 p.m.-4:30 p.m.	MACA/Educational Commission	Knight Pavilion
4 p.m.-6:30 p.m.	NCAA Complimentary Soft-Drink Bar	Grand Ballroom Foyer
4:45 p.m.-6:15 p.m.	NCAA Opening Business Session	Grand Ballroom
6:30 p.m.-7:30 p.m.	NCAA Chief Executive Officers Reception	Peacock Terrace
6:30 p.m.-7:30 p.m.	NCAA Young Committee	Traveltime
7:30 p.m.-9:30 p.m.	NCAA Honors Dinner	Chantilly Ballroom

MONDAY, JANUARY 8		
Time	Event	Room
6 a.m.-8 a.m.	Mid American Intercollegiate Athletics Association	Morocco
6:30 a.m.-7:45 a.m.	NCAA Chief Executive Officers Breakfast	Peacock Terrace
6:30 a.m.-8 a.m.	NCAA Student-Athlete Advisory Committee	Fidelwiesz
6:30 a.m.-8 a.m.	Big Eight Conference	Topaz
6:30 a.m.-8 a.m.	Big West and Mid-American Athletic Conferences	Ohlbeck B
6:30 a.m.-8 a.m.	Pacific-10 Conference	Miro
6:30 a.m.-8 a.m.	West Coast Conference	Peridot
7 a.m.-8 a.m.	Atlantic-10 Conference	Flamethr-Uls
7 a.m.-8 a.m.	Big Sky Athletic Conference Ivy Group	Manchester Lalique
7 a.m.-8 a.m.	Mid-American Conference	Invictess
7 a.m.-8 a.m.	New England Athletic Conference	Ward
7 a.m.-8 a.m.	Southeastern Conference	Ohlbeck A
7 a.m.-8 a.m.	Southern Conference and Colonial	Rosetta

7 a.m. - 5 p.m.	NCAA Anticorruption Soft-Drink Bar	Chambly Laroche
7 a.m. - 11 a.m.	NCAA Anticorruption Center	Chambly Laroche
7 a.m. - 5 p.m.	NCAA Merchandising Center	Towser Roger Coimier
7 a.m. - 5 p.m.	NCAA Registration	Chambly Foyet
7 a.m. - 8 p.m.	NCAA Media Headquarters	Monet Ballroom
8 a.m. - 9:45 a.m.	NCAA General Business Session	Chambly Ballroom
8 a.m. - 9:45 a.m.	NCAA General Business Session Auxiliary Seating with Food & Drink	Woodgarden Ballroom
	Television	
8 a.m. - 5 p.m.	NCAA Information Display	Chambly Foyet
9:45 a.m. - 11:15 a.m.	NCAA Complimentary Soft-Drink Bar	Grand Ballroom Foyer
9:45 a.m. - 11:15 a.m.	NCAA Complimentary Soft-Drink Bar	Stemmons Foyer
9:45 a.m. - 3:30 p.m.	NCAA Complimentary Soft-Drink Bar	Khmer Pavillion
9:15 a.m. - 3:30 p.m.	NCAA Complimentary Soft-Drink Bar	Trinity Hall West
10 a.m. - 11:15 a.m.	NCAA Division I-A Business Session	Chambly Ballroom
10 a.m. - 11:15 a.m.	NCAA Division I-AA Business Session	Chambly Ballroom B&L
10 a.m. - 11:15 a.m.	NCAA Division I-AAA Business Session	Stemmons Auditorium
10 a.m. - 11:30 a.m.	NCAA Division II Business Session	Khmer Pavillion
10 a.m. - 11:30 a.m.	NCAA Division III Business Session	Trinity Hall West
11:30 a.m. - Noon	NCAA Men's Committee on Committees	Marlin
11:30 a.m. - 11:45 p.m.	NCAA Women's Delegates (Lunch break)	Trinity Hall East
11:30 a.m. - 12:15 p.m.	NCAA Special Committee Overview	Ming

Implementation of Faculty/Educalsity		
Clearinghouse		
11:30 a.m.-12:15 p.m.	Michigan Collegiate Conference	Stueben
11:30 a.m.-12:15 p.m.	Southeastern Conference	Weysh
11:30 a.m.-12:15 p.m.	Southwest Conference	Ohelski B
11:30 a.m.-12:30 p.m.	NCAA Voting Committee	Twatwine
11:45 a.m.-12:15 p.m.	NC Division II Delegates Luncheon	Trinity Hall East
11:45 a.m.-12:45 p.m.	NCAA Division III Delegates Luncheon	Trinity Hall East
Noon-12:30 p.m.	NCAA Women's Committee on Committees	Madrid
12:30 p.m.-3:30 p.m.	NCAA Division I Business Session	Chantilly Ballroom
1 p.m.-3:30 p.m.	NC Division II Business Session	Kinner Pavilion
1 p.m.-5:00 p.m.	NCAA Division III Business Session	Trinity Hall West
4 p.m.-5 p.m.	NCAA General Business Session	Chantilly Ballroom
4 p.m.-5 p.m.	NCAA General Business Session Auxiliary Session with Josted-Larum	Wedgwood Ballroom
Television		
5 p.m.-6:30 p.m.	NCAA Division I-AAA Football Committee	Ohelski B
5 p.m.-6:30 p.m.	University of Massat Baylies Sport	Rambling Rose
Midwestern Alumni Reception		
5 p.m.-7 p.m.	Sports Management Institute Reception	Honeyvale
5 p.m.-7 p.m.	Montic Isle State University Alumni Reception	Primula
National Association of Division III Athletics Administrators Reception		Donack Terrace
5:30 p.m.-7 p.m.	Ogden University Sports Administration Program Reception	Proulx
7 p.m.-7:50 p.m.	College Women Athlete of the Year Reception	Grand Ballroom Foster
7:30 p.m.-10 p.m.	Collegiate Woman Athlete of the Year Reception	

Basket		
TUESDAY, JANUARY 9		
Time	Event	Room
6:00 a.m. - 8 a.m.	Conference USA	Peacock Terrace
6:30 a.m. - 7:45 a.m.	Yankee Conference	Moroco
6:30 a.m. - 8 p.m.	NCAA Student-Athletic Advisory Committee	Madrid
6:30 a.m. - 8 a.m.	Big Eight Conference	Tapaz
6:30 a.m. - 8 a.m.	Pacific 10 Conference	Mito
6:30 a.m. - 8 a.m.	West Coast Conference	Peridot
7 a.m. - 8 a.m.	Atlantic 10 Conference	Oberlin B
7 a.m. - 8 a.m.	Big Sky Athletic Conference	Manti-Nesbet
7 a.m. - 8 a.m.	Colonial Athletic Association	Ming
7 a.m. - 8 a.m.	Ivy Group	Lalique
7 a.m. - 8 a.m.	Midwestern Conference	Ironorence
7 a.m. - 8 p.m.	New Jersey Athletic Conference	Weylin
7 a.m. - 8 a.m.	Pioneer Football League	Sterden
7 a.m. - 8 a.m.	Southern Conference	Oberlin A
7 a.m. - 8 a.m.	Southwest and Mid Eastern Athletic	Rogier A

Conferences		
7 a.m. - 10 a.m.	NCAA Complimentary Soft-Drink Bar	Stemmons Foyer
7 a.m. - 10 a.m.	NCAA Complimentary Soft-Drink Bar	Stemmons Pavilion
7 a.m. - 10 a.m.	NCAA Complimentary Soft-Drink Bar	Grand Ballroom
7 a.m. - 10 a.m.	NCAA Complimentary Soft-Drink Bar	Trinity Hall West
7 a.m. - 6 p.m.	NCAA Complimentary Soft-Drink Bar	Chantilly Cazebo
7 a.m. - 8 p.m.	NCAA Media Headquarters	Monter Ballroom
8 a.m. - 4 p.m.	NCAA Division I AAUW Business Session	Chantilly Ballroom
8 a.m. - 9:30 a.m.	NCAA Division I AAUW Business Session	Grand Ballroom DRK
8 a.m. - 9:30 a.m.	NCAA Division I AAUW Business Session	Stemmons Auditorium
8 a.m. - Noon	NCAA Division II Business Session	Khmer Pavilion
8 a.m. - Noon	NCAA Division III Business Session	Chantilly Foyer
8 a.m. - Noon	NCAA Information Display	Chantilly Foyer
8 a.m. - 6 p.m.	NCAA Interactions Center	Chantilly Foyer
8 a.m. - 6 p.m.	NCAA Merchandising Center	Tower Reg. Counter
8 a.m. - 4 p.m.	NCAA Registration	Chantilly Ballroom
10 a.m. - Noon	NCAA Division I Business Session	Chantilly Ballroom
Noon - 1:30 p.m.	Southeastern Conference 75th Anniversary Luncheon	Grand Ballroom A
	NCAA Delegates Luncheon	
12:15 p.m. - 1:15 p.m.	NCAA Delegates Luncheon	Trinity Hall West
1:30 p.m. - 4:15 p.m.	NCAA General Business Session	Main Foyer
1:30 p.m. - 4:15 p.m.	NCAA General Business Session	Chantilly Ballroom
1:30 p.m. - 6 p.m.	NCAA General Business Session Auxiliary Seating with Closed Circuit TV	Wedgwood Ballroom
	Trinity Hall	
6 p.m. - 8 p.m.	National Association of Collegiate	Grand Ballroom DRK

Women's Athletic Administrators		
WEDNESDAY, JANUARY 10		
Time	Event	Room
6:30 a.m.-8 a.m.	NCAA Student-Athlete Advisory Committee	Maifrid
6:30 a.m.-8 a.m.	Big Eight Conference	Topaz
6:30 a.m.-8 a.m.	West Coast Conference	Opal
7 a.m.-8 a.m.	Atlantic 10 Conference	Mirra
7 a.m.-8 a.m.	Sky Athletic Conference	Mariachi
7 a.m.-8 a.m.	College Athletic Association	Peacock Terrace
7 a.m.-8 a.m.	NCAA Complimentary Soft Drink Bar	Chantilly Gazebo
7 a.m.-8 p.m.	NCAA Media Headquarters	Monet Ballroom
8 a.m.-Noon	NCAA Athletic Business Session	Chantilly Ballroom
8 a.m.-Noon	NCAA General Business Session Auxiliary Seating with Closed Circuit Television	Wedgewood Ballroom
8 a.m.-Noon	NCAA Information Display	Chantilly Foyer
8 a.m.-Noon	NCAA Interpretations Center	Chantilly Foyer
8 a.m.-Noon	NCAA Merchandising Center	Tower Court Room
8 a.m.-Noon	NCAA Registration	Chantilly Foyer
11:30 a.m.-2:30 p.m.	NCAA Interpretations Committee	Peacock Terrace
1 p.m.-2 p.m.	NCAA Court Luncheon	Wedgewood Ballroom
3 p.m.-6 p.m.	NCAA Court	

NCAA staff directory

Academic Requirements
Daniel T. Dutcher
Kevin C. Lennon

Accounting
Keith E. Martin

Athletics Certification
David A. Knopp
John H. Leavens
Kevin C. Lennon
Gary F. Karner (Division II)

Attendance
Baseball—Sean W. Straziscar
Football—James F. Wright
Men's Basketball—Gary K. Johnson
Softball—John D. Painter
Women's Basketball—Richard M. Campbell

Baseball
Div. I—Dennis L. Poppe
Media—James F. Wright
Records—James F. Wright
Div. II—R. Wayne Burrow
Div. III—Thomas A. Jacobs
Publications—Theodore A. Breidenthal

Basketball, Men's
Div. I—Thomas W. Jernstedt
William Hancock
Daniel A. Calandro
Bernard M. Muir
Media—David E. Cawood
Records—Gary K. Johnson
Finances—Keith E. Martin
Div. II—Thomas A. Jacobs
Media—Sean W. Straziscar
Div. III—Christine M. Pohl
Publications—Laura E. Bollig
Summer Leagues—Christopher D. Schoemann
Summer Events—Christopher D. Schoemann

Basketball, Women's
Div. I—Tricia Bork
Donna J. Noonan
Media—Cynthia M. Van Matre
Records—James F. Wright
Div. II—R. Wayne Burrow
Div. III—Deborah R. Nelson
Publications—Laura E. Bollig
Summer Leagues—Christopher D. Schoemann
Summer Camps—Christopher D. Schoemann

Betty Ford Center Program
Frank D. Uryasz
Donna L. Hockersmith
Cindy Thomas

Bowl Games
David E. Cawood
Keith E. Martin

Catastrophic Athletics Injury Program
Michael S. McNeely

Certification of Compliance
Garnett Purnell

Championships Accounting
Keith E. Martin
Sarah A. Robert
Kevin G. Clark

Championships Committees
Div. I—Tricia Bork
Div. II—Dennis L. Poppe
Div. III—Donna J. Noonan

Championships Insurance
Michael S. McNeely

CHOICES
Frank D. Uryasz
Emily R. Ward

Classification
Shirley Whitacre

Coaches Certification
Robert A. Oliver

College Sports USA
Cynthia M. Van Matre

Committee on Infractions
Robin J. Green

Committees
Fannie B. Vaughan

Compliance
John H. Leavens

Compliance Assistant Software
Carrie A. Dias

CompuServe/Collegiate Sports Network
Daniel W. Spencer

Conference-Grant Programs
Frank E. Marshall

Conference Insurance
Suzanne M. Kerley

Constituent Communications
Wallace I. Rentro

Contracts
Michael S. McNeely

Convention
Arrangements—Louis J. Spry
Honors Dinner—James A. Marchiony
Legislation—Nancy L. Mitchell
Daniel T. Dutcher
Media—Kathryn M. Reith
Publications—Nancy L. Mitchell
Laura E. Bollig
Registration—Phyllis M. Tonn
Voting—S. David Berst
Daniel W. Spencer

Copyright Royalty Tribunal
Regina L. McNeal

Corporate Partners
David E. Cawood
Alfred B. White

Council
Nancy L. Mitchell

Cross Country, Men's and Women's
Div. I—Deborah R. Nelson
Div. II—Carl E. Daniels
Div. III—Stann Tate
Publications—Stephen R. Hagwell

Data Processing
Daniel W. Spencer

Degree-Completion Grants
Ursula R. Walsh

Distribution of Revenue
Frank E. Marshall
Keith E. Martin

Drug and Alcohol Education
Frank D. Uryasz
Cindy Thomas

Drug Testing
Frank D. Uryasz
Donna L. Hockersmith
Cindy Thomas

Education Services
Daniel Boggan Jr.

Eligibility Restoration Appeals
Carrie A. Doyle

Enforcement
S. David Berst
Charles E. Smrt

Enrollment and Persistence Rates
Maria K. DeJulio

Exceptional Student-Athlete Disability Program
Michael S. McNeely

Executive Committee
Tricia Bork

Facility Specifications
Michael V. Earle

Fencing, Men's and Women's
Stann Tate
Publications—J. Gregory Summers

Field Hockey
Michelle A. Pond
Publications—Martin T. Benson

Films/Videotapes
Regina L. McNeal
Kerwin E. Hudson

Financial Audit
David R. Brunk

Football
Div. I-AA—Dennis L. Poppe
Media—Will J. Rudd
Div. II—Stann Tate
Div. III—R. Wayne Burrow
Publications—J. Gregory Summers

Foreign Student Records
Jacqueline G. Hudson
Marybeth Ruskamp

Foreign Tours
Shane Lyons

Gambling Task Force
Dirk L. Taitt

Gender-Equity Issues
Janet M. Justus

Golf, Men's
Philip A. Buttafuoco
Publications—Gary T. Brown

Golf, Women's
Michelle A. Pond
Publications—Gary T. Brown

Governmental Relations
Federal—Francis M. Canavan
Doris L. Dixon
Daniel Nestel
State—Richard R. Hilliard

Graduation-Rates Disclosure
Maria K. DeJulio

Graphics
Victor M. Royal

Gymnastics, Men's
Deborah R. Nelson
Publications—Stephen R. Hagwell

Gymnastics, Women's
Christine M. Pohl
Publications—Stephen R. Hagwell

Hall of Champions/Special Projects
Will J. Rudd

Halls of Fame
John T. Waters

Honors Program
James A. Marchiony

Ice Hockey, Men's
Div. I—Philip A. Buttafuoco
Media—John D. Painter
Divs. II/III—Carl E. Daniels
Publications—Theodore A. Breidenthal

Initial-Eligibility Clearinghouse
Robert A. Oliver

Initial-Eligibility Waivers
Jacqueline G. Hudson
Marybeth Ruskamp

Injury Surveillance System
Randall W. Dick

Institutional Self-Study
Robert W. Thomas

Insurance Programs
Michael S. McNeely

Intern Program
Stanley D. Johnson

Interpretations
Nancy L. Mitchell
Stephen A. Mallonee

International Competition
Shane Lyons

Joint Policy Board
Thomas W. Jernstedt
Nancy L. Mitchell

Lacrosse, Men's
Philip A. Buttafuoco
Media—James A. Marchiony
Publications—Martin T. Benson

Lacrosse, Women's
R. Wayne Burrow
Publications—Martin T. Benson

Legislation
Nancy L. Mitchell
Daniel T. Dutcher

Legislative Services Database
Christopher D. Schoemann

Library of Films
Regina L. McNeal

Licensing
John T. Waters

Life-Skills Program
Emily R. Ward

Media Inquiries
Kathryn M. Reith

Membership
Shirley Whitacre

Merchandising
Alfred B. White

Metrics
Michael V. Earle

Minority-Enhancement Program
Stanley D. Johnson

Minority Issues
Stanley D. Johnson

NCAA Foundation
Dave Gavitt

The NCAA News
Editorial—P. David Pickle
Jack L. Copeland
Ronald D. Mott
Vikki K. Watson
Advertising—Susan A. Boyts
Subscriptions—M. Frances Clarensau

NYSP
Edward A. Thiebe
Rochelle M. Collins

Official-Ball Program
David E. Cawood

Personnel
Suzanne M. Kerley
De Ann M. Demo

Postgraduate Scholarships
Fannie B. Vaughan

Postseason Football
David E. Cawood

Presidents Commission
Stephen R. Morgan

Printed Championships Programs
Cynthia M. Van Matre

Productions
James A. Marchiony
Kerwin E. Hudson

Professional Development Seminars
Alfred B. White

Professional Sports Counseling Panels
Richard C. Perko

Promotion
Alfred B. White
Cynthia M. Van Matre

Public Relations
Francis M. Canavan
Kathryn M. Reith

Publishing
Michael V. Earle
Circulation—M. Frances Clarensau
(913/339-1900)

Regional Seminars
Nancy L. Mitchell
John H. Leavens

Research
Ursula R. Walsh
Todd A. Petr

Rifle, Men's and Women's
Michelle A. Pond
Publications—Martin T. Benson

Scholarships
Degree Completion—Ursula R. Walsh
Ethnic Minority—Stanley D. Johnson
Postgraduate—Fannie B. Vaughan
Walter Byers—Todd A. Petr
Women's Enhancement—Stanley D. Johnson

Skiling, Men's and Women's
Philip A. Buttafuoco
Publications—Martin T. Benson

Soccer, Men's
Div. I—Thomas A. Jacobs
Div. II—Christine M. Pohl
Div. III—Christine M. Pohl
Publications—Gary T. Brown

Soccer, Women's
Philip A. Buttafuoco
Publications—Gary T. Brown

Softball
Div. I—Christine M. Pohl
Media—Laura E. Bollig
Div. II—Deborah R. Nelson
Div. III—Deborah R. Nelson
Publications—Laura E. Bollig

Speakers Bureau
John T. Waters

Special Events Committee
David E. Cawood
Keith E. Martin

Sports Safety, Medicine
Frank D. Uryasz
Randall W. Dick
Donna L. Hockersmith
Cindy Thomas

Squad Lists
N. Bea Pray

Statistics
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Divs. I-A/I-AA Football—
Gary K. Johnson
James F. Wright
Div. II Football—
John D. Painter
Div. III Football—
Sean W. Straziscar
Div. I Men's Basketball—
Gary K. Johnson
Divs. II/III Men's Basketball—
Sean W. Straziscar
Div. I Women's Basketball—
Richard M. Campbell
Divs. II/III Women's Basketball—
John D. Painter
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Sean W. Straziscar
Divs. I/II/III Softball—
John D. Painter
Divs. I/II/III Women's Volleyball—
James F. Wright
Coaching Records
Baseball—Sean W. Straziscar
Football—Richard M. Campbell
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Gary K. Johnson
Softball—John D. Painter
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Sean W. Straziscar
Richard M. Campbell
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Steering Committees
Div. I—Nancy L. Mitchell
Div. II—Stephen A. Mallonee
Div. III—Daniel T. Dutcher

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Janet M. Justus

Student-Athlete Statement
Carolayne E. Henry

Summer Baseball
Richard C. Perko

Summer Basketball Leagues
Christopher D. Schoemann

Summer Basketball Events
Christopher D. Schoemann

Swimming, Men's
Div. I—Michelle A. Pond
Div. II—R. Wayne Burrow
Div. III—Christine M. Pohl
Publications—Gary T. Brown

Swimming, Women's
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Div. II—R. Wayne Burrow
Div. III—Christine M. Pohl
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Techniques for Effective Alcohol Management (TEAM)
Frank D. Uryasz
James A. Marchiony

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Championships—James A. Marchiony
Basketball—Thomas W. Jernstedt

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Div. II—Thomas A. Jacobs
Div. III—Carl E. Daniels
Publications—Stephen R. Hagwell

Tennis, Women's
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Div. II—Michelle A. Pond
Div. III—Carl E. Daniels
Publications—Stephen R. Hagwell

Title IX
Francis M. Canavan
Janet M. Justus

Track and Field, Men's and Women's
Div. I—Deborah R. Nelson
Media (Outdoor)—
Stephen R. Hagwell
Div. II—Carl E. Daniels
Div. III—Stann Tate
Publications—Stephen R. Hagwell

Transportation Programs
Keith E. Martin

Vita Bank
Stanley D. Johnson

Volleyball, Men's
Carl E. Daniels
Publications—Gary T. Brown

Volleyball, Women's
Div. I—Donna J. Noonan
Media—Cynthia M. Van Matre
Div. II—Deborah R. Nelson
Div. III—Carl E. Daniels
Publications—Gary T. Brown

Walter Byers Scholars
Todd A. Petr

Water Polo, Men's
Thomas A. Jacobs
Publications—Stephen R. Hagwell

Women's Enhancement Program
Stanley D. Johnson

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Wrestling
Div. I—R. Wayne Burrow
Media—Martin T. Benson
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Div. III—Stann Tate
Publications—Martin T. Benson

YES Clinics
Edward A. Thiebe
Sharon K. Cessna
Timothy M. Clark

Records and Rescarch
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Divs. II/III Women's Basketball—
John D. Painter
Divs. I/II/III Baseball—
Sean W. Straziscar
Divs. I/II/III Softball—
John D. Painter
Divs. I/II/III Women's Volleyball—
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Christopher D. Schoemann

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James A. Marchiony

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Football—David E. Cawood
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Div. II—Thomas A. Jacobs
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Publications—Stephen R. Hagwell

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Div. I—Michelle A. Pond
Div. II—Michelle A. Pond
Div. III—Carl E. Daniels
Publications—Stephen R. Hagwell

Title IX
Francis M. Canavan
Janet M. Justus

Track and Field, Men's and Women's
Div. I—Deborah R. Nelson
Media (Outdoor)—
Stephen R. Hagwell
Div. II—Carl E. Daniels
Div. III—Stann Tate
Publications—Stephen R. Hagwell

Transportation Programs
Keith E. Martin

Vita Bank
Stanley D. Johnson

Volleyball, Men's
Carl E. Daniels
Publications—Gary T. Brown

Volleyball, Women's
Div. I—Donna J. Noonan
Media—Cynthia M. Van Matre
Div. II—Deborah R. Nelson
Div. III—Carl E. Daniels
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Walter Byers Scholars
Todd A. Petr

Water Polo, Men's
Thomas A. Jacobs
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Women's Enhancement Program
Stanley D. Johnson

Women's Issues
Janet M. Justus

Wrestling
Div. I—R. Wayne Burrow
Media—Martin T. Benson
Div. II—Stann Tate
Div. III—Stann Tate
Publications—Martin T. Benson

YES Clinics
Edward A. Thiebe
Sharon K. Cessna
Timothy M. Clark

I-A single-game highs

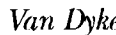
*Touchdowns responsible for are TDs scored and passed for.

■ Division I-A team Through October 21

	TURNOVER MARGIN				TURNOVERS GAINED			TURNOVERS LOST			MARGIN /GAME
	FUM	INT	TOTAL		FUM	INT	TOTAL				
Northwestern	14	9	23		4	3	7		2.25		
Toledo	10	11	21		3	4	7		2.00		
Army	8	9	17		4	1	5		2.00		
Florida St.	13	10	23		5	6	11		1.71		
Louisville	11	16	27	10	5	15	15		1.71		
Texas Tech	8	8	16		5	1	6		1.67		
Syracuse	6	15	21		7	3	10		1.57		
Tulsa	11	13	24		9	4	13		1.57		
Maryland	9	12	21		7	5	12		1.25		
Missouri	9	13	22		9	4	13		1.25		
Eastern Mich.	15	9	24		6	9	15		1.25		

ALL-PURPOSE RUNNER			
	CL	G	RUSH
Troy Davis, Iowa St.	So	7	1324
Alex Van Dyke, Nevada	Sr	7	6
Leeland McElroy, Texas A&M	Jr	5	556
Abu Wilson, Utah St.	Sr	7	1011
Ricky Whittle, Oregon	Sr	7	695
Wasean Tait, Toledo	Jr	7	1176
Darnell Autry, Northwestern	So	7	1011
Andre Davis, Texas Christian	Sr	5	6528
Eddie George, Ohio St.	Jr	7	9990
George Jones, San Diego St.	Jr	7	1007
Steve Clay, Eastern Mich.	Sr	7	0
Winslow Oliver, New Mexico	Sr	7	5582
Terrell Willis, Rutgers	Jr	6	5551
Robert Tate, Cincinnati	Jr	8	-2
Marvin Harrison, Syracuse	Sr	7	16
Karim Abdul-Jabbar, UCLA	Jr	7	9995
Derrick Mason, Michigan St.	Jr	7	0
Bobby Engram, Penn St.	Sr	7	77
S Williams, Northeast La.	Sr	8	14
Corey Walker, Arkansas St.	Jr	7	4479

PUNTING			
(Min. 3.6 per game)	CL	NO	AVG
Brad Maynard, Ball St.	Jr	53	47.26
Brian Gragert, Wyoming	Sr	26	46.88
Darrin Simmons, Kansas	Sr	34	46.12
Chad Kessler, LSU	So	34	44.86



SCORING OFFENSE			
	G	PTS	AVG
Florida St.	7	393	56.1
Nebraska	7	381	54.4
South Caro.	8	356	44.5
Nevada	7	309	44.1
Florida	6	254	42.3
Colorado	7	292	41.7
Auburn	7	290	41.4
Tennessee	7	267	38.1
Eastern Mich.	7	259	37.0
Ohio St.	7	250	35.7
Penn St.	7	250	35.7
Toledo	7	246	35.1
Kansas St.	7	246	35.1
Oregon	7	243	34.7
Southwestern La.	7	234	33.4
Notre Dame	8	267	33.4
Fresno St.	7	229	32.7
San Diego St.	7	225	32.1

SCORING DEFENSE			
	G	PTS	AVG
Baylor	6	73	12.2
Northwestern	7	88	12.6
Kansas St.	7	94	13.4
Southern Cal	7	95	13.6
Virginia Tech	7	103	14.7
Michigan	7	106	15.1
Ohio St.	7	107	15.3
Syracuse	7	108	15.4
Kansas	7	109	15.6
Texas A&M	6	95	15.8
Nebraska	7	112	16.0
North Caro.	7	113	16.1
Southern Miss.	7	122	17.4
Texas Tech	6	105	17.5
Iowa	6	105	17.5
Cincinnati	8	140	17.5
Florida St.	7	123	17.6

KICKOFF RETURNS					
	G	NO	YDS	TD	AVG
Baylor	6	12	350	0	29.2
Stanford	7	27	758	2	28.1
Texas Tech	6	9	248	0	27.6
New Mexico	7	20	517	0	25.9
Tennessee	8	20	517	0	25.9
South Caro.	8	27	696	1	25.8
Air Force	8	23	567	0	24.7
Clemson	7	21	514	0	24.5
Florida	6	21	504	1	24.0
Cincinnati	8	28	671	0	24.0
North Caro.	7	13	307	1	23.6
Army	6	20	462	1	23.1
Ohio St.	7	17	392	1	23.1
Kansas	7	10	230	0	23.0
Arizona	7	21	478	0	22.8
Colorado	7	14	316	0	22.6
UTEP	7	31	699	1	22.6

Division II leaders Through October 21

RUSHING						
	CL	G	CAR	YDS	TD	YD.PG
Fred Lane, Lane	JR	6	145	1216	15	202.7
Richard Huntley, Winston-Salem	SR	8	221	1556	13	194.5
Randy Martin, St. Cloud St.	JR	6	176	850	6	141.7
Mesiah Porter, Fort Valley St.	JR	8	185	1081	4	135.1
Gerald Thompson, Edinboro	FR	7	157	941	7	134.4
John Fisher, Mo. Western St.	SR	7	172	936	9	133.7
Jarrett Anderson, Northeast Mo. St.	JR	8	160	1053	11	131.6
Chris Pulliams, Ferris St.	JR	7	189	915	10	130.7
Derrick Johnson, Eastern N.M.	JR	8	172	1018	11	127.3
Murray Dillon, Western St.	SR	7	150	888	7	126.9
Steve Gorrie, Presbyterian	SR	8	166	1012	12	126.5
Steve Papin, Portland St.	SR	8	181	966	11	120.8
Antonio Leroy, Albany St. (Ga.)	JR	8	142	958	16	119.8
Corey Campbell, Chadron St.	SR	7	165	829	6	118.4
Joel Rogers, Morningside	SO	8	195	921	4	115.1
Albert Bland, Mo. Southern St.	SR	7	162	805	11	115.0
Chris Ryan, Clark Atlanta	SR	6	102	678	5	113.0
Keith Porterfield, Newberry	JR	8	166	892	11	111.5
Darrien Peoples, Kutztown	JR	7	174	755	7	107.9
Rashid Thomas, American Int'l	SR	6	112	632	2	105.3
Marvin Melton, Lenoir-Rhyne	SR	7	176	735	8	105.0

PASSING EFFICIENCY								RATING	
(Min. 15 att per game)	CL	G	ATT	CMP	PCT	INT	YDS	TD	POINTS
Jarrod Furgason, Fairmont St.	SO	7	241	159	65.9	5	2008	26	167.4
Bill Love, Ferris St.	SR	7	189	117	61.9	3	1832	15	166.3
Paul Kaiser, Central Mo. St.	JR	7	194	115	59.2	4	1699	18	159.4
Shawn Behr, Fort Hays St.	SR	8	232	137	59.0	5	2181	18	159.3
Greg Moylan, Millersville	JR	7	205	125	60.9	5	1805	16	155.8
Sultan Cooper, Albany St. (Ga.)	SR	8	153	78	50.9	6	1311	18	153.9
Grady Benton, West Tex. A&M	SR	7	213	130	61.0	8	1737	18	149.9
Aaron Sparrow, Norfolk St.	SR	8	343	199	58.0	13	2833	27	145.8
Chris Weibel, Clarion	JR	6	174	110	63.2	6	1400	11	144.8
Kevin Klancher, North Dak.	SO	7	141	92	65.2	7	1147	9	144.7
Eric Stockton, Ky. Wesleyan	SR	7	207	116	56.0	6	1637	17	143.8
Timm Schroeder, Stony Brook	SR	6	180	105	58.3	3	1294	15	142.9
Casey Bradshaw, Adams St.	SO	7	202	113	55.9	7	1616	16	142.3
Lance Funderburk, Valdosta St.	JR	8	369	240	65.0	5	2714	20	142.0
Greg Teale, Northwest Mo. St.	JR	8	244	140	57.3	7	1823	20	141.5
Kwame McKinnon, Grand Valley St.	SR	8	223	119	53.3	4	1803	15	140.0
Jason Davis, Western St.	JR	7	199	101	50.7	3	1531	16	138.9
Matt Levin, West Chester	SR	7	163	89	54.6	5	1203	14	138.8
Ken Ferguson, Indiana (Pa.)	SR	8	138	72	52.1	4	1125	10	138.8
Scott Otis, Glenville St.	SR	7	256	150	58.5	7	2014	15	138.6
Glen McNamee, Bloomsburg	JR	8	173	98	56.6	8	1430	11	137.9

TOTAL OFFENSE				
	CL	G	PLAYS	YDS
Aaron Sparrow, Norfolk St.	SR	8	392	2697
Lance Funderburk, Valdosta St.	JR	8	395	2643
Scott Otis, Glenville St.	SR	7	325	2058
Sean Ponder, Emporia St.	SR	8	462	2348
Bobby McLaughlin, Lock Haven	SR	8	399	2335
Jarrod Furgason, Fairmont St.	SO	7	263	1968
Kwame McKinnon, Grand Valley St.	SR	8	316	2179
Chris Weibel, Clarion	JR	6	229	1578
Shawn Behr, Fort Hays St.	JR	8	290	2104
Greg Moylan, Millersville	JR	7	233	1835
Kyle Allen, Portland St.	JR	6	216	1553
John Hebben, Mankato St.	JR	8	375	2055
Bill Love, Ferris St.	SR	7	207	1778
Grady Benton, West Tex. A&M	SR	7	258	1759
Mike Ferraro, LIU-C. W. Post	SR	7	294	1731
Casey Bradshaw, Adams St.	SO	7	252	1728
Chad Roanhaus, N.M. Highlands	FR	8	308	1954
Paul Kaiser, Central Mo. St.	JR	7	224	1708
Timm Schroeder, Stony Brook	SR	6	224	1431
Rodney Granger, Virginia St.	JR	8	300	1908

ALL-PURPOSE RUNNERS									
	CL	G	RUSH	REC	PR	KR	INT	YDS	YDSPG
Fred Lane, Lane	JR	6	1216	130	0	0	0	1346	224.33
Kevin Cannon, Millersville	SR	7	-17	875	262	391	0	1511	215.86
Mike Smith, Neb.-Kearney	SO	8	240	677	307	476	0	1700	212.50
Richard Huntley, Winston-Salem	SR	8	1556	77	0	0	0	1633	204.13
Steve Papin, Portland St.	SR	8	966	448	0	160	0	1574	196.75
Diriki Mose, Grand Valley St.	SR	8	-10	728	350	446	0	1514	189.25
Kahn Powell, Fort Hays St.	SR	8	0	745	198	545	0	1488	186.00
Rashid Thomas, American Int'l	SR	6	632	98	0	345	0	1075	179.17
Chris Pulliams, Ferris St.	JR	7	915	264	0	0	0	1179	168.43
Chris Perry, Adams St.	SR	7	-1	1151	14	0	0	1164	166.29
Jermaine Hill, Neb.-Omaha	SR	8	531	60	226	447	0	1264	158.00
John Fisher, Mo. Western St.	SR	7	936	146	19	0	0	1101	157.29
Albert Bland, Mo. Southern St.	SR	7	805	14	0	279	0	1098	156.86
Brian Claunch, Adams St.	SO	6	217	49	144	528	0	938	156.33
Mark Erickson, Mankato St.	SR	8	735	237	14	241	0	1227	153.38
Steve Gorrie, Presbyterian	SR	8	1012	208	0	0	0	1220	152.50
Sedrick Robinson, Ky. Wesleyan	JR	7	3	682	42	312	0	1039	148.43
Charles Davis, Saginaw Valley	JR	7	0	382	302	355	0	1039	148.43

Division II team Through October 21

PASSING OFFENSE						
	G	ATT	CMP	PCT	INT	YDS
Emporia St.	8	466	232	49.8	21	2999
Norfolk St.	8	351	201	57.3	13	2856
Valdosta St.	8	388	252	64.9	7	2803
West Tex. A&M	8	349	204	58.5	16	2681
Glenville St.	7	289	171	59.2	10	2286
Portland St.	8	307	159	51.8	12	2523
Fairmont St.	7	267	170	63.7	6	2188
Central Mo. St.	7	239	143	59.8	6	2051
Fort Hays St.	8	250	145	58.0	6	2337
Lock Haven	8	361	189	52.4	17	2318
Adams St.	7	249	143	57.4	9	2025
Millersville	7	233	140	60.1	6	1984
Augustana (S.D.)	7	295	159	53.9	5	1944
Ferris St.	7	207	176	80.9	3	1929
UC Davis	7	259	152	58.7	8	1872
N.M. Highlands	8	320	169	52.8	11	2130
Quincy	8	340	154	45.3	17	2127
West Va. Wesleyan	8	236	137	58.1	8	2095

PASS EFFICIENCY DEFENSE						
	G	ATT	CMP	PCT	INT	YDS
Clark Atlanta	7	182	73	40.1	13	808
Virginia St.	8	202	72	35.6	20	1030
Kentucky St.	8	156	54	34.6	9	609
Morris Brown	7	163	62	38.0	11	746
North Ala.	7	176	69	39.2	13	964
Tex. A&M-Kingsville	7	241	98	40.6	11	1271
Portland St.	8	257	111	43.1	10	1189
Savannah St.	8	211	92	43.6	12	1062
Lane	6	188	75	39.8	10	921
Winona St.	7	178	86	48.3	13	997
Gardner-Webb	7	197	84	42.6	8	994
Albany St. (Ga.)	8	192	87	45.3	13	1056
West Ga.	7	184	76	41.3	2	891
Chadron St.	7	291	134	46.0	19	1560
East Tex. St.	8	181	77	42.5	15	1138
Edinboro	7	198	87	43.9	11	1108

TURNOVER MARGIN						
	G	FUM	INT	GAIN	FUM	INT
St. Cloud St.	7	14	14	28	3	4
Lane	6	17	10	27	7	6
Western St.	7	9	15	24	7	3
Central Okla.	8	20	8	28	10	4
Virginia St.	8	12	21	33	7	12
Livingston St.	7	14	13	27	11	5
Fort Valley St.	8	13	10	23	5	6
Northwest Mo. St.	8	15	12	27	7	8
Fort Hays St.	8	14	15	29	12	6
Indiana (Pa.)	8	17	10	27	9	7
Chadron St.	7	5	19	24	9	6
Clarion	7	8	14	22	6	7
East Tex. St.	8	14	15	29	10	9
Kutztown	7	9	9	18	5	5
Albany St. (Ga.)	8	17	11	28	13	6
Grand Valley St.	8	6	13	19	6	4
Pittsburg St.	7	6	13	19	11	1

PUNT RETURNS				
(Min. 1.2 per game)	CL	NO	YDS	AVG
Kevin Cannon, Millersville	SR	15	262	17.5
Valery Jackson, Angelo St.	JR	22	350	15.9
Charles Davis, Saginaw Valley	JR	20	302	15.1
Diriki Mose, Grand Valley St.	SR	24	350	14.6
Nolaski Houston, West Ala.	SO	10	143	14.3
Chad Moran, Central Ark.	FR	12	166	13.8
Troy Myers, East Stroudsburg	JR	15	206	13.7
Shawn Brown, Shippensburg	SR	14	184	13.1
Brian Claunch, Adams St.	SO	11	144	13.1
Sean Smith, Bloomsburg	JR	23	289	12.6
Greg Smith, Western St.	SR	16	200	12.5
James Roe, Norfolk St.	SR	10	124	12.4
Dustin Johnson, Quincy	SO	22	272	12.4

KICKOFF RETURNS					
(Min. 1.2 per game)		CL	NO	YDS	AVG
Kevin Cannon, Millersville		SR <td>11</td> <td>391</td> <td>35.5</td>	11	391	35.5
Norman Miller, Tex. A&M-Kingsville		JR	9	287	31.9
Albert Bland, Mo. Southern St.		SR	9	279	31.0
Raphael McCuen, Central Ark.		SO	13	400	30.8
Jeff Gipson, Chadron St.		FR	13	397	30.5
LaDerrick Means, Lane		JR	7	213	30.4
Jermaine Hill, Neb.-Omaha		SR	15	447	29.8
Charles Davis, Saginaw Valley		JR	12	355	29.6
Alvin Slaughter, Clarion		FR	9	263	29.2

PUNTING			
(Min. 3.6 per game)	CL	NO	AVG
Jon Mason, West Tex. A&M	SR	36	48.3
Jason Van Dyke, Adams St.	FR	41	44.5
Brian Moorman, Pittsburg St.	FR	32	43.8
Dirk Johnson, Northern Colo.	SO	26	42.3
Jack Hankins, West Ala.	SR	41	42.2
Bryan Standfest, Carson-Newman	SR	36	41.2
Stan Whitlock, Wingate	SR	40	40.7
Wayne DeVane, Valdosta St.	SO	35	40.6
Lynn Wendelin, Chadron St.	SR	40	40.6
Sean Hegarty, N. M. Highlands	JR	41	40.6
Gene Adair, New Haven	SR	44	40.4
Tony Faggioni, North Ala.	FR	30	40.3
Kevin Thornewell, Tex. A&M-Kingsville	SO	30	40.2
Tony Bilic, Portland St.	SO	27	40.1
Mike Cleavinger, Eastern N. M.	FR	46	40.1
David McCormack, Mo.-Rolla	FR	45	40.0

RECEPTIONS PER GAME					
	CL	G	CT	YDS	TD
Kevin Cannon, Millersville	SR	7	67	875	10
Chris Perry, Adams St.	SR	7	60	1151	14
Carlos Ferralis, Glenville St.	SO	7	60	933	11
Glenn Saenz, Stony Brook	JR	6	49	658	10
Kevin Swayne, Wayne St. (Neb.)	JR	7	57	701	3
Jon Spinosa, Lock Haven	SR	7	56	446	0
Sean Pender, Valdosta St.	JR	8	63	616	2
Josh Breitbach, Quincy	JR	8	60	1005	5
John Davis, Mankato St.	JR	8	57	717	6
Ted Murphy, Fairmont St.	JR	7	49	511	6
Jarett Vito, Emporia St.	FR	7	49	550	4
Bobby Barnett, New Haven	SR	7	49	468	4
David Parson, Virginia Union	SO	7	43	763	5
Jeff McElroy, North Dak.	SR	7	43	664	7
Chad Walker, West Ga.	SR	7	42	758	6
Mitch Pruett, Augustana (S.D.)	JR	7	42	509	4
Brian Penecale, West Chester	SR	8	48	703	13
Brian Edwards, Mesa St.	SR	8	47	621	1
Mike Smith, Neb.-Kearney	SO	8	47	677	5
Derek Woods, Emporia St.	SR	7	41	688	7
Sedrick Robinson, Ky. Wesleyan	JR	7	41	682	12

RECEIVING YARDS PER GAME						
	CL	G	CT	YDS	TD	YDS/G
Chris Perry, Adams St.	SR	7	60	1151	14	164.4
Carlos Ferralis, Glenville St.	SO	7	60	933	11	133.3
Josh Breitbach, Quincy	JR	8	60	1005	5	125.6
Kevin Cannon, Millersville	SR	7	67	875	10	125.0
Michael Drintlein, Washburn	SR	7	33	818	6	116.9
James Roe, Norfolk St.	SR	8	46	915	13	114.4
Glenn Saenz, Stony Brook	JR	6	49	658	10	109.7
David Parson, Virginia Union	SO	7	43	763	5	109.0
Chad Walker, West Ga.	SR	7	42	758	6	108.3
Karl Sacco, LIU-C, W. Post	SO	6	33	626	4	104.3
Bryan McGinty, Lock Haven	JR	8	46	832	5	104.0
Kevin Swayne, Wayne St. (Neb.)	JR	7	57	701	3	100.1
Derek Woods, Emporia St.	SR	7	41	688	7	98.3
Brian Dugan, West Va. Wesleyan	SR	8	40	781	5	97.6
Sedrick Robinson, Ky. Wesleyan	JR	7	41	682	12	97.4
Lance Schwindt, Fort Hays St.	SR	8	33	776	9	97.0
Buck Eardley, Bloomsburg	SR	8	42	776	7	97.0
Carlos Artis, West Tex. A&M	SR	8	46	775	6	96.9
Ryan Gentry, Western St.	SR	7	36	675	5	96.4
Jeff McElroy, North Dak.	SR	7	43	664	7	94.9
Kahn Powell, Fort Hays St.	SR	8	46	745	4	93.1
James Hundon, Portland St.	SR	8	42	732	5	91.5
Drinki Mose, Grand Valley St.	SR	8	45	728	9	91.0

	CL	G	NO	YDS	PPG
LeMonde Zachary, St. Lawrence	FR	5	6	108	1.2
Jim Wallace, Ripon	JR	6	7	99	1.2
Morgan Bannister, Redlands	JR	4	4	14	1.0
Len Mortimore, Union (N.Y.)	SO	5	5	144	1.0
Mike Benning, Hamline	JR	6	6	120	1.0
Vince Harper, Frank. & Marsh.	SR	6	6	27	1.0
Sam Bartlett, Amherst	SR	4	4	69	1.0
Chad Valousky, Cal Lutheran	SR	5	5	79	1.0
Frank Franco, Montclair St.	SR	5	5	76	1.0
Cory Snook, Lebanon Valley	JR	6	5	22	.8
Krumie Mabry, St. John Fisher	JR	6	5	82	.8
Tim Knox, Hiram	JR	6	5	101	.8
Josh Morris, Hartwick	SO	6	5	77	.8
Richard Curry, Thomas More	JR	6	5	22	.8
Mike Brouwer, Franklin	SR	6	5	11	.8
Kevin Carey, Fitchburg St.	FR	6	5	24	.8
Mike Bixler, Dickinson	JR	6	5	169	.8
Mike Paciulli, Moravian	SR	6	5	38	.8
Ryan Goodno, Wis.-La Crosse	FR	6	5	32	.8
Heath Allard, Cornell College	SR	6	5	18	.8
Jermain Johnson, Montclair St.	SR	5	4	0	.8
Tim Jones, Salisbury St.	SR	5	4	74	.8
Jonathon Johnson, Jersey City St.	SR	5	4	0	.8
Neil Bolduc, Maine Maritime	JR	5	4	36	.8
Derrick Oates, William Penn	SR	5	4	41	.8
Keith Murphy, Western New Eng.	JR	4	3	54	.8
Niketa Ziegler, Kean	FR	4	3	38	.8
Matt Berk, Williams	SR	4	3	16	.8

	G	1D	XP	2XP	DXP	Y
Wash & Jeff	5	4	2	1	0	0
Wesley	5	5	3	0	0	0
Muskingum	5	4	1	1	0	0
Wis- Stevens Point	5	6	2	1	0	0
Wis- La Crosse	5	6	4	0	0	0
Plymouth St	5	5	3	0	0	0
Williams	4	4	3	0	0	0
Rowan	6	6	6	0	0	0
Emory & Henry	6	6	4	1	1	0
Union (N.Y.)	6	7	3	0	0	0
Kean	5	6	5	0	0	0
Central (Iowa)	6	7	6	0	0	0
Howard Payne	5	7	4	1	0	0
Wartburg	5	7	5	1	0	0
Mass Maritime	5	7	4	0	0	0
Beloit	6	8	6	0	0	0
Coe	6	9	6	1	0	0
Trinity (Tex.)	5	7	5	1	0	0
Thomas More	6	9	6	0	0	0
Concordia-M head	6	8	3	1	0	0
Johns Hopkins	6	7	3	0	0	0
Hiram	6	9	4	3	0	0
Allegheny	6	9	9	0	0	0
Westfield St	5	7	5	0	0	0
Wis- Whitewater	6	11	2	0	0	0
Moravian	5	9	4	1	0	0
Mount Union	6	10	5	1	0	0

■ Division I women's volleyball leaders

KILLS				
(Min. 4.45 per game)	CL	GMS	NO	AVG
1. Svetlana Vtyurina, Geo. Washington	SR	73	532	7.29
2. Jill Haas, Cal St. Sacramento	JR	62	382	6.16
3. Erin Borske, Illinois	SO	59	363	5.98
4. Deann Machlan, Army	SR	57	341	5.98
5. Tzvetelina Yanchulova, Idaho	SR	70	403	5.76
6. Nina Foster, Alabama	SO	61	346	5.67
7. Renata Menchikova, Central Fla.	FR	84	470	5.60
8. Molly Dreisbach, Kentucky	SR	51	272	5.33
9. Monique Swaby, Memphis	SR	71	375	5.28
10. Terri Zemaits, Penn St.	SO	64	335	5.23
11. Paola Paz Soldan, San Jose St.	SR	73	382	5.23
12. Nia Kiggundu, Southwestern La.	JR	99	517	5.22
13. Diana Nalbandian, Fresno St.	SO	65	331	5.09
14. Patrice Arrington, Oklahoma	FR	68	338	4.97
15. Sammy Waldron, Rice	SR	66	327	4.95
16. Brita Schwerm, Long Beach St.	SR	57	282	4.95
17. Krisna Johnson, Stephen F. Austin	JR	89	435	4.89
18. Jenna Wrobel, Michigan St.	FR	59	287	4.86
19. Yanira Santiago, Middle Tenn. St.	SO	69	335	4.86
20. Angie Harris, Notre Dame	SO	61	293	4.80

ASSISTS				
(Min. 12.00 per game)	CL	GMS	NO	AVG
1. Jen Boley, Ohio St.	JR	56	836	14.93
2. Becci Roethli, Pepperdine	SO	59	851	14.42
3. Suzie Severyn, Cal St. Sacramento	SR	60	854	14.23
4. Carolien Dikhoff, Illinois	JR	59	828	14.03
5. Kelly Flannigan, UCLA	JR	41	575	14.02
6. Carey May, Notre Dame	SO	68	937	13.78
7. Sami Sawyer, Houston	JR	64	877	13.70
8. Andrea Nachtrieb, Georgia Tech	JR	67	906	13.52
9. Anne Kordes, Cincinnati	SO	71	957	13.48
10. Lynne Hyland, Idaho	JR	71	950	13.38
11. Tracy Holman, Loyola Marymount	SO	58	774	13.34
12. Christy Johnson, Nebraska	SR	52	693	13.33
13. Devon Rynning, Kansas St.	SO	66	874	13.24
14. Carrie Busch, Texas	SR	58	757	13.05
15. Miya Malaulu, Oregon St.	SO	69	894	12.96
16. Suzy Wentte, Texas A&M	SR	50	642	12.84
17. Meredith Van Horn, Oklahoma	FR	68	869	12.78
18. Courtney Gockley, Michigan St.	SR	45	573	12.73
19. Carolyn Sarnecki, Rice	SO	78	990	12.69
20. Samantha Spink, Penn St.	FR	64	812	12.69

SERVICE ACES				
(Min. 0.55 per game)	CL	GMS	NO	AVG
1. Zvezdana Sirola, Oral Roberts	SR	65	66	1.02
2. Francine Courtat, American	JR	71	64	0.90
3. Nidza Castillo, Middle Tenn. St.	JR	72	58	0.81
4. Michele Carter, Dayton	SO	68	52	0.76
5. Bianca Feldkoetter, Hartford	SR	91	65	0.71
5. Christine Alvarez, Tex.-Pan American	JR	77	55	0.71
5. Kristin May, Siena	JR	63	45	0.71
8. Crystal Nixon, South Caro. St.	SR	72	51	0.71
9. Paige Carson, Manhattan	JR	92	65	0.71
10. Kim Blankinship, Loyola Marymount	JR	57	39	0.68
11. Heather Herdes, Southern Ill.	SR	66	45	0.68
12. Susie Teitsworth, Bucknell	JR	73	49	0.67
13. Amy Reaves, Jacksonville St.	FR	85	57	0.67
14. Emily Bell, Morehead St.	FR	75	50	0.67
15. Karen Crepeau, New Hampshire	SO	43	28	0.65
16. Kristin Baxter, Western Caro.	SR	78	50	0.64
17. Rachel Melchiorre, Tennessee Tech	SO	66	41	0.62
18. Kristin Shircliff, St. Louis	JR	87	54	0.62
19. Michelle Smith, Florida Int'l.	FR	42	26	0.62
20. Tonya Larson, Ala. Birmingham	SO	73	45	0.62

DIGS				
(Min. 3.85 per game)	CL	GMS	NO	AVG
1. Jill Raslevich, Youngstown St.	SR	52	273	5.25
2. Jill Haas, Cal St. Sacramento	JR	62	324	5.23
3. Megan O'Brien, Villanova	FR	61	302	4.95
4. Steph McCannon, Iowa St.	SR	73	341	4.67
5. Cindy O'Brien, Va. Commonwealth	JR	103	481	4.67
6. Jennifer Moshier, Central Conn. St.	SR	58	269	4.64
7. Susie Teitsworth, Bucknell	JR	73	330	4.52
8. Roxie Akard, Western Ky.	SR	79	356	4.51
9. Heather Sokol, Connecticut	JR	74	328	4.43
10. Misty Farmer, Mississippi St.	SR	84	369	4.39
11. Heidi Rottinghaus, Penn St.	JR	62	270	4.35
12. Maureen Reindl, Duke	SO	62	268	4.32
13. Lucricta Hamilton, Southwest Tex. St.	SR	84	363	4.32
14. Brandy Ossian, Drake	JR	69	296	4.29
15. Hilary Kyle, Alabama	SO	63	270	4.29
16. Kristine Knobel, St. John's (N.Y.)	FR	80	339	4.24
17. Tara Domek, Mississippi St.	FR	77	324	4.21
18. Debbie Vokes, Michigan St.	FR	64	266	4.16
19. Kori Ermigarat, South Caro.	SR	61	253	4.15
20. Alison McKinley, Dartmouth	FR	64	265	4

HITTING PERCENTAGE						
(Min. .350/3 attacks per game)	CL	GMS	KILLS	ERR	ATT	PCT
1. Aycan Gokberk, Florida	SR	59	271	51	469	.469
2. Ksenisa Kugler, Oral Roberts	SR	62	173	27	331	.441
3. Rosie Wustrack, Yale	FR	52	171	25	334	.437
4. Virag Domokos, George Mason	JR	65	272	58	492	.435
5. Jen Clark, Iona	SO	70	227	39	433	.434
6. Val Sterk, Michigan St.	JR	62	192	30	374	.433
7. Jennifer Hamilton, San Diego St.	SR	68	190	35	362	.428
8. Allison Weston, Nebraska	SO	52	222	49	419	.413
9. Melissa Wharton, Bucknell	SO	71	209	44	400	.412
10. L. Crowder, South Caro. St.	JR	69	189	54	329	.410
11. M. Wrensch, Loyola Marymount	SR	57	145	33	274	.409
12. Kathy Attar, Holy Cross	SO	59	208	48	393	.407
13. Kate DeClerk, Kansas St.	JR	66	220	49	426	.401
14. Crystal Nixon, South Caro. St.	SR	72	172	56	293	.396
15. Autumn McKenzie, Colgate	JR	73	327	58	682	.394
16. Erica Berggren, South Fla.	JR	57	215	44	434	.394
17. Zvezdana Sirola, Oral Roberts	SR	65	285	68	557	.390
18. Sarah Silvernail, Washington St.	JR	57	259	65	499	.389
19. Jenny Jackson, Ohio St.	SR	56	239	58	486	.372
20. Katie Steele, Bucknell	SR	73	201	48	411	.372

BLOCKS							
(Min. 1.45 per game)		CL	GMS	SOLO	AST	TOT	AVG
1.	Lisa Marshall, Akron	SR	65	35	100	135	2.08
2.	Angelica Ljungquist, Hawaii	JR	61	13	103	116	1.90
3.	Terri Zemaits, Penn St.	SO	64	26	94	120	1.88
4.	Cassie Brill, Georgia	FR	70	12	119	131	1.87
5.	Dana Bennish, Montana	SO	72	32	101	133	1.85
6.	Tysen Naughton, Ohio	SO	75	38	94	132	1.76
7.	Kathy Brinkworth, Buffalo	SO	88	23	129	152	1.73
8.	Leah Williams, Colorado	SR	67	19	95	114	1.70
9.	T. Mitchell, Bethune-Cookman	SR	46	16	62	78	1.70
10.	Staci Schmidt, Drake	JR	69	29	86	115	1.67
11.	Amy Steele, Brigham Young	SO	60	17	81	98	1.63
12.	Erica Berggren, South Fla.	JR	57	18	75	93	1.63
13.	Melanie Williams, Colorado St.	JR	67	19	87	106	1.58
14.	C. Mikolajchak, Southeastern La.	SR	60	25	69	94	1.57
15.	Carla Dewey, Texas-San Antonio	JR	79	42	80	122	1.54
16.	Tracie Bender, Youngstown St.	SR	61	24	69	93	1.52
17.	Makare Desilets, Washington	SO	63	28	68	96	1.52
18.	Melissa Nelson, New Hampshire	JR	44	43	24	67	1.52
19.	Sarah Silvernail, Washington St.	JR	57	16	70	86	1.51
20.	Virag Domokos, George Mason	JR	65	37	61	98	1.51

■ Team Through October 15

HITTING PERCENTAGE						
(Min. .260)	W-L	GMS	KILLS	ERR	ATT	PCT
1. Oral Roberts	20-1	66	1061	298	2265	.337
2. Nebraska	16-1	52	834	232	1801	.334
3. Florida	19-0	59	918	301	1876	.329
4. Grambling	23-9	124	1468	441	3240	.317
5. South Caro. St	9-13	72	666	257	1298	.315
6. Michigan St.	19-1	66	1097	329	2498	.307
7. Bucknell	16-5	76	1090	320	2515	.306
8. Iona	11-8	83	985	263	2377	.304
9. Colgate	12-7	73	949	186	2629	.290
10. Washington St.	16-1	57	955	340	2136	.288
11. Central Fla.	19-7	87	1414	450	3389	.284
12. Siena	18-2	68	957	288	2362	.283
13. San Diego St.	18-2	71	1148	448	2482	.282
14. Hawaii	17-0	61	920	297	2221	.281
15. Penn St.	18-2	64	1038	318	2569	.280
16. Illinois	13-4	59	1093	390	2516	.279
17. Rutgers	9-9	63	838	303	1921	.279
18. Middle Tenn. St.	15-5	72	1076	373	2352	.278
19. George Mason	12-6	65	957	370	2122	.277
20. Loyola Marymount	13-3	58	956	343	2228	.275

KILLS				
(Min. 15.00 per game)	W-L	GMS	NO	AVG
1. Illinois	13-4	59	1093	18.53
2. Ohio St.	12-4	56	1028	18.36
3. Cal St. Sacramento	16-2	62	1081	17.44
4. Stanford	14-2	60	1030	17.17
5. Pepperdine	14-6	68	1161	17.07
6. UCLA	10-5	59	1005	17.03
7. Texas A&M	14-2	58	983	16.95
8. Notre Dame	16-3	68	1146	16.85
9. Geo. Washington	16-5	78	1312	16.82
10. Washington St.	16-1	57	955	16.75
11. Michigan St.	19-1	66	1097	16.62
12. Loyola Marymount	13-3	58	956	16.48
13. Cincinnati	18-4	73	1202	16.47
14. Idaho	17-4	71	1165	16.41
15. Penn St.	18-2	64	1048	16.38
15. Michigan	12-6	64	1048	16.38
17. Houston	10-8	64	1043	16.30
18. Maryland	14-6	78	1270	16.28
19. Central Fla.	19-7	87	1414	16.25
20. San Diego St.	18-2	71	1148	16.17

ASSISTS				
(Min. 13.50 per game)	W-L	GMS	NO	AVG
1. Ohio St.	12-4	56	917	16.38
2. Illinois	13-4	59	945	16.02
3. Stanford	14-2	60	945	15.75
4. UCLA	10-5	59	925	15.68
5. Notre Dame	16-3	68	1052	15.47
6. Texas A&M	14-2	58	890	15.34
7. Cal St. Sacramento	16-2	62	937	15.11
8. Pepperdine	14-6	68	1025	15.07
9. Houston	10-8	64	960	15.00
10. Maryland	14-6	78	1150	14.74
11. Nebraska	16-1	52	765	14.71
12. Penn St.	18-2	64	941	14.70
13. San Diego St.	18-2	71	1042	14.68
14. Georgia Tech	16-6	80	1170	14.63
15. Geo. Washington	16-5	78	1140	14.62
16. Michigan	12-6	64	935	14.61
17. Loyola Marymount	13-3	58	847	14.60
18. Cincinnati	18-4	73	1063	14.56
19. Arizona	12-5	63	906	14.38
20. New Mexico	9-7	57	819	14.37

SERVICE ACES				
(Min. 2.00 per game)	W-L	GMS	NO	AVG
1. N.C.-Wilmington	11-5	61	199	3.26
2. Indiana St.	8-10	67	199	2.97
3. Siena	18-2	68	193	2.84
4. Florida Int'l.	8-8	55	156	2.84
5. Dayton	13-7	68	191	2.81
6. Cincinnati	18-4	73	204	2.79
7. Manhattan	11-13	92	254	2.76
8. Howard	19-9	102	279	2.74
9. American	13-7	73	194	2.66
10. Northern Iowa	16-1	56	142	2.54
11. Tex.-Pan American	14-9	84	211	2.51
12. Hampton	5-16	77	190	2.47
13. Sam Houston St.	13-10	84	207	2.46
14. Texas-Arlington	9-13	71	174	2.45
15. Middle Tenn. St.	15-5	72	175	2.43

BLOCKS						
(Min. 2.90 per game)	W-L	GMS	SOLO	AST.	TOT	AVG
1. Hawaii	17-0	61	47	354	224	3.67
2. Akron	12-6	66	61	351	236	3.58
3. UC Santa Barb.	16-4	69	87	318	246	3.57
4. Georgia	14-5	70	50	394	247	3.53
5. Texas	12-4	62	81	264	213	3.44
6. Brigham Young	12-5	60	46	315	203	3.39
7. Drake	15-4	69	85	297	233	3.38
8. Montana	9-10	74	74	348	248	3.35
9. Buffalo	16-10	96	53	535	320	3.34
10. Ball St.	12-8	85	81	400	281	3.31
11. Penn St.	18-2	64	59	300	209	3.27
12. San Diego	11-6	66	79	269	213	3.23
13. Washington	6-10	63	66	271	201	3.20
14. Canisius	10-9	76	142	200	242	3.18
15. UCLA	10-5	59	52	264	184	3.12

NCAA Record

CHIEF EXECUTIVE OFFICERS
Rev. William P. Leahy, executive vice-president at Marquette, chosen as president at Boston College, effective July 1996...**Donald W. McNemar**, former professor of government at Dartmouth, named president at Guilford, effective June 1996.

DIRECTOR OF ATHLETICS
Wayne Hogan, assistant director of athletics at Florida State, named athletics director at Montana. He succeeded **Bill Moos**, who was selected as AD at Oregon.

ASSISTANT DIRECTOR OF ATHLETICS
Todd Markel, chief compliance and eligibility officer at Tennessee-Chattanooga, selected as assistant athletics director at Cal State San Bernardino.

COACHES
Baseball assistants—**Matt Reed** named assistant baseball coach at Quinnipiac. Reed was drafted in 1984 by the Chicago Cubs...**Bill Sirois**, head coach of the New England Mariners, hired as assistant baseball coach at Emerson-Massachusetts College of Art...**Steve Whitaker** named at Florida Atlantic.

Men's basketball assistants—**Darren Lax**, an assistant high-school coach last season, hired as assistant coach at UC Irvine. He replaced **George Wunder**, who accepted a similar post at San Francisco State...**Michael Rooney** appointed at Muhlenberg...**Steven Proefrock**, assistant at Bemidji State, replaced **James Johnson** as assistant coach at Ferrum. Johnson was named head assistant at Longwood...**Brian Petro**, assistant at Albertus Magnus, hired at Quinnipiac...**Dann Hannon** and **Rob Barrett** appointed

Inventor of 'Split T' formation dies at 93

Don Faurot, former Missouri head football coach and director of athletics, died of congestive heart failure October 19, one day after he was admitted to a Columbia, Missouri, hospital. He was 93.

Faurot's association with Missouri began when he was young. He would sneak into Rollins Field — which was renamed Faurot Field in 1972 — to watch the Tigers play and practice. He later attended Missouri and lettered in football, basketball and baseball from 1922 to 1924.

As a football coach (1935 through 1956), he invented the Split-T, or Faurot, formation, which has been adopted at all levels of football. In his 19 years as Tiger head coach, Faurot compiled a record of 101-79-10. Faurot also coached for nine years at Kirksville State Teachers College, which is now Northeast Missouri State. He compiled a career record of 169-92-13.

Faurot retired in 1967 as athletics director at Missouri, but continued to serve the program even in retirement. He maintained an office in the football team's Tom Taylor Building, where he spent several hours nearly every day and also regularly attended football practice.

Faurot is a member of the National Football Foundation Hall of Fame and Missouri Sports Hall of Fame, past president of the American Football Coaches Association, and a recipient of the Amos Alonzo Stagg Award.



Faurot

at Manhattanville.

Women's basketball—**Mary Jean Hughes**, assistant women's basketball coach at Massachusetts-Lowell last season, appointed head coach at Wentworth Institute. She replaced **Gerry Walsh**, who was hired as head coach at Emerson-Massachusetts College of Art...**Regi Clark**, assistant men's basketball

Calendar

October 31-November 2	Legislative Review Committee	South Bend, Indiana
November 6-9	Division I Baseball Committee	Kansas City, Missouri
November 10-12	Committee on Infractions	Kansas City, Missouri
November 16	Infractions Appeals Committee	Atlanta
November 18-19	Division I-AA Football Committee	Atlanta
November 21-26	Division I Women's Volleyball Committee	Kansas City, Missouri

coach last season at Colorado College, appointed head coach for the women's team there. She replaced associate athletics director **Roxanne Dale**.

Women's basketball assistants—**Phyllette Blake** named assistant women's coach at Georgia Southern...**Pat Laguerre** replaced **Tom Gementis** as assistant coach at St. Peter's...**Karen Robinson-Keyes**, a former graduate assistant at Notre Dame, chosen as assistant coach at Fordham...**Myndi Hill** and **Jennifer Cooke** hired at East Tennessee State...**Vicki Adelman-Hamill** named at Wisconsin-Milwaukee.

Football—**Mike Calcote**, head football coach at Midwestern State, resigned. **Hank McClung**, assistant head football coach there, will serve as interim coach for the remainder of the season.

Women's lacrosse—**Kathleen Butler** appointed head women's lacrosse coach at Montclair State.

Women's soccer assistant—**Robert Issem**, head men's and women's tennis coach at Old Westbury, hired as assistant women's soccer coach and men's and women's tennis coach at Ferrum.

Women's softball assistants—**Lynn Fiore**,

an assistant softball coach at Quinnipiac from 1989 to 1991, rejoined the staff...**Jan Kelley**, a 1993 Ferrum graduate, returned to her alma mater as assistant women's softball and volleyball coach.

Men's and women's swimming and diving—**Don Wagner**, assistant at Southern California for the past three years, appointed head swimming coach at Texas A&M...**John Wolsh**, former head coach at American, chosen as head diving coach at Maryland. Wolsh, currently vice-president of United States Diving, was a six-time U.S. Diving national team coach...**Brian Brooks**, a former member of the Millersville water polo club (1980 to 1983), hired there as head women's swimming coach. He replaced **Kris Jarecki**, who resigned after five years.

Men's and women's swimming and diving assistant—**Susan Wolfe**, a volunteer coach at Purdue last season, named assistant swimming coach at Texas A&M.

Men's and women's tennis—**Robert Issem**, head men's and women's tennis coach at Old Westbury, hired as assistant women's soccer coach and men's and women's tennis coach at Ferrum.

See NCAA Record, page 21 ➤

Polls

Division I Men's Cross Country	
The Martin Surfacing top 25 NCAA Division I men's cross country teams through October 17 as selected by the United States Cross Country Coaches Association, with points:	
1. Wisconsin, 442; 2. Colorado, 434; 3. Stanford, 403; 4. Oklahoma State, 382; 5. Iowa State, 369; 6. Arkansas, 365; 7. Brigham Young, 301; 8. North Carolina State, 286; 9. Michigan, 280; 10. Georgetown, 277; 11. Tennessee, 270; 12. Northern Arizona, 262; 13. Oregon, 252; 14. Wyoming, 216; 15. Notre Dame, 187; 16. Arizona, 172; 17. Portland, 161; 18. Air Force, 130; 19. Washington, 120; 20. Iowa, 110; 21. Providence, 108; 22. Wake Forest, 75; 23. William and Mary, 70; 24. Villanova, 26; 25. Penn State, 21.	
Division I Women's Cross Country	
The Lynx Timing System top 25 NCAA Division I women's cross country teams through October 16 as selected by the Women's Cross Country Coaches Association, with points:	
1. Colorado, 200; 2. Villanova, 192; 3. Providence, 181; 4. Stanford, 179; 5. Georgetown, 165; 6. Oregon, 153; 7. Arkansas, 152; 8. Auburn, 147; 9. Wisconsin, 138; 10. Washington, 132; 11. Arizona, 117; 12. Penn State, 111; 13. Brigham Young, 102; 14. Michigan, 91; 15. North Carolina State, 88; 16. Dartmouth, 84; 17. Virginia, 63; 18. Boston College, 56; 19. Wake Forest, 47; 20. Missouri, 46; 21. Montana State, 45; 22. Nebraska, 29; 23. Marquette, 28; 24. Southern Methodist, 24; 25. Florida, 9.	
Division II Women's Cross Country	
The top 25 NCAA Division II women's cross country teams through October 16 as listed by the Women's Cross Country Coaches Association:	
1. Adams State, 2. Air Force, 3. Western State, 4. Abilene Christian, 5. Wisconsin-Parkside, 6. Humboldt State, 7. Mankato State, 8. UC Davis, 9. Minnesota-Duluth, 10. Ashland, 11. North Dakota, 12. North Florida, 13. Augustana (South Dakota), 14. Massachusetts-Lowell, 15. Northwest Missouri State, 16. Hawaii-Hilo, 17. Central Missouri State, 18. Slippery Rock, 19. Fort Hays State, 20. Southern Indiana, 21. Emporia State, 22. Indiana (Pennsylvania), 23. Edinboro, 24. Seattle Pacific, 25. North Dakota State.	
Division III Men's Cross Country	
The top 25 NCAA Division III men's cross country teams through October 17 as selected by the United States Cross Country Coaches Association, with points:	
1. Williams, 222; 2. North Central, 219; 3. Calvin, 203; 4. Wisconsin-Oshkosh, 195; 5. Wabash, 173; 6. Haverford, 165; 7. Rochester Institute of Technology, 157; 8. MIT, 143; 9. Wisconsin-La Crosse, 130; 10. UC San Diego, 123; 11. Rochester, 113; 12. Mount Union, 102; 13. Otterbein, 93; 14. Washington (Missouri), 81; 15. Brandeis, 72; 16. Wisconsin-Whitewater, 61; 17. St. Lawrence, 50; 18. Luther, 36; 19. Gettysburg, 27; 20. (tie) Occidental and Wisconsin-Stevens Point, 17; 22. Carleton, 15; 23. Hope, 13; 24. St. John's (Minnesota), 12; 25. Nebraska Wesleyan, 11.	
Division III Women's Cross Country	
The top 25 NCAA Division III women's cross	

country teams through October 17 as selected by the Women's Cross Country Coaches Association, with points:	
1. Cortland State, 225; 2. Calvin, 216; 3. Wisconsin-Oshkosh, 207; 4. Wisconsin-La Crosse, 192; 5. Springfield, 177; 6. St. Olaf, 167; 7. Bowdoin, 156; 8. Trenton State, 146; 9. Williams, 131; 10. Wisconsin-Eau Claire, 127; 11. Carnegie Mellon, 103; 12. Carleton, 101; 13. Geneseo State, 90; 14. Hope, 80; 15. Washington (Missouri), 71; 16. Claremont-Mudd-Scripps, 63; 17. St. Thomas (Minnesota), 52; 18. Brandeis, 33; 19. Gustavus Adolphus, 27; 20. Moravian, 18; 21. Emory, 15; 22. Wisconsin-Stevens Point, 14; 23. Haverford, 13; 24. Grove City, 12; 25. Luther, 10.	
Division I Field Hockey	
The top 20 NCAA Division I field hockey teams through October 16, with records in parentheses and points:	
1. North Caro. (14-0).....120	
2. Iowa (12-2).....114	
3. Maryland (11-3).....108	
4. Penn St. (9-6).....101	
5. James Madison (14-3).....97	
6. Northeastern (13-2).....90	
7. Old Dominion (9-6).....84	
8. Northwestern (10-4).....78	
9. Syracuse (9-5).....72	
10. Michigan (10-6).....66	
11. Virginia (10-6).....60	
12. Boston U. (11-3).....54	
13. Boston College (8-5).....48	
14. Ohio St. (7-5).....39	
14. Wake Forest (9-3).....39	
16. Rutgers (9-6).....30	
17. St. Joseph's (Pa.) (10-4).....24	
18. Connecticut (9-5).....16	
19. Princeton (8-3).....14	
20. Duke (8-8).....6	
Division II Field Hockey	
The top four NCAA Division II field hockey teams in each region through October 17, with records:	
North: 1. Bloomsburg, 15-1; 2. East Stroudsburg, 12-3; 3. St. Michael's, 11-2; 4. Sacred Heart, 12-3.	
South: 1. Lock Haven, 14-0; 2. Kutztown, 11-4; 3. Millersville, 7-5; 4. Shippensburg, 6-9.	
Division III Field Hockey	
The top five NCAA Division III field hockey teams in each region through October 17, with points:	
Northeast: 1. Williams, 10-0; 2. Tufts, 10-1; 3. Plymouth State, 10-3; 4. Wellesley, 11-2; 5. Clark (Massachusetts), 8-4.	
South: 1. Eastern Mennonite, 13-1; 2. Salisbury State, 10-4; 3. Goucher, 10-3; 4. Mary Washington, 11-2; 5. Roanoke, 9-1.	
North Atlantic: 1. William Smith, 16-0; 2. Cortland State, 12-2-2; 3. Ithaca, 9-5-1; 4. Wilkes, 12-3; 5. Hartwick, 11-3.	
South Atlantic: 1. Trenton State, 12-0; 2. Messiah, 12-3; 3. (tie) Drew, 8-1. and Lebanon Valley, 10-4; 5. Gettysburg, 10-3.	
Great Lakes: 1. Wittenberg, 14-1; 2. Ohio Wesleyan, 12-2; 3. Denison, 9-6; 4. Wooster, 7-4-2; 5. Sewanee (University of the South), 8-4-1.	
Division I-AA Football	
The Sports Network top 25 NCAA Division I-AA football teams through October 16, with records in parentheses and points:	

1. McNeese St. (6-0).....2,140	
2. Appalachian St. (6-0).....2,021	
3. Marshall (5-1).....1,925	
4. Stephen F. Austin (6-0).....1,891	
5. Troy St. (7-0).....1,776	
6. Montana (6-1).....1,750	
7. Delaware (6-0).....1,523	
8. Eastern Ky. (5-1).....1,447	
9. Murray St. (7-0).....1,348	
10. James Madison (6-1).....1,256	
11. Hofstra (7-0).....1,194	
12. William & Mary (5-2).....1,030	
13. Southern-B.R. (5-1).....982	
14. Northern Iowa (4-2).....944	
15. Connecticut (6-0).....884	
16. Richmond (5-1).....798	
17. Ga. Southern (4-2).....763	
18. Florida A&M (6-1).....621	
19. Northwestern St. (4-2).....541	
20. Eastern Ill. (6-1).....518	
21. Northern Ariz. (5-2).....508	
22. Idaho St. (5-1).....414	
23. Montana St. (5-2).....276	
24. Jacksonville St. (6-1).....261	
25. Dayton (6-0).....121	
Division II Football	
The top 20 NCAA Division II football teams through October 15, with records in parentheses and points:	
1. North Ala. (6-0).....80	
2. North Dak. (6-0).....76	
3. Tex. A&M-Kingsville (5-1).....72	
4. Ferris St. (6-0).....67	
5. Pittsburg St. (5-4-1).....65	
6. Albany St. (Ga.) (5-1).....58	
6. New Haven (5-0-1).....58	
8. Indiana (Pa.) (5-2).....50	
8. Portland St. (4-3).....50	
10. Angelo St. (4-1-1).....43	
11. St. Cloud St. (5-1).....41	
12. Carson-Newman (5-2).....35	
13. North Dak. St. (6-1).....33	
14. Edinboro (5-1).....28	
15. Eastern N.M. (5-1-1).....23	
16. Grand Valley St. (5-2).....21	
17. Elizabeth City St. (6-1).....15	
18. Mo. Western St. (5-1-1).....11	
19. Virginia St. (6-1).....7 1/2	
20. East Tex. St. (4-3).....4 1/2	
Division III Football	
The top six NCAA Division III football teams in each region through October 15, with records:	
East: 1. Buffalo State, 5-1; 2. Plymouth State, 5-0; 3. Rowan, 4-1-1; 4. Cortland State, 4-1-1; 5. (tie) St. John Fisher, 6-0, and Union (New York), 5-1.	
North: 1. Mount Union, 6-0; 2. Wheaton (Illinois), 5-0; 3. Wittenberg, 6-0; 4. Hanover, 6-0; 5. Thomas More, 6-0; 6. Muskingum, 6-0.	
South: 1. Washington and Jefferson, 5-0; 2. Wesley, 6-0; 3. Emory and Henry, 6-0; 4. Fairleigh Dickinson-Madison, 4-1; 5. Dickinson, 5-1; 6. Widener, 5-1.	
West: 1. Wisconsin-La Crosse, 6-0; 2. St. John's (Minnesota), 6-0; 3. Wisconsin-Whitewater, 6-0; 4. Central (Iowa), 6-0; 5. Wisconsin-Stevens Point, 6-0; 6. Concordia-Moorhead, 5-1.	
Division I Men's Ice Hockey	
The USA Today/American Hockey Magazine top 10 NCAA Division I men's ice hockey teams through October 16, selected in conjunction with	

the American Hockey Coaches Association, with records in parentheses and points:	
1. Boston U. (0-0).....99	
2. Michigan (0-0).....89	
3. Colorado Col. (2-0).....84	
4. Maine (2-0).....73	
5. Lake Superior St. (0-0).....45	
6. Vermont (0-0).....44	
7. Minnesota (1-1).....39	
8. Michigan St. (1-1).....33	
9. Colgate (0-0).....13	
10. Bowling Green (0-0).....10	
Division I Men's Swimming and Diving	
The Speedo Americas preseason top 26 NCAA Division I men's swimming and diving teams as selected by the College Swimming Coaches Association of America, with points:	
1. Michigan, 350; 2. Stanford, 329; 3. Auburn, 325; 4. Texas, 309; 5. Tennessee, 284; 6. California, 283; 7. Southern Methodist, 262; 8. Arizona, 244; 9. Southern California, 243; 10. Minnesota, 228; 11. Florida, 176; 12. Arizona State, 164; 13. Georgia, 159; 14. Iowa, 151; 15. LSU, 142; 16. Miami (Florida), 135; 17. Indiana, 105; 18. Princeton, 65; 19. Florida State, 62; 20. Iowa State, 60; 21. Alabama, 59; 22. Virginia, 56; 23. North Carolina, 43; 24. Nebraska, 40; 25. (tie) Ohio State and Miami (Ohio), 33.	
Division I Women's Swimming and Diving	
The Speedo Americas preseason top 25 NCAA Division I women's swimming and diving teams as selected by the College Swimming Coaches Association of America, with points:	
1. Stanford, 344; 2. Michigan, 342; 3. Texas, 312; 4. Arizona, 298; 5. Southern Methodist, 279; 6. Florida, 274; 7. Southern California, 267; 8. Georgia, 261; 9. Nebraska, 222; 10. UCLA, 214; 11. Auburn, 209; 12. Northwestern, 197; 13. Tennessee, 196; 14. Alabama, 171; 15. Arizona State, 157; 16. LSU, 104; 17. Minnesota, 101; 18. Texas A&M, 94; 19. Ohio State, 92; 20. Kansas, 81; 21. North Carolina, 80; 22. South Carolina, 56; 23. Villanova, 46; 24. Kentucky, 38; 25. Wisconsin, 35.	
Division I Women's Volleyball	
The USA Today/American Volleyball Coaches Association top 25 NCAA Division I women's volleyball teams through October 17, with records in parentheses and points:	
1. Nebraska (16-1).....1,130	
2. Hawaii (17-0).....1,392	
3. Florida (19-0).....1,347	
4. Stanford (14-2).....1,281	
5. Washington St. (16-1).....1,202	
6. Michigan St. (19-1).....1,164	
7. Penn St. (18-2).....1,103	
8. Texas (12-4).....1,027	
9. Arizona St. (12-3).....947	
10. UCLA (10-5).....878	
11. Ohio St. (12-4).....847	
12. Notre Dame (16-3).....757	
13. UC Santa Barb. (16-4).....735	
14. Pacific (Cal.) (10-5).....701	
15. Long Beach St. (11-4).....676	
16. Arizona (12-5).....552	
17. Southern Cal (8-5).....540	
18. San Diego St. (18-2).....518	
19. Texas A&M (14-2).....426	
20. Loyola Marymount (13-3).....321	

21. Illinois (13-4).....267	
22. Georgia Tech (16-6).....255	
23. Brigham Young (12-5).....142	
24. Idaho (17-4).....65	
25. Georgia (14-5).....51	
Division II Women's Volleyball	
The top 25 NCAA Division II women's volleyball teams through October 17 as selected by the American Volleyball Coaches Association, with records in parentheses and points:	
1. Barry (20-1).....600	
2. Northern Mich. (21-2).....575	
3. Northern Colo. (22-2).....542	
4. Central Mo. St. (22-4).....526	
5. Cal St. Bakersfield (17-5).....503	
6. St. Cloud St. (17-3).....461	
7. Hawaii-Hilo (17-5).....443	
8. Regis (Colo.) (10-3).....425	
9. Neb.-Kearney (22-4).....394	
10. Cal St. Los Angeles (14-4).....385	
11. North Dakota St. (15-7).....347	
12. Portland St. (17-5).....341	
13. Neb.-Omaha (15-6).....335	
14. North Fla. (18-5).....261	
15. Morriside (18-6).....238	
16. Cal Poly Pomona (15-9).....228	
17. Northwood (19-2).....205	
18. UC Riverside (13-8).....197	
19. UC Davis (12-9).....138	
20. West Va. Wesleyan (24-3).....119	
21. Mesa St. (18-5).....115	
22. Minn.-Duluth (14-7).....111	
23. Mankato St. (10-8).....73	
24. Michigan Tech (13-7).....65	
25. Grand Valley St. (17-6).....39	
Division III Women's Volleyball	
The top 15 NCAA Division III women's volleyball teams through October 18 as selected by the American Volleyball Coaches Association, with records in parentheses and points:	
1. Juniata (25-1).....360	
2. Washington (Mo.) (24-3).....335	
3. Ithaca (25-1).....299	
4. Cal Lutheran (16-1).....272	
5. Kalamazoo (24-2).....259	
6. Wis.-Oshkosh (31-2).....246	
7. UC San Diego (10-9).....197	
8. Wis.-Whitewater (21-2).....190	
9. St. Olaf (18-5).....184	
10. Ohio Northern (18-6).....151	
11. Dubuque (25-3).....110	
12. Cortland St. (23-7).....79	
13. Thomas More (24-6).....77	
14. Central Iowa (26-2).....31	
15. Springfield (16-5).....19	
Men's Water Polo	
The top 20 NCAA men's water polo teams through October 17 as selected by the College Water Polo Coaches Association, with points:	
1. California, 100; 2. Southern California, 95; 3. Stanford, 90; 4. UC Irvine, 85; 5. UCLA, 80; 6. Pepperdine, 75; 7. Long Beach State, 70; 8. Air Force, 65; 9. UC San Diego, 60; 10. UC Davis, 50; 11. Pacific (California), 48; 12. Navy, 46; 13. UC Santa Barbara, 44; 14. Massachusetts, 37; 15. Claremont-Mudd-Scripps, 30; 16. Loyola Marymount, 24; 17. George Washington, 16; 18. Bucknell, 10; 19. (tie) Slippery Rock and Queens (New York), 9.	

NCAA Record

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nis coach at Ferrum.

Women's volleyball assistants—Jan Kelley, a 1993 Ferrum graduate, returned to her alma mater as assistant women's softball and volleyball coach...**Troy Battig** chosen for the staff at St. Benedict.

Wrestling—**Jason Rocker** hired as wrestling coach at Muhlenberg.

STAFF

Compliance coordinator—**Tracy Shoemaker**, counselor for academic and learning development for Houston athletics, named director of compliance at Northeastern.

Sports information assistants—**Scott Bowman** selected for the new position of assistant sports information director at Cal State Dominguez Hills...**Chris Repetto** appointed assistant SID at Montclair State.

Strength and conditioning coach—**Scott Eide** joined the St. Benedict staff as head strength and conditioning coach.

Strength and conditioning assistants—**Michael Bradley**, former assistant strength and conditioning coordinator at Army, named at Miami (Florida)...**Chris Reed** and **B. J. Faulk** appointed assistant strength-training coaches at Wake Forest. The positions were created after **Scott Swanson**, an assistant at Wake Forest for three years, was named assistant strength coach at Army.

ASSOCIATIONS

The Women's Basketball Coaches Association announced the following appointments to its board of directors: **James Sweat**, Norfolk State, Division II representative; **Nancy Fahey**, Washington (Missouri), Division III representative; **Cindy DeRocher**, Tri-State University, NAIA representative; **Germaine McAuley**, South Carolina State, representing District 3; and **June Daugherty**, Boise State, representing District 7. Also, **Patrick E. Auerbach**, public relations/media specialist, was promoted to director of media and public relations...**Jack Kaiser**, who recently retired as vice-president and athletics director at St. John's (New

York), appointed director of development and membership recruitment at the National Consortium for Academics and Sports.

Etc.

CONFERENCE MEMBERS

The Mid-Continent Conference announced that Howard and Oneonta State have been granted associate membership in the league to participate in men's soccer, beginning with the 1996 season. They will join Buffalo and Central Connecticut State in the conference's East Division.

Notables

Christine Grant, a top administrator for women's athletics at Iowa since 1973, selected to receive the 1995 Billie Jean King Contribution Award. The award is named for the tennis great and founder of the Women's Sports Foundation and is presented annually to a corporation, organization or individual who has made a significant contribution to the development of

women's sports. Grant, a member of the Women's Sports Foundation Advisory Board since 1988, has served as an expert in Title IX athletics-discrimination cases and has testified on discrimination before the U.S. House of Representatives Subcommittee on Commerce, Consumer Protection and Competitiveness.

The Women's Sports Foundation also inducted new members into the International Women's Sports Hall of Fame, including **Jody Condradt** (coaches category), Texas basketball coach who has compiled a 654-178 record in her 26-year career, and **Barbara Jacket** (coaches category), women's track and field coach who guided Prairie View A&M to 27 conference championships in her 19 years there.

The foundation also honored **Rebecca Lobo**, most outstanding player of the 1995 NCAA Women's Final Four, and speed-skater **Bonnie Blair** as the 1995 Women's Sports Foundation Sportswomen of the Year for teams and individuals, respectively.

Lobo, a 1995 graduate of Connecticut, led the Huskies to the 1995 Division I championship with 17.1 points per game. Blair, who won the award for the second straight year, has won more Olympic gold medals (five) than any other U.S. woman in Olympic history.

The American Volleyball Coaches Association named players of the week for October 16: **Christine Garner**, outside hitter at Arizona State, Division I; **Pauline Schuette**, outside hitter at Northern Michigan, Division II; and **Kim Woodring**, an outside hitter at Wittenberg, Division III.

Shawn Jones, team captain of the Tulane football team, selected as a member of the College Football Association's 1995 Good Works Team. The team consists of 11 players who have devoted themselves to exemplary community service. Jones is a member of Tulane Men Against Rape (TMAR) and also is active in the Tulane Hospital visitation program.

— Compiled by Lisa Stalcup

Alejos retires from NCAA

Maxine R. Alejos, who has managed the circulation of NCAA publications to the membership and general public since 1975, has retired after 23 years on the national office staff.

Alejos, who joined the staff in 1972 as a secretary for the publishing department and what was then known as the events department, moved to the circulation staff in fall 1973 and became circulation manager in January 1975.



Alejos

At the time of her promotion to manager, the circulation operation processed orders for and shipped more than 219,000 books annually. Since then, that figure has tripled.

Under her direction, the circulation staff also maintained current addresses for customers receiving NCAA publications and The NCAA News.

During her tenure, the circulation staff improved customer service through such actions as moving from manual to computer processing of mailing lists and implementing a credit-card order system.

Winner's moment — *Rebecca Lobo, a standout basketball player from the University of Connecticut and the most outstanding player at the 1995 Women's Final Four, was selected NCAA Woman of the Year October 22 at a sold-out awards dinner in Kansas City, Missouri. See story, page 1.*



Jennifer Logan/NCAA Photos

The Market

Readers of The NCAA News are invited to use The Market to locate candidates for positions open at their institutions, to advertise open dates in their playing schedules or for other purposes relating to the administration of intercollegiate athletics. In addition, individuals seeking employment in intercollegiate athletics also are welcome to place positions-wanted advertisements.

Rates: 65 cents per word for general classified advertising (agate type) and \$32 per column inch for display advertising for member institutions. (Commercial display advertising is available only to NCAA corporate sponsors, official licensees and members, or agencies acting on their behalf.) Positions-wanted advertisements are placed on a prepayment basis only.

Word-counting example: "Position wanted. Retired athletics administrator seeks part-time work. Contact: John P. Doe, 1234 Main Street, Anytown, KS 99999-1234, or call 999/555-5555." (22 words x 65 cents = \$14.30)

Copy restrictions: Advertisements that indicate a closing date for applications and nominations must list a date that does not precede the publication date. The NCAA News reserves the right to refuse advertisements that do not comply with this or other restrictions.

For more information, call The NCAA News at 913/339-1906, ext. 3000, or write: The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422, Attention: The Market. To fax an ad, call 913/339-0031.

AD CATEGORIES

Academic Advisor	Life Skills Coordinator
Academic Coordinator	Marketing/Promotions
Academic Counselor	Men's Coordinator
Administrative	Miscellaneous
Administrative Asst.	Notices
Aquatics	Open Dates
Assistant A.D.	Operations
Assoc. Commissioner	Phys. Ed./Athletics
Associate A.D.	Physical Education
Asst. Commissioner	Positions Wanted
Athletics Counselor	Promotions
Athletics Director	Public Relations
Athletics Trainer	Racquet Sports
Baseball	Recreation
Business Manager	Recruiting
Commissioner	Rifle
Compliance	Rowing
Crew	Skiing
Cross Country	Soccer
Development	Softball
Diving	Sports Information
Equipment	Sports Medicine
Executive Director	Squash
Facilities	Sr. Woman Administrator
Field Hockey	Strength
Football	Swimming/Conditioning
For Sale	Swimming
Fund-Raising	Swimming & Diving
Golf	Tennis
Internship	Ticket Office
Guidance	Track & Field
Counselor	Volleyball
Gymnastics	Wanted
Ice Hockey	Water Polo
Intramurals	Weight Training
Lacrosse	Women's Coordinator
	Wrestling

ISSUE DATES/DEADLINES

All Deadlines:
Noon Central time
CLASSIFIEDS

Issue date	Deadline date
November 6	October 26
November 13	November 2
November 20	November 9
November 27	November 16
December 4	November 23
December 11	November 30
December 18	December 7
December 25	December 14

DISPLAYS

Issue date	Deadline date
November 6	October 25
November 13	November 1
November 20	November 8
November 27	November 15
December 4	November 22
December 11	November 29
December 18	December 6
December 25	December 13

Positions available

Athletics Director

Director of Intercollegiate Athletics. The University of Denver is a major, private, doctorate-granting institution, established in 1864 and enrolling more than 8,000 students. It is financially healthy and programmatically vibrant. The university has completed a strategic planning process and is in the middle of a major capital campaign. As part of the capital campaign, the university is creating a new sports and wellness center. This facility will be the most extensive construction project in the university's history, encompassing five major venues—an 8,000-seat arena for basketball, hockey and community concerts and events; a 3,000-seat gymnasium; an Olympic-sized natatorium with 10-meter diving tower and seating for 1,000; multipurpose fieldhouse and a community/practice ice rink seating 500. The center also will house the division offices and facilities for 18 varsity sports (nine men's, nine women's), intramurals and club sports, recreation activities, fitness and wellness programs, sports medicine and a strength and conditioning center. DU has an excellent athletic history, including 21 Division I national championships. Currently the institution is exploring the possibility of moving all sports to the Division I level. The university is seeking a highly motivated individual to lead its athletic department in our commitment to reaching a higher level of academic and athletic excellence. Candidates must have all of the following qualities or skills: A successful track record of working with and motivating coaches

and student-athletes to a high level of athletic achievement while maintaining a quality educational experience. Dedication to the success of student-athletes in their academic and athletic endeavors, and the ability to lead by example while successfully demonstrating good teamwork. Adherence to high ethical standards and an understanding of the relationship between athletics and the academic mission of the university. Complete dedication to the university's compliance with NCAA, league rules and standards as well as Title IX regulations. A demonstrated commitment to both men's and women's varsity programs, with sensitivity to and understanding of gender-equity issues and ethnic/racial diversity. A strong rapport with students, faculty, administrators and alumni, including an ability to foster morale in the university community. Excellent communication, leadership and strong administrative skills, including budget and human resource skills. An ability to create sound policies and procedures and ensure their implementation and adherence. A successful record of athletic fund-raising. The director of intercollegiate athletics reports to the vice chancellor of sports and wellness on all athletic matters and to the vice provost for undergraduate studies on academic matters. The candidate should have a bachelor's degree, master's in a relevant discipline preferred. Experience within a Division I athletic program is also a plus. Applications and nominations must include a cover letter, current resume, and the names and telephone numbers of five references who may be contacted. To ensure full consideration, applications must be received by Friday, November 17, 1995. Submit materials to: Vice Chancellor Bernard J. Mullin, Ph.D.,

See The Market, page 22►

The Market

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Division of Athletics, Recreation & Wellness, University of Denver, 2201 E. Asbury Avenue, Denver, CO 80208. The division of athletics, recreation & wellness and the University of Denver have strong institutional commitments to the principle of diversity in all areas. In that spirit, we are particularly interested in receiving applications from a broad spectrum of people, including women, members of ethnic minorities, individuals with disabilities and veterans.

Director of Athletics. Responsibilities: The director is responsible for implementing the goals and policies of the intercollegiate athletic program as established by the president and athletic corporation in keeping with the university mission. The director is expected to consult and interact effectively with the academic community as well as the community at large. The director plans, organizes and directs the activities of the coaching and senior administrative staff and oversees the operations and management of facilities. The director assures equity in all athletic programs. In addition, the director operates the division of intercollegiate athletics within established budgets in order to ensure the most efficient use of financial resources; develops and implements a strong and effective marketing and promotions program; directs fundraising activities necessary to supplement available financial resources; participates in as many public relations activities as is practical in order to promote the university and its athletic program. Qualifications: Qualifications require that the successful candidate has demonstrated: Excellent oral and written communication skills; effective interpersonal skills; excellent organizational, administrative and financial management skills; a thorough understanding of the application of NCAA rules; commitment to gender equity, the ability to work with a culturally and ethnically diverse population; proven fund-raising ability; ability to recruit quality coaches; a commitment to the academic mission and success of student-athletes. Prior experience as a head coach in an intercollegiate athletic program, a terminal degree and five years' experience in collegiate athletic administration are preferred. Compensation: Competitive and commensurate with qualifications. The University of Fresno State is one of 22 campuses of the California State University. Current enrollment is approximately 17,000 students. The campus is located on 1,410 acres with 80 buildings and a physical plant valued in excess of \$325 million. The annual university budget exceeds \$120 million with annual giving in excess of \$15 million. The university is a regional comprehensive university that offers 61 bachelor's and 41 master's degrees in major fields of study as well as a joint doctoral program in educational leadership. The university has just completed a new strategic plan and plans to grow substantially in the coming years. Fresno State entered the Western Athletic Conference in 1992 and since that time has won 10 conference championships. The intercollegiate athletic program offers 18 sports (9 men's and 9 women's) as of fall 1996. The program is in the midst of major expansion of facilities (women's locker rooms, softball stadium, weight room) and several other projects. The program is supported by the Bulldog Foundation, which is the No. 1 volunteer athletic fund-raising group in the United States. The university holds numerous attendance records for several of its sports. Metropolitan Fresno, with a multi-ethnic population of more than 600,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The community offers affordable housing, progressive schools, a breadth of cultural and recreational opportunities, and a pleasant social and physical environment. Centrally located, Fresno is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing lakes and numerous snow ski resorts. Nominations and Applications: Review of applications for the position of director of athletics begins November 15, 1995, and will continue until the position is filled. Candidates should submit a letter of interest, curriculum vitae, and names of five professional references to: Search Committee, Director of Athletics, Office of the President, California State University, Fresno, Fresno, CA 93740-0048; telephone: 209/278-2324; fax: 209/278-4715. California State University, Fresno, is committed to Equal Employment Opportunity and Affirmative Action. Applicants will be considered without regard to race, color, religion, national origin, sex, age, sexual orientation, marital status or disability. The university actively seeks and encourages applications from members of all underrepresented groups. The California State University is committed to providing equal opportunities to men and women, C.S.U. students in all campus programs, including intercollegiate athletics.

Assistant Athletic Director of Student Life. Tulane University is accepting applications for an associate athletic director for athletic student life. This position entails the management of the athletic student life office staff and the oversight of all office operations. Specific responsibilities include supervising a staff of five full-time employees and several part-time tutors; developing policies and procedures regarding tutorial services, summer school, course selection/enrollment and other programs for the benefit of student-athletes; developing comprehensive career planning and summer job programs; conducting freshman transition seminars; advising the student-athlete advisory board; maintaining effective communications with coaches regarding student-athlete academic performance; and representing the director of athletics to the university community regarding student-athlete academic issues. This position requires a bachelor's degree, although a master's degree is preferred. At least three years' successful work experience in an academic support office is required. Ability to interact effectively with various campus constituencies is required. Strong interpersonal and managerial skills are required. Thorough knowledge of NCAA rules and regulations is required. Salary will be commensurate with qualifications and experience. Applicants should submit complete packet of cover letter, resume, and references on or before November 10, 1995, to: Tulane University, Personnel Services, Collins C. Diboll Complex, New Orleans, LA 70118. Tulane University is an Affirmative Action/Equal Opportunity Employer.

Assistant Athletic Director of Finance and Budgets. Bachelor's degree required, direct or indirect financial administration experience at the collegiate level is required. Western Conference experience preferred. Responsibilities include management of intercollegiate athletics finances. Serve as liaison for the athletic department to campus departments and community agencies. Salary D.O.E. Starting date: January 1, 1996. Closing date: December 4, 1995. Please submit a letter of application, resume and a list of references to: Chris Ault, Athletic Director, Lawlor Annex MS 232, University of Nevada, Reno, NV 89557. The University of Nevada is an Equal Opportunity/Affirmative Action Employer.

Assistant Athletic Director of Sports Programs. Bachelor's degree required, direct or indirect experience with athletic programs at the collegiate level is required. Western Conference experience preferred. Responsible for specific sports programs, game-day management and coordination of future game schedules. Salary D.O.E. Starting date: January 1, 1996. Closing date: December 4, 1995. Please submit a letter of application, resume and a list of references to: Chris Ault, Athletic Director, Lawlor Annex MS 232, University of Nevada, Reno, NV 89557. The University of Nevada is an Equal Opportunity/Affirmative Action Employer.

Academic Coordinator. Provides academic advising, counseling, planning and other support for student-athletes in the areas of course selection, admission requirements, registration procedures, grade-point deficits and grade-point averages, student help services and other matters of interest to preprofessional students. Assists students experiencing academic difficulties, including those students dropping courses and considering withdrawal from the university. Assists in the coordination of life skills program and teaches life skills course. Minimum requirements: Master's degree (prefer degree in counseling) or a bachelor's degree and two (2) years of professional level experience. Prefer computer skills and the ability to work with culturally diverse students. Anticipated Start Date: December 1, 1995 (negotiable). For consideration: forward current resume, salary requirements, and three (3) professional references to: Angel Czell, University Personnel Services, University of Florida, P.O. Box 115002, Gainesville, FL 32611. Reference LP971810. Applications must be received by November 17, 1995. Equal Opportunity Employer. Women and minorities are encouraged to apply.

Student-Athlete Academic Counselor. San Diego State University. Full-time, 12-month position for basketball and minor intercollegiate sports. Responsibilities: coordinate, assist and monitor student academic efforts to maintain satisfactory progress toward completion of a degree. Bachelor's degree required. For detailed information and application, call, fax or write: Sandra Gulluck, Personnel Office, San Diego State University, 5500 Campanile Drive, San Diego, CA 92182. Fax: 619/594-1147, phone: 619/594-4659.

Compliance. Athletic Compliance Coordinator. The University of Minnesota, Twin Cities, campus seeks an athletic compliance coordinator. The individual reports directly to the vice-president for student development and athletics as well as to the two athletic directors. The compliance coordinator will keep the vice-president aware of progress and issues related to maintaining institutional compliance with NCAA, Big Ten, Title IX, W.C.H.A. conference and university rules, as well as reports to the vice-president all violations of those rules. Position Description: Full-time, 12-month appointment with an initial fixed term of two years. The position is renewable annually after the first two years. This position will provide assistance to the athletic directors and university administration in matters related to NCAA, Big Ten, Title IX and W.C.H.A. rules and eligibility issues. Minimum Qualifications: Bachelor's degree with a minimum of three years' experience in education, college coaching or athletic administration. Direct experience in NCAA rules and recent and extensive experience in NCAA rules and regulations compliance. Responsibilities: Position reports to the vice-president for student development and athletics and is responsible for rules education and monitoring for men's and women's athletics; serves as a resource for the university on athletically related rules and regulations. Salary: Commensurate with experience and qualifications. Appointment Date: Flexible. Application Deadline: Required materials must be received no later than 4:30 p.m. on November 20, 1995. Application procedures: Send letter of application, resume, and names, addresses and telephone numbers of three references to: Chair, Search Committee for the Athletic Compliance Coordinator, 110 Morrill Hall, 100 Church Street S.E., Minneapolis, MN 55455-0110. The University of Minnesota is an Equal Opportunity Educator and Employer.

Development. Assistant Director of Development. The University of Pittsburgh is accepting applications for an assistant director for athletic development. This position reports to the director of athletic development and is a full-time, 12-month position. The assistant director assists in the identification and cultivation of donors to the Pitt Golden Panthers annual, endowment and capital funds. Primary duties include coordinating assigned Pitt Golden Panther chapter activities and fund-raising efforts; coordinating the efforts of the Varsity Letter Club, including fund-raising events, and career development program; and managing the courtesy car program. Qualifications include a bachelor's degree, two years of development experience in higher education, preferably at the Division I level. Excellent organization, communications and interpersonal skills are required. Please respond with resume and cover letter to: M. K., Job #A-14813, University of Pittsburgh, 100 Craig Hall, Pittsburgh, PA 15260. Applications will be accepted through November 13, 1995, and the review of applications will begin immediately. The University of Pittsburgh is an Affirmative Action/Equal Opportunity Employer.

Development Associates/Athletics. The University of Mississippi's department of athletics is seeking applications for two positions for development associates/athletics. Bachelor's degree required in business, fund-raising experience a plus; good communication skills; ability to travel extensively. Responsibilities include assisting the director of development in coordination of fund-raising efforts, supervising and managing the development department, works under the direct supervision of the director of development and exercises supervision over clerical positions. Salary commensurate with qualifications and experience. Send resume and letters of recommendation to: Pete Boone, Director of Athletics, University of Mississippi, University, MS 38677. Resume deadline: November 6, 1995. The University of Mississippi is an Affirmative Action/Americans with Disabilities Act/Equal Employment Opportunity Employer.

Director of Development/Athletics. The University of Mississippi's department of athletics is seeking applications for the position of director of development/athletics. Bachelor's degree required in business, previous experience required in accounting and fund-raising. Good communication skills; ability to travel extensively and general knowledge of the University of Mississippi history important. Responsibilities include developing contacts with potential donors and maintaining relationships with existing pool of donors. Development and implementation of new fund-raising programs. Plan and arrange special meeting and projects. Perform duties as requested by the director of athletics. Salary commensurate with qualifications and experience. Send resume and letters of recommendation to: Pete Boone, University of Mississippi, University, MS 38677. Resume deadline is November 6, 1995. The University of Mississippi is an Affirmative Action/Americans with Disabilities Act/Equal Employment Opportunity Employer.

Life Skills Coordinator. Oregon State University Athletics—Life Skills Coordinator; start November 30, 1995. Twelve-month, full-time, fixed-term appointment. Under the direction of the S.W.A., duties include coordination of life skills classes, workshops and student-athlete groups such as speakers bureaus, community outreach and student-athlete advisory board. Bachelor's degree required, must be creative/student-athlete oriented, previous related experience with a Division I athletic program, knowledge of NCAA rules/regulations. If interested, send letter of interest, resume and references by November 15, 1995, to: O.S.U. Athletics, Attn: Edie Williams, 103 Gill Coliseum, Corvallis, OR 97331. O.S.U. is an A.A./E.E.O. Employer and has a policy of being responsive to the needs of dual career couples.

Sports Information Director. Search extended, applications will be received until the position is filled. Responsibilities: The sports information director reports and is responsible to the director of athletics. Principal responsibilities include all media relations and promotions of 14 varsity sports; design and production of all publications including media guides, brochures, news releases, features; maintaining accurate roster and statistical information for all athletics teams; game management; and other duties as assigned. Minimum Qualifications: Baccalaureate degree required, master's degree preferred; minimum three years' experience in collegiate sports information or related field with evidence of strong writing and oral communication skills; requires frequent evening and weekend work. Salary: Commensurate with experience and qualifications. Application and Appointment Process: Applicant should submit a letter of inquiry, a current resume, and a list of three current professional references with address and telephone numbers. Application materials should be sent to: Chair of Search Committee, Sports Information Director, North Carolina A&T State University, Department of Athletics, Corbett Sports Center, Greensboro, NC 27411; fax: 910/334-7272. An Equal Opportunity/Affirmative Action Employer.

Aquatics. Aquatics Coordinator—Responsible for the operation and maintenance of swimming pool facilities; opportunity to serve as swim coach for both the college and Marauders. Maintains records, assigns lifeguards, has supervisory and training responsibilities for intramural programs. Bachelor of science in physical education or equivalent. Three years' operation of public/institutional aquatic facility, including working knowledge of automatic filtering and chemical systems. Some teaching and/or supervisory experience required. Coaching experience desirable. Screening to commence October 30, 1995. Send letter of application, resume and references to: Dr. Sherry Ralston, Director of Personnel, Monroe Community College, 1000 E. Henrietta Road, Rochester, NY 14623. A.A./E.O.E./S.U.N.Y.

Baseball. U.W.-La Crosse: Head baseball coach, part-time. Administer all aspects of competitive Division III program: coaching, game preparation, recruiting, scheduling, budget, compliance with university, campus, NCAA rules and regulations. Begin fall 1996. Requires bachelor's, master's preferred, minimum three years' college head coaching, demonstrated recruiting ability. Send application letter, three current reference letters to: Bridget Belgiovine, Athletics Director, University of Wisconsin-La Crosse, La Crosse, WI 54601, 608/785-8616, fax 785-8674. All materials must be received by November 20. All positions contingent on funding. Names of applicants who haven't requested confidentiality in writing, and all finalists, must be released on request. Women, minorities encouraged to apply. Affirmative Action/Equal Opportunity Employer.

Vassar College seeks a full-time tenure track faculty/coach starting August 1996. Responsibilities include head coach of varsity baseball, assistant coach of men's and women's cross country, and duties in the office of sports information in addition to teaching credit classes in lifetime sports (preferably all levels of golf). Master's degree in athletics/physical education or professional equivalent required with experience in college coaching and teaching preferred. Send curriculum vitae and three letters of reference to: Roman Czuba, Chair, Search Committee, Vassar College, Box 132, Poughkeepsie, NY 12601, by December 7, 1995. Vassar is an Affirmative Action/Equal Opportunity Employer.

Assistant Baseball Coach needed for NCAA Division I baseball program at the University of North Carolina at Asheville. Send resume to: Personnel Department, University of North Carolina at Asheville, One University Heights, Asheville, NC 28804. Deadline: November 20, 1995.

Assistant Baseball Coach. Appointment Date: Immediately. Salary: Commensurate with qualifications and experience. Responsibilities: Assist the head coach in all aspects in planning and developing a successful Division I Big Ten baseball program including: coaching, recruiting, scheduling, fund-raising, alumni relations and monitoring academic success of student-athletes. Qualifications: Bachelor's degree required. Successful coaching experience at the Division I level or comparable coaching experience. Knowledge of NCAA rules and a commitment to the responsibility for adhering to all rules and regulations of Michigan State University, the Big Ten Conference and the NCAA. For detailed information and application, call, fax or write: Search Committee for the Athletic Compliance Coordinator, 110 Morrill Hall, 100 Church Street S.E., Minneapolis, MN 55455-0110. The University of Minnesota is an Equal Opportunity Educator and Employer.

Basketball. Head Men's Basketball Coach. Gordon College, Wenham, MA, is accepting applications for the position of head men's basketball coach. The coach is responsible for all aspects of the basketball program including budget management, program planning, development, administrative and staff management. The candidate must demonstrate the ability to enhance a competitive athletic experience/environment for the student-athlete and the college community. Gordon is a four-year NCAA Division III Christian liberal arts college, steeped and founded in the Judeo-Christian Tradition. The position requires a bachelor's degree, coaching experience, preferably at the college level, and demonstrated ability to coach and recruit highly skilled student-athletes. Salary will be commensurate with experience and qualifications. Gordon College is an Equal Opportunity Employer. Minorities are encouraged to apply. Applications will be accepted until December 1, 1995. Candidates should submit a letter of application, resume and three references. Send application materials to: Walter Bowman, Director of Athletics, Gordon College, 255 Grapevine Road, Wenham, MA 01984.

Alabama State University is requesting applications for an assistant basketball coach (two positions). The person selected will assist the head coach in planning, organizing, coaching, and supervising the basketball program in accordance with the policies set forth by the university, the NCAA and the Southwestern Athletic Conference. As soon as a selection is made, the person selected will assist the head coach in planning, organizing, coaching, and supervising the basketball program in accordance with the policies set forth by the university, the NCAA and the Southwestern Athletic Conference. The head basketball coach must have a high level of experience in the management of basketball programs. Master's degree required. Previous experience as a head coach preferred. Closing Date: Open until filled. Starting Date: As soon as a selection can be made. Salary: Competitive. Send three (3) current letters of reference, transcript(s) and resume to: Mr. Arthur H. Pollard, Personnel Office, Alabama State University, Montgomery, AL 36101. Fax: 334/265-0697.

Alabama State University is requesting applications for a Head Basketball Coach. The person selected will plan, organize, coach and supervise the basketball program in accordance with the policies set forth by the university, the NCAA and the Southwestern Athletic Conference. The head basketball coach must have a high level of experience in the management of basketball programs. Master's degree required. Previous experience as a head coach preferred. Closing Date: Open until filled. Starting Date: As soon as a selection can be made. Salary: Competitive. Send three (3) current letters of reference, transcript(s) and resume to: Mr. Arthur H. Pollard, Personnel Office, Alabama State University, Montgomery, AL 36101. Fax: 334/265-0697.

Football Coaches Wanted. American football in Germany. If you are interested in coaching football in Europe, please send your resume to: Postfach 106852, 28068 Bremen, Germany. We offer free housing in a first-class hotel, free airfare and wage salary. Starting spring 1996. For further information, call Richard Myers, 908/969-1209.

Head Football Coach. Augustana College, NCAA Division III college, member of the College Conference of Illinois and Wisconsin, seeks qualified applicants for head football coach. Master's degree required with a minimum of 10 years of football coaching experience. The college seeks an individual with successful experience as a college coach and/or extensive experience at the high school level. Preference to candidates having head coaching experience. Responsibilities include, but are not limited to, recruiting student-athletes, supporting the academic success of the student-athlete, teaching activity courses in P.E. department, budget development and supervision, scheduling, community relations and supervision of staff. Salary commensurate with qualifications. Augustana is a four-year liberal arts institution, affiliated with the Evangelical Lutheran Church in America, located in Rock Island, Illinois, one of several cities in a complex known as the Quad Cities. The college was incorporated in 1860 and is accredited by the North Central Association of Colleges and Schools. The student body numbers 2,100 with a student/faculty ratio of 13. Deadline for applications is November 20, 1995. Please send letter of application, current vita and three letters of recommendation to: Douglas Nelson, Provost, Football Coach Search Committee, Augustana College, 639 38th Street, Rock Island, IL 61202-2206. Equal Opportunity Employer. Women and minorities are encouraged to apply.

Assistant Football Coach. The Noris Rams invite applications for the position of assistant football coach for the upcoming 1996 season in the German 1st Division. Successful coaching and/or playing experience at the collegiate level required. Send letter of application, resume and references to: Noris Rams, 61 Further Str., 90429 Nurnberg, Germany, or fax: 01149-911-437788.

Head Football Coach. Colorado School of Mines invites applications for the position of head football coach. Colorado School of Mines is a Division II member of the NCAA and a member of the Rocky Mountain Athletic Conference. Responsibilities will include but are not limited to recruiting quality student-athletes, supporting the academic success of the student-athlete, budget development and supervision of staff. The college is seeking an individual with successful experience a college coach and/or extensive experience at the high school level. Preference will be given to candidates having head coaching experience. Teaching activity courses in the physical education department is required. C.S.M. is an engineering and applied science-based institution that maintains high academic standards. The college has an approximate enrollment of 2,300 undergraduates and 850 graduate students with approximately 25 percent of the student population competing in intercollegiate athletics. Bachelor's degree is required, advanced degree preferred, with a minimum of five years of football coaching experience. Salary is competitive and commensurate with experience. Deadline for applications is November 6, 1995. Please send letter of application, resume and three letters of reference to: Colorado School of Mines, Office of Human Resources, Football Search Committee #95-145250, 1500 Illinois Street, Golden, CO 80401; fax 313/273-3278. C.S.M. is an Equal Opportunity/Affirmative Action Employer. Women and minorities are encouraged to apply.

Golf. Women's Head Golf Coach (Part Time). Available: January 2, 1996. Salary: \$14,000 maximum. September-May contract with full annual benefits. Qualifications: Bachelor's degree required, master's preferred. Coaching experience on collegiate level expected. Ability to recruit academically and athletically qualified student-athletes a necessity. Candidate must display a commitment to the academic success of the student-athlete, the highest of ethical standards, as well as athletic success. Working knowledge and understanding of NCAA rules and procedures necessary. Responsibilities: Direct, organize and administer a Division I intercollegiate golf program. This includes, but is not limited to, the direction of all personnel, recruitment of prospective student-athletes, overseeing the academic success of the student-athlete, and all other items that contribute to the success of the program. Ohio University is a state-supported institution of 19,000 students located in the southeastern Ohio city of Athens. The school is a charter member of the Mid-American Conference and is an NCAA Division I member. Application Deadline: November 8, 1995. Application: Forward letter of application and/or nomination, complete resume and list of references to: Dr. Peggy J. Pruitt, Senior Associate Athletic Director, Ohio University, P.O. Box 689, Athens, OH 45701. Ohio University is an Affirmative Action/Equal Opportunity Employer.

Head Women's Golf Coach & Compliance Coordinator. Northern Arizona University is an NCAA Division I institution that sponsors 15 sports programs and is a member of the Big Sky Conference. Qualifications and Responsibilities: Northern Arizona University is seeking a qualified individual to coach the women's golf program and coordinate the athletic department compliance program. Bachelor's degree is required. (Master's degree preferred.) Previous college coaching experience desired. Direct and administer women's golf program, including coaching, recruiting, promotion, academic counseling, public relations, scheduling, budget administration and fund-raising. Under the supervision of the senior woman administrator, responsible for design and implementation of compliance systems for NCAA and Big Sky Conference rules related to recruitment, practice, and playing seasons, financial aid, and eligibility, etc. Conducts NCAA rules workshops on a continual basis. Monitors clearinghouse process. Provides NCAA interpretations. Application Procedure: Send letter of application, resume and listing of professional references to: Search Committee, Women's Golf/Compliance Coordinator, Northern Arizona University, P.O. Box 15400, Flagstaff, AZ 86011-5400. The search will remain open until the position is filled; however, the committee will begin reviewing applications on November 8, 1995. Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Minorities, women, veterans and the handicapped are encouraged to apply. Preference will be given to applicants who can serve well in an increasingly diverse university community.

Lacrosse. Head Women's Lacrosse, Spring 1996. Part-time head coaching position. Manage team during season, off-season monitoring with some campus visits and recruiting as needed under direction of the athletic director. Qualifications: Demonstrable commitment to and competency in lacrosse; bachelor's degree preferred. Please send current resume and names with telephone numbers of three references to: Human Resources, Endicott College, 376 Hale Street, Beverly, MA 01915. Endicott College is a four-year, coeducational, independent college located north of Boston.

Head Men's and Women's Lacrosse Coach. Lymington College is accepting applications for the position of head men's and women's lacrosse coach. Duties include, but are not limited to, student management and coaching, recruiting and evaluation, player development, and other responsibilities assigned to the director of athletics. Bachelor's degree is required. Salary is commensurate with experience for this full-time, 10-month position, starting January 8, 1996. Send letter of application and resume, which includes the names and telephone numbers of three references, by November 30, 1995, to: Personnel Office, Lymington College, Campus Box 161, Williamsport, PA 17701-5192. Lymington College is an Equal Opportunity Employer.

Soccer. The University of Oregon is seeking a head coach to direct and administer its newly formed women's intercollegiate soccer program. Successful candidate will be responsible for planning and directing the soccer program, including academic performance, practice and game management, recruiting, scheduling, budgeting, fund-raising and promotion. Qualifications: Collegiate coaching required, experience at NCAA Division I preferred. Salary Range: \$25,000 to \$35,000. Interested applicants should submit a letter of interest, O.S.S.H.E. academic application, resume and three letters of reference to: Allison Banks, Assistant Senior Women's Administrator, University of Oregon, 2727 Leo Harris Parkway, Eugene, OR 97401, by November 30, 1995. Position will remain open until filled. Affirmative Action/Equal Opportunity Institution committed to cultural diversity and compliance with A.D.A. Assistant Men's Varsity Soccer Coach. Hobart College has an immediate opening for an interim assistant coach in its Division III men's soccer program. Our former assistant coach was named head men's lacrosse coach at Colgate University in late August, therefore, this position is open immediately. Formerly the position was assistant soccer and assistant lacrosse but has now been restructured to be a soccer position only. We intend to fill the position as soon as possible but are willing to wait until the end of this soccer season to accommodate qualified applicants. Responsibilities: Active involvement in all aspects of the men's soccer program to include on field coaching, recruiting and program administration. Additional duties may be assigned by the head coach and/or by the director of athletics. Qualifications: Bachelor's degree. Previous coaching and/or playing experience, preferably at the college level. Compensation: Entry level, benefits-eligible position. Contract: Ten-month appointment (normally August 1-May 31). Applications will be reviewed as received. Interested applicants should send a cover letter and a resume along with names, addresses and telephone numbers of three references to: Michael J. Hanna, Director of Hobart Athletics, Bristol Gym, Hobart College, Geneva, NY 14456. For further information, please call Mike Hanna at 315/781-3565. Hobart and William Smith Colleges are an Affirmative Action/Equal Opportunity Employer. Hobart College is a liberal arts institution placing a strong emphasis on academic achievement. Hobart College is a member of the Upstate Collegiate Athletic Association (U.C.A.A.) and competes at the Division III level of the NCAA.

Head Women's Soccer Coach. The women's athletics department at the University of Tennessee, Knoxville, announces the opening of the position of head soccer coach. The successful candidate will spend the 1995-96 academic year recruiting and scheduling for competition to begin during the 1996-97 academic year. Qualifications: Bachelor's degree required, master's degree preferred. Preferred intercollegiate coaching experience at the Division I level. Responsibilities: Management and administration of the soccer program, conduct the program in accordance with the philosophy of the department of intercollegiate athletics, understand and adhere to all policies and procedures of the university, Southeastern Conference and the NCAA. Develop a program to become a successful contender at conference and national level. Promote academic progress of student-athletes by working closely with the office of academics and student life. Develop/oversee conditioning and training of team. Supervise assistant coaches. Assume full responsibility for home matches, coordinate team travel, recruiting, scheduling, etc. Participate in public relations activities. Other duties assigned by the director of athletics. Salary: Commensurate with experience. Application Deadline: Will remain open until successful candidate is found. Applications: Return resume and three (3) recommendations to: Joan Cronan, Director of Athletics, University of Tennessee, 207 Thompson-Boling Arena, 1600 Stadium Drive, Knoxville, TN 37996-4610. U.T.K. is an E.E.O./A.A./Title IX/Section 504/A.D.A. Employer.

Softball. Head Women's Softball Coach. The University of Alabama invites nominations and applications for the position of women's head softball coach. This sport is scheduled to begin competition in the 1996-97 academic year. Qualifications: Bachelor's degree required, master's degree preferred. Preferred intercollegiate coaching experience at the Division I level. Responsibilities: Management and administration of the softball program, conduct the program in accordance with the philosophy of the department of intercollegiate athletics. It is mandatory that the coach understand and adhere to all policies and procedures of the university, Southeastern Conference and the NCAA. Develop a program to become a successful contender at conference and national level. Promote academic progress of student-athletes by working closely with the office of academics and student life. Develop/oversee conditioning and training of team. Supervise assistant coaches. Assume full responsibility for home matches, coordinate team travel, recruiting, scheduling, etc. Participate in public relations activities. Other duties assigned by the director of athletics. Salary: Commensurate with experience. Application Deadline: Will remain open until successful candidate is found. Applications: Return resume and three (3) recommendations to: Joan Cronan, Director of Athletics, University of Tennessee, 207 Thompson-Boling Arena, 1600 Stadium Drive, Knoxville, TN 37996-4610. U.T.K. is an E.E.O./A.A./Title IX/Section 504/A.D.A. Employer.

Assistant Men's and Women's Track and Field Coach. Colgate University, an NCAA Division I, Patriot League Conference member, located in Hamilton, New York, is seeking applications for the position of assistant track and field coach. This is a 10-month position to begin as soon as possible. The individual hired will be responsible for assisting the men's and women's head coaches in all phases of a Division I track program within university, conference and NCAA rules and regulations. Duties include, but are not limited to, recruiting and coaching of

mentation of new fund-raising programs. Plan and arrange special meeting and projects. Perform duties as requested by the director of athletics. Salary commensurate with qualifications and experience. Send resume and letters of recommendation to: Pete Boone, University of Mississippi, University, MS 38677. Resume deadline is November 6, 1995. The University of Mississippi is an Affirmative Action/Americans with Disabilities Act/Equal Employment Opportunity Employer.

Academic Coordinator

Coordinator of Student Affairs. Provides academic advising, counseling, planning and other support for student-athletes in the areas of course selection, admission requirements, registration procedures, grade-point deficits and grade-point averages, student help services and other matters of interest to preprofessional students. Assists students experiencing academic difficulties, including those students dropping courses and considering withdrawal from the university. Assists in the coordination of life skills program and teaches life skills course. Minimum requirements: Master's degree (prefer degree in counseling) or a bachelor's degree and two (2) years of professional level experience. Prefer computer skills and the ability to work with culturally diverse students. Anticipated Start Date: December 1, 1995 (negotiable). For consideration: forward current resume, salary requirements, and three (3) professional references to: Angel Czell, University Personnel Services, University of Florida, P.O. Box 115002, Gainesville, FL 32611. Reference LP971810. Applications must be received by November 17, 1995. Equal Opportunity Employer. Women and minorities are encouraged to apply.

Academic Counselor

Student-Athlete Academic Counselor. San Diego State University. Full-time, 12-month position for basketball and minor intercollegiate sports. Responsibilities: coordinate, assist and monitor student academic efforts to maintain satisfactory progress toward completion of a degree. Bachelor's degree required. For detailed information and application, call, fax or write: Sandra Gulluck, Personnel Office, San Diego State University, 5500 Campanile Drive, San Diego, CA 92182. Fax: 619/594-1147, phone: 619/594-4659.

Compliance

Athletic Compliance Coordinator. The University of Minnesota, Twin Cities, campus seeks an athletic compliance coordinator. The individual reports directly to the vice-president for student development and athletics as well as to the two athletic directors. The compliance coordinator will keep the vice-president aware of progress and issues related to maintaining institutional compliance with NCAA, Big Ten, Title IX, W.C.H.A. conference and university rules, as well as reports to the vice-president all violations of those rules. Position Description: Full-time, 12-month appointment with an initial fixed term of two years. The position is renewable annually after the first two years. This position will provide assistance to the athletic directors and university administration in matters related to NCAA, Big Ten, Title IX and W.C.H.A. rules and eligibility issues. Minimum Qualifications: Bachelor's degree with a minimum of three years' experience in education, college coaching or athletic administration. Direct experience in NCAA rules and recent and extensive experience in NCAA rules and regulations compliance. Responsibilities: Position reports to the vice-president for student development and athletics and is responsible for rules education and monitoring for men's and women's athletics; serves as a resource for the university on athletically related rules and regulations. Salary: Commensurate with experience and qualifications. Appointment Date: Flexible. Application Deadline: Required materials must be received no later than 4:30 p.m. on November 20, 1995. Application procedures: Send letter of application, resume, and names, addresses and telephone numbers of three references to: Chair, Search Committee for the Athletic Compliance Coordinator, 110 Morrill Hall, 100 Church Street S.E., Minneapolis, MN 55455-0110. The University of Minnesota is an Equal Opportunity Educator and Employer.

Development

Assistant Director of Development. The University of Pittsburgh is accepting applications for an assistant director for athletic development. This position reports to the director of athletic development and is a full-time, 12-month position. The assistant director assists in the identification and cultivation of donors to the Pitt Golden Panthers annual, endowment and capital funds. Primary duties include coordinating assigned Pitt Golden Panther chapter activities and fund-raising efforts; coordinating the efforts of the Varsity Letter Club, including fund-raising events, and career development program; and managing the courtesy car program. Qualifications include a bachelor's degree, two years of development experience in higher education, preferably at the Division I level. Excellent organization, communications and interpersonal skills are required. Please respond with resume and cover letter to: M. K., Job #A-14813, University of Pittsburgh, 100 Craig Hall, Pittsburgh, PA 15260. Applications will be accepted through November 13, 1995, and the review of applications will begin immediately. The University of Pittsburgh is an Affirmative Action/Equal Opportunity Employer.

Development Associates/Athletics. The University of Mississippi's department of athletics is seeking applications for two positions for development associates/athletics. Bachelor's degree required in business, fund-raising experience a plus; good communication skills; ability to travel extensively. Responsibilities include assisting the director of development in coordination of fund-raising efforts, supervising and managing the development department, works under the direct supervision of the director of development and exercises supervision over clerical positions. Salary commensurate with qualifications and experience. Send resume and letters of recommendation to: Pete Boone, Director of Athletics, University of Mississippi, University, MS 38677. Resume deadline: November 6, 1995. The University of Mississippi is an Affirmative Action/Americans with Disabilities Act/Equal Employment Opportunity Employer.

Director of Development/Athletics. The University of Mississippi's department of athletics is seeking applications for the position of director of development/athletics. Bachelor's degree required in business, previous experience required in accounting and fund-raising. Good communication skills; ability to travel extensively and general knowledge of the University of Mississippi history important. Responsibilities include developing contacts with potential donors and maintaining relationships with existing pool of donors. Development and implementation of new fund-raising programs. Plan and arrange special meeting and projects. Perform duties as requested by the director of athletics. Salary commensurate with qualifications and experience. Send resume and letters of recommendation to: Pete Boone, University of Mississippi, University, MS 38677. Resume deadline is November 6, 1995. The University of Mississippi is an Affirmative Action/Americans with Disabilities Act/Equal Employment Opportunity Employer.

Life Skills Coordinator. Oregon State University Athletics—Life Skills Coordinator; start November 30, 1995. Twelve-month, full-time, fixed-term appointment. Under the direction of the S.W.A., duties include coordination of life skills classes, workshops and student-athlete groups such as speakers bureaus, community outreach and student-athlete advisory board. Bachelor's degree required, must be creative/student-athlete oriented, previous related experience with a Division I athletic program, knowledge of NCAA rules/regulations. If interested, send letter of interest, resume and references by November 15, 1995, to: O.S.U. Athletics, Attn: Edie Williams, 103 Gill Coliseum, Corvallis, OR 97331. O.S.U. is an A.A./E.E.O. Employer and has a policy of being responsive to the needs of dual career couples.

Sports Information Director. Search extended, applications will be received until the position is filled. Responsibilities: The sports information director reports and is responsible to the director of athletics. Principal responsibilities include all media relations and promotions of 14 varsity sports; design and production of all publications including media guides, brochures, news releases, features; maintaining accurate roster and statistical information for all athletics teams; game management; and other duties as assigned. Minimum Qualifications: Baccalaureate degree required, master's degree preferred; minimum three years' experience in collegiate sports information or related field with evidence of strong writing and oral communication skills; requires frequent evening and weekend work. Salary: Commensurate with experience and qualifications. Application and Appointment Process: Applicant should submit a letter of inquiry, a current resume, and a list of three current professional references with address and telephone numbers. Application materials should be sent to: Chair of Search Committee, Sports Information Director, North Carolina A&T State University, Department of Athletics, Corbett Sports Center, Greensboro, NC 27411; fax: 910/334-7272. An Equal Opportunity/Affirmative Action Employer.

Aquatics. Aquatics Coordinator—Responsible for the operation and maintenance of swimming pool facilities; opportunity to serve as swim coach for both the college and Marauders. Maintains records, assigns lifeguards, has supervisory and training responsibilities for intramural programs. Bachelor of science in physical education or equivalent. Three years' operation of public/institutional aquatic facility, including working knowledge of automatic filtering and chemical systems. Some teaching and/or supervisory experience required. Coaching experience desirable. Screening to commence October 30, 1995. Send letter of application, resume and references to: Dr. Sherry Ralston, Director of Personnel, Monroe Community College, 1000 E. Henrietta Road, Rochester, NY 14623. A.A./E.O.E./S.U.N.Y.

Baseball. U.W.-La Crosse: Head baseball coach, part-time. Administer all aspects of competitive Division III program: coaching, game preparation, recruiting, scheduling, budget, compliance with university, campus, NCAA rules and regulations. Begin fall 1996. Requires bachelor's, master's preferred, minimum three years' college head coaching, demonstrated recruiting ability. Send application letter, three current reference letters to: Bridget Belgiovine, Athletics Director, University of Wisconsin-La Crosse, La Crosse, WI 54601, 608/785-8616, fax 785-8674. All materials must be received by November 20. All positions contingent on funding. Names of applicants who haven't requested confidentiality in writing, and all finalists, must be released on request. Women, minorities encouraged to apply. Affirmative Action/Equal Opportunity Employer.

Vassar College seeks a full-time tenure track faculty/coach starting August 1996. Responsibilities include head coach of varsity baseball, assistant coach of men's and women's cross country, and duties in the office of sports information in addition to teaching credit classes in lifetime sports (preferably all levels of golf). Master's degree in athletics/physical education or professional equivalent required with experience in college coaching and teaching preferred. Send curriculum vitae and three letters of reference to: Roman Czuba, Chair, Search Committee, Vassar College, Box 132, Poughkeepsie, NY 12601, by December 7, 1995. Vassar is an Affirmative Action/Equal Opportunity Employer.

Assistant Baseball Coach needed for NCAA Division I baseball program at the University of North Carolina at Asheville. Send resume to: Personnel Department, University of North Carolina at Asheville, One University Heights, Asheville, NC 28804. Deadline: November 20, 1995.

Assistant Baseball Coach. Appointment Date: Immediately. Salary: Commensurate with qualifications and experience. Responsibilities: Assist the head coach in all aspects in planning and developing a successful Division I Big Ten baseball program including: coaching, recruiting, scheduling, fund-raising, alumni relations and monitoring academic success of student-athletes. Qualifications: Bachelor's degree required. Successful coaching experience at the Division I level or comparable coaching experience. Knowledge of NCAA

The Market

► Continued from page 22

men's and women's field events (throws and jumps). Qualifications: Bachelor's degree is required, as well as past competitive and/or coaching experience, preferably at the collegiate level. The individual hired must have the ability to recruit successfully within the educational philosophy of Colgate University and be fully dedicated to the academic development of student-athletes. Review of completed applications has begun and will continue until the position is filled. Colgate is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply. Please submit a letter of application, resume, and a list of three references with current addresses and phone numbers to: Marie Cronrath, Track and Field Office, Colgate University, 13 Oak Drive, Hamilton, NY 12046. Fax number is 315/824-7925.

Volleyball

Volleyball Coach: Houghton College, a four-year Christian liberal arts college in rural western New York, seeks a women's volleyball coach to head its well respected N.A.I.A. program. Requires commitment to evangelical Christianity, demonstrated excellence in coaching, dedication to a Christian liberal arts philosophy of education and demonstrated experience in sports ministry. Position to be filled upon identification of suitable candidate. Starting date is August 1996. Other responsibilities for a full-time position are to be negotiated. Women and minorities are encouraged to apply. Provide resume, three references, statement of Christian faith to Harold "Skip" Lord, Houghton College, Houghton, NY 14744; 716/567-9360; fax 716/567-9365.

Assistant Volleyball Coach needed for NCAA Division I volleyball program at the University of North Carolina at Asheville. Send resume to: Personnel Department, University of North Carolina at Asheville, One University Heights, Asheville, NC 28804. Deadline: November 20, 1995.

Head Volleyball Coach and Associate Professor (Exercise Science). Earned doctorate; minimum five years' head coaching and tertiary teaching experience; demonstrated ability to recruit to a rigorous academic environment; a must. Teaching background in human anatomy/exercise physiology, leadership/management, and volleyball/softball/elementary methods desired. Nine-month, tenure-track beginning August 1996. Closing date: November 15, 1995. Send cover letter, resume, graduate transcripts, and three letters of recommendation to: Search Committee, Department of Exercise Science, Willamette University, 900 State Street, Salem, OR 97301. Willamette University is an Equal Opportunity/Affirmative Action Employer.

Phys. Ed./Athletics

Physical Education/Athletics. Calvin College invites applications for possible full-time faculty (tenure track) positions. Possible duties may include 1) aquatic director/swim coach, and/or 2) (women's) athletic administration, and/or 3) teaching in the recreation major. Ph.D. preferred. Master's degree required. Calvin College is a four-year Christian liberal arts college (enrollment of 4,000) and seeks faculty commitment to a reformed Christian perspective. To ensure full consideration, please send a cover letter, vitae, current transcripts and three letters of recommendation to: Dr. Gregg Alfman, Search Committee, Physical Education Department, Calvin College, 3201 Burton S.E., Grand Rapids, MI 49546. Women and minorities are strongly encouraged to apply.

Graduate Assistant

Graduate Assistant For Athletic Academic Services Office. University of South Alabama, Mobile, Alabama. The University of South Alabama is seeking applications for the position of graduate assistant athletic academic advisor. Responsibilities: Assist with advising of student-athletes, assist with monitoring of study center and evening study labs, coordinate travel letters and cards for all teams, maintain study lab attendance records, and other duties assigned by the senior woman athletics administrator. Qualifications: Bachelor's degree in education or related field. Starting date: January 2, 1996. Send letter of application, resume and three letters of reference to: Pam Young, Intern Assistant Athletic Director & Senior Woman Administrator, H.P.E.L.S. 1107, University of South Alabama, Mobile, AL 36688. Application deadline: November 30, 1995. The University of South Alabama is an Affirmative Action/Equal Opportunity Employer.

Graduate Assistant Coach. University of Akron is accepting applications for graduate assistant coaches in track and field/cross country. Responsibilities include assisting program in all aspects of college coaching in track and

field/cross country including recruiting, event coaching and meet management. Looking for expertise in many different event areas. The applicant must be accepted into graduate program at the university. Send a cover letter, resume and three references to: Dennis Mitchell, Track and Field/Cross Country Office, Department of Athletics, University of Akron, Akron, OH 44325-5201, or call 216/972-7964. Minorities and women are encouraged to apply.

Internship

Intern Strength Position Available. Cleveland Indians Baseball Club. Description: Minor league strength and conditioning coach. Supervise and implement individualized strength and conditioning workouts, assist with rehabilitation, and administer a nutrition program for players. Credentials: 1. Must have or be working toward a bachelor's degree in physical education and/or exercise science. 2. Must have a genuine interest in the strength and conditioning field. Certified A.C.S.M., N.S.C.A., etc., preferred. 3. Athletic and/or strength and conditioning coaching experience is a must. 4. Graduate Students and B.S. graduates preferred. Intern Date: March 1, 1996-September 5, 1996. Interns will be assigned to a Cleveland Indians minor league franchise. Salary: \$1,000 per month, plus lodging and meal money fees during season. Deadline: November 15, 1995. To Apply: Please forward a cover letter stating your application, your reasons for wanting the job, your qualifications, and a brief statement of your philosophy of training; resume; and three letters of recommendation, two professional and one personal, to: Trent Clark, Minor League Strength & Conditioning Coordinator, Jacobs Field, 2401 Ontario Street, Cleveland, OH 44115.

Miscellaneous

Faculty Positions. The United States Sports Academy, "America's Graduate School of Sport," currently is recruiting for four faculty members, one in each of the following areas: 1) Sport coaching, 2) sport management, 3) sport fitness and 4) sport medicine to teach in the academy's master's degree program. Qualified candidates must have terminal preparation in sport or a related field, ability and interest in teaching using distance learning delivery methods. Computer knowledge is required along with an interest in interactive learning and use of technology as an educational resource. These positions are available immediately. Salary D.O.E. Interested candidates should send a letter of application, career vitae, official transcripts and three letters of recommendation to: United States Sports Academy, Attn: Director of Administration, One Academy Drive, Daphne, AL 36526. Equal Opportunity Employer. Women and minorities are encouraged to apply.

Director of Research. The United States Sports Academy, "America's Graduate School of Sport," currently is recruiting a director of research in our academics department. The director is responsible for instruction, research and service components within the department to include teaching of classes, advising students, directing research activities and serving on committees. Requirements include a terminal degree in appropriate area with specialization in biomechanics, a proven research record and familiarity with the A.P.A.S. Bio-mechanical evaluation equipment. Developed computer skills are essential to include on-line applications. Qualified applicants should submit their resume, three letters of reference and transcripts to: United States Sports Academy, Attn: Director of Administration, One Academy Drive, Daphne, AL 36532; 334/626-3303. Equal Opportunity Employer. Women and minorities are encouraged to apply.

N.E. Pennsylvania Summer Camp: Looking for qualified, caring and enthusiastic staff to join our nine week coed program in the Pocono Mountains. Warm, friendly and fun atmosphere. Need: Programming, athletic, basketball, water front and tennis department directors as well as gymnastics, basketball, baseball, tennis, soccer, hockey, lacrosse, volleyball and water front instructors. Camp Towanda, 96 Coopers Lane, River Vale, NJ 07675; 800 61-WANDA or 201/666-2411.

Maine coed summer camp seeks department heads and staff in hockey, soccer, gymnastics. Must love working with all abilities. Mid-June to mid-August. Great facilities, competitive salary, room, board, travel. Call Camp Laurel, 800/327-3509, or write to: Keith N. Klein, 300 East 85th Street, 14th Floor, New York, NY 10028.

The United States Olympic Committee in Colorado Springs seeks candidates for two positions: Sports Psychologist to develop performance enhancement programs for resident sports; develop educational sport psychology materials for national governing bodies and their coaches. Requires Ph.D. in psychology and eligible for licensure as psychologist in Colorado; 2 plus years' experience in sports setting; strong publication record; expertise in each of the following: mental skills training, clinical treatment with athletes; motivation/team building; demonstrated ability to design research program; excellent supervisory skills, communication and public speaking skills. Strength Conditioning Physiologist to identify/develop strength/conditioning programs; manage training sessions in O.T.C. weight room. Requires master's degree in an exercise discipline (physiology preferred); with strong multi-disciplinary orientation; C.S.C.S. certification required (U.S.W.F. a plus); experience working with elite athletes in exercise or sports physiology; experience developing resistance training programs, plyometric programs, interval training programs; experience in all of the following areas: periodized training, anaerobic, aerobic training principles; excellent interpersonal, written and oral communication skills, including public speaking. Send resume, reference list and salary history to: Personnel Office, U.S. Olympic Committee, One Olympic Plaza, Colorado Springs, CO 80909, or fax to 719/632-2884. Deadline: November 24, 1995. Equal Opportunity Employer.

Director of Administration and Communications, N.C. Amateur Sports. Duties and responsibilities include media relations, promotions, desktop publishing, office management, and the coordination of special meetings and events for the State Games of North Carolina. Experience in communications with good computer skills is desired. A college degree in communication, sports management, recreation management or a related field is required. Salary: \$16,000-\$20,000/year plus benefits. Send cover letter and resume to N.C.A.S., P.O. Box 12727, R.T.P., NC 27709.

Director of Support Services, N.C. Amateur Sports. Duties and responsibilities include planning and organization of volunteers, medical coverage, and logistics for the State Games of North Carolina. Applicants must be able to recruit, schedule, train and supervise more than 1,000 event volunteers. A college degree in

sports management, recreation management or a related field is required. Salary: \$16,000-\$20,000/year plus benefits. Send cover letter and resume to N.C.A.S., P.O. Box 12727, R.T.P., NC 27709.

Open Dates

Men's Division III tournament in San Diego, December 26-31, 1996. Three games guaranteed and will take eight teams. Contact Erik Evans with Basketball Travelers at 206/781-1774.

Eastern Kentucky University football has openings in 1996 and 1997. Open dates are: September 7, 1996; September 21, 1996; October 12, 1996; September 6, 1997; September 20, 1997; October 4, 1997. Looking for a two-year home and home or a guarantee. Contact Roy Kidd at 606/622-2146.

Women's Basketball Division I. Due to cancellation, the University of Alabama in Tuscaloosa needs a home game with Division I team December 11-15, 1995, or February 5-11, 1996. Guarantee is negotiable. Please contact Rick Moody or Jeff Lovell at 205/348-7077.

Women's Basketball: The University of Wisconsin-Oshkosh is seeking two Division III teams to fill the Holiday Classic Tournament on November 29-30, 1996. Guarantee in the form of hotel accommodations. Contact Pam Ruder at 414/424-7143.

1996 Sheraton Big Apple Classic, Manhattan College. December 7 & 8. Good guarantee, two nights lodging, banquet tournament, gifts. If interested, call Brian Creech, 718/920-0992.

Women's Basketball: Indiana University is

seeking Division I opponents to fill the Full-O-Pop Classic on November 29-30, 1996, and the I.M.U./Marriott Classic on December 20-21, 1996. Guarantees are available. Contact Susan Dixon at 812/855-6436.

Men's Basketball: Urbana University is seeking two teams (N.A.I.A. or NCAA II or III), for the Pepsi Tip Off Tournament for the 1996-97 season, on November 22 & 23, 1996, in Urbana, OH. Guarantee: lodging, banquet, postgame hospitality room, gifts, individual and team awards. Also, seeking teams for home and away contests for the 1996-97 season. Contact Bob Ronai, head men's basketball coach, at 513/484-1325.

Football. Central Missouri State University has open dates on September 7 and September 14 in 1996 and September 6 and September 13, in 1997. Seeking Division II, III or N.A.I.A. opponent. Home and home series will be considered. Possible guarantee available. Contact Terry Noland, Head Football Coach, 816/543-4252.

Division III Men's Basketball Tournament—Ohio Wesleyan University. November 22 & 23, 1996. Openings. Meals and lodging provided. Contact Gene McHaffey, 614/368-3744.

Football. The University at Albany has openings on the following dates for non-scholarship Division I, II or III games. Home and home or will consider guarantee. 1996—October 12, 1997—October 4, 11, 18, 1998—October 3, 10. Contact: Mike Nelson, 518/442-3067.

Men's Basketball, Division III. Maryville College

(TN) is seeking opponents for two tournaments in 1996-97: November 30-December 1 and January 4-5. Contact Randy Lambert at 423/981-8287.

Mesa State College (men), Grand Junction, Colorado, has openings in two tournaments: November 29-30, 1996 (Thanksgiving Tip-Off); December 28-29, 1996 (Ski Country Round Robin). Guarantee is \$1,000-\$1,500 plus 6-7 rooms/night/three nights. NCAA or N.A.I.A. Contact Doug Schakel, 970-248-1278.

The University of Maine (I-AA) is seeking home and away dates in football for October 26, 1996; October 18, 1997; and November 8, 1997. Please contact: Jack Cosgrove, Head Coach, Memorial Gym, Orono, ME 04469.

Brandon University of Canada is looking for Division I games for the date of November 18, 1996. Guarantee required. Contact Jerry Hemmings at 204/727-9639.

Position wanted

Head Baseball Coach. Any division level, anywhere. Total dedication to winning on the field and in the classroom. Contact Warren Wagner, 16869 S.W. 65th Avenue #107, Lake Oswego, OR 97035; 503/557-9836.

The University of South Florida

Head Football Coach Assistant Football Coaches

The University of South Florida will begin competition in inter-collegiate football at the Division I-AA level in September 1997. In preparation for this program expansion, USF is soliciting applications and nominations for the position of Head Football coach as well as Assistant Football Coach.

The university plans to build a fully funded football program to complement an already expansive and successful Division I athletic program. The successful candidates will be expected to take advantage of the assets afforded this large metropolitan university in Tampa, Florida, and construct a model Division I-AA football program.

All positions are 12-month appointments with competitive salaries and full benefits package. Screening for the position of head coach will begin on November 6, 1995, with a final selection to be made on or about December 4, 1995. Selection of assistant coaches will follow the appointment of the head coach. Please forward a letter of application or nomination to:

Ms. Darlene Johnson
Personnel Coordinator
Department of Athletics, PED 214
University of South Florida
Tampa, Florida 33620

USF is an EO/EA/AA Institution.

SEWANEE

The University of the South

Head Football Coach

The University of the South is seeking an individual to serve as the Head Football Coach.

The coach will organize and supervise all aspects of the varsity football program, including game preparation, practice, game analysis, recruiting, scheduling, and budget management.

Requirements include a B.A. or B.S. degree, proven experience coaching at the high school and/or college level, a thorough knowledge of NCAA rules, and the ability to work comfortably in an NCAA Division III, academically demanding, residential, small college.

This is a one-year, renewable appointment. Salary will be commensurate with coaching experience.

Located on Tennessee's Cumberland Plateau between Chattanooga and Nashville, Sewanee is consistently ranked in the top tier of national liberal arts colleges. Owned by 28 dioceses of the Episcopal Church in 12 states, the University comprises a College of Arts and Sciences with approximately 1,200 undergraduate men and women, and a School of Theology, one of 11 accredited Episcopal seminaries, with about 80 graduate students pursuing master of divinity and other master's and doctoral degrees.

Those interested should send a letter of application, résumé, and a current list of references to:

Mark Webb, Director of Athletics
University of the South
735 University Avenue
Sewanee, TN 37383-1000

Applications will be accepted until the position is filled.

The University of the South is an Equal Opportunity Employer. Minorities and women are encouraged to apply.



Head Women's Soccer Coach

Baylor University, an NCAA Division I institution and member of the SWC/Big 12 Conference, seeks a full-time, 12-month appointment in the athletics department for women's soccer. Women's soccer is a new sport addition to the intercollegiate athletic program. Competition will begin in the fall of 1996. This position has primary responsibility for the development of all phases of a competitive Division I women's soccer program within the NCAA and SWC/Big 12 Conference.

QUALIFICATIONS: Bachelor's degree with one year intercollegiate and/or club-level coaching or playing experience required. Must demonstrate: commitment to retention and academic achievement of student-athletes; coaching, teaching and recruiting success; experience in organizing and motivating student-athletes to achieve their maximum athletic potential; ability to work, communicate and develop rapport with students, alumni, administration and community groups; and thorough knowledge of and commitment to the rules and guidelines set forth by the NCAA and SWC/Big 12 Conference.

RESPONSIBILITIES: Supervise and coach women's soccer team; recommend, supervise and evaluate soccer staff; assess, identify and recruit qualified student-athletes; plan, organize and conduct tryouts and practices; develop plans for the season, including competitive schedule, schedule of activities, practice schedule, training and conditioning; prepare budget recommendations and manage budget; establish and maintain effective relationships with the university community and its various constituents; and other duties as assigned.

SALARY: Commensurate with qualifications and experience.

Send letter of application and resume to:

Personnel Services
Baylor University
P.O. Box 97053
Waco, TX 76798-7053
FAX: 817/755-3819

Applications must be received by 5 p.m. on Monday, November 13, 1995. Baylor is a Baptist University affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Employment Opportunity Employer, Baylor encourages minorities, women, veterans and persons with disabilities to apply.

UK

UNIVERSITY OF KENTUCKY
Athletics

HEAD WOMEN'S SOFTBALL COACH

Coach, recruit, organize and manage the development of the Women's Intercollegiate Softball Program. Promote academic progress of student-athletes and oversee conditioning and training.

Minimum requirements are Bachelor's degree or the equivalent combination of education and experience. College coaching experience preferred. Ability to recruit and work effectively with college students and the University community needed. Applicants must be able to perform all essential job functions as identified in position description; copy available to candidates selected for interview.

Deadline for receipt of letter of application and resume is November 16, 1995 but may be extended if additional applications are necessary. Reply to Debbie Scott, Job #313008, Employment, University of Kentucky, 112 Scovell Hall, Lexington, KY 40506-0064.

The University of Kentucky is an Equal Opportunity Employer.

■ Legislative assistance

1995 Column No. 38

NCAA Bylaw 17.1.5.4

Required day off — playing season

NCAA Divisions I and II institutions should note that in accordance with Bylaw 17.1.5.4, during the playing season, all countable athletically related activities (per Bylaw 17.02.1.1) shall be prohibited during one calendar day per week, except, in Divisions I and II, during participation in one conference and postseason championship and any postseason certified bowl games or National Invitation Tournaments, and during participation in NCAA championships. [Note: The NCAA Council, during its October 9-10, 1995, meeting, used its authority pursuant to NCAA Constitution 5.3.1.1.1 to amend the provisions of 17.1.5.4 to make the exceptions to the one-day-off-per-week requirement consistent in Divisions I and II.] Further, during its February 16, 1995, telephone conference, the NCAA Interpretations Committee reviewed the provisions of 17.1.5.4 and determined the following:

a. The one-day-off-per-week requirement is applicable to a non-NCAA postseason championship (e.g., national governing body championship) unless the event is open only to collegiate teams or collegiate competitors.

b. An institution that participates in multiple conference championships is not subject to the one-day-off-per-week requirement in the one conference championship that it exempts

from its maximum contest limitations.

NCAA Bylaws 13.1.9.3 and 13.1.9.7.1

Evaluation at separate event conducted on the same day as tournament

NCAA Divisions I and II institutions should note that in accordance with Bylaw 13.1.9.3, any number of evaluations or observations made during the same calendar day (defined as 12:01 a.m. to midnight) shall count as one evaluation. In all Divisions I and II sports, the evaluation of each contest in a tournament held during an academic year shall count as a separate evaluation except as follows:

a. Evaluation of multiple contests in a tournament that occurs on consecutive days (and normally at the same site) shall count as a single evaluation.

b. Evaluation of multiple contests in a single tier of a tournament (e.g., sectional, district, regional) shall count as a single evaluation.

During its April 20, 1995, telephone conference, the Interpretations Committee determined that in a situation in which an institution evaluates a prospect at an event conducted on the same day as a multiday tournament, the institution is charged only with a single evaluation of a prospect who participates in both the tournament and the event.

NCAA Bylaws 13.1.9.5, 13.1.9.6 and 13.1.9.7

Evaluations/observations — multiple contests

NCAA Divisions I and II institutions should note that in accor-

dance with Bylaw 13.1.9.7, observing a contest or practice during the academic year shall count as one of the permissible number of evaluations (set forth in Bylaw 13.1.9) for each prospect in the contest or practice, even if a permissible contact is made during the same day. [Note: In Divisions I-A and I-AA football, such observation that occurs during a permissible contact period shall count only as a contact pursuant to Bylaws 13.02.3.1 and 13.02.5.1.1.] During its May 8, 1995, telephone conference, the Interpretations Committee determined that an institution's coaching staff member who is attending an event in which multiple competitions are occurring at the same time in the same facility is charged with an evaluation for each prospect participating in the event the coach observes for evaluation purposes (i.e., the coach is assessing the prospect's athletics ability). For example, if three volleyball competitions are occurring simultaneously in the same facility and a coach is observing the competition occurring only on one court, the coach is charged only with an evaluation of all prospects participating on that court, even though prospects participating on other courts in the same facility are within the coach's view.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

Sports agent settles lawsuit with Southern California

A sports agent sued by the University of Southern California over alleged dealings with Trojan football players has agreed to settle the suit for \$50,000.

Robert Troy Caron, head of Pro Manage in Oxnard, California, did not admit to wrongdoing but agreed to abide by a permanent injunction forbidding him to induce Southern California athletes to violate NCAA rules, according to The Associated Press.

School officials said they believed the suit against the sports agent was the first of its kind

in the nation.

Caron will pay the university \$50,000 over the next 90 days, his attorney, Russ Sauer, said October 13.

The money will be used to help fund the university's Neighborhood Academic Initiative, which provides academic support to promising students at high schools near university campus.

The university charged in the lawsuit, filed October 6 in Los Angeles Superior Court, that Caron gave airline tickets, rent, phone cards and other enticements in efforts to gain future rep-

resentation for three Southern California players.

The school alleged that Caron funneled payments to the athletes, a violation of NCAA rules, by using "recruiters" who posed as friends of the athletes without disclosing their relationship with Pro Manage.

The university sought unspecified general and punitive damages against Caron for his actions.

A temporary restraining order issued by Judge Robert O'Brien October 6 did not prohibit Ca-

ron from contacting or speaking with Trojan athletes, nor from representing them once they complete their college eligibility.

Under NCAA rules, a college athlete can lose eligibility if found to have accepted cash or other favors from a sports agent.

"The university has a contractual relationship with student-athletes which requires them to abide by NCAA regulations," university counsel Robert Lane said after the suit was filed. "California state law forbids interference with such contractual relationships."

Key speaker — Nationally syndicated columnist Molly Ivins addressed the audience at the NCAA Woman of the Year banquet October 22 in Kansas City, Missouri. Ivins was joined by Robin Roberts of ESPN, who served as emcee for the event. Rebecca Lobo was selected NCAA Woman of the Year. See story, page 1.



Jennifer Logan/NCAA Photos